Resource Directory for Nonprofit Capacity Building in

California’s Central Valley

April 2006

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Overview and How to Use This Directory

Capacity building involves strengthening nonprofit organizations so they can better achieve their missions. Types of capacity-building services include: (1) helping nonprofits assess their needs for capacity building, so they can receive the services that will most help them meet current challenges and grow healthily, (2) providing consultation, technical assistance and access to information and resources required to meet challenges and grow, and (3) offering direct financial support to increase fiscal stabilization and organizational infrastructure. These services can enhance nonprofit functioning in many areas, such as administration, finance, human resources, technology and facility management.

Capacity-building services are available from various organizations and individuals in the community. Some of these services are offered on a fee-for-service basis. Others are offered at reduced cost or free of charge to nonprofits (often because they are underwritten by a third party), or are offered directly by a funder (foundation, business, individual donor, religious institution or government agency).

This directory offers a starting place for identifying individuals and organizations that provide capacity-building services and resources to nonprofit organizations throughout California’s Central Valley. While we have attempted to be thorough in locating these resources, and accurate in providing information about them, we acknowledge that this listing is far from comprehensive, and that information about available resources changes frequently (see Disclaimer following). Readers who represent or know of individuals or organizations that provide capacity-building services, but are not already listed in the directory, are encouraged to provide us with information that might be included in future editions.

The types of resources listed in the directory are:

Consultants
Foundations
Intermediaries and Community Organizations
Management Support Organizations
Nonprofit Management Higher Education Programs
Other Nonprofit Resource Centers
Technology Resources
Volunteer Centers

For each listing, we provide (to the extent this information was available to us - for example, a number of listings do not include a contact person) the name of the individual or organization, a contact person, address, telephone number, fax number, e-mail address, and website address. A brief description of each resource’s capacity-building activities also is included.

Disclaimer

This directory is based upon publicly available information, plus information supplied by the individuals and organizations listed. Each listing was submitted to the organization or individual profiled, with a request for editorial input, and changes received were incorporated into the listing. No independent effort was made to verify accuracy or completeness of the information provided, so all users of the directory should regard it only as a place to begin in their search for capacity-building resources.

Only organizations or individuals either based in the Central Valley, or that indicate they provide services to the Central Valley, were included. No endorsement is implied of any organization or individual listed. Quality of services was not in any way assessed. Many equally-qualified capacity-building providers may have been omitted from this publication.

We hope the directory will be of value to those seeking nonprofit capacity-building resources in California’s Central Valley. Those who would like to be listed in possible future editions of the directory may contact us to provide the relevant information.
California’s Central Valley is a vast region, approximately 450 miles long and averaging 50 miles wide. Beginning at Mt. Shasta in the north, and continuing to the Tehachapis in the south, the Valley encompasses the following 19 counties: Shasta, Tehama, Glenn, Colusa, Butte, Yuba, Sutter, Placer, Yolo, Sacramento, El Dorado, San Joaquin, Stanislaus, Merced, Madera, Fresno, Kings, Tulare and Kern. There are numerous other definitions of what counties are included in the Central Valley, but the preceding was used for this directory.

In 2004, the Great Valley Center – in collaboration with the University of California Davis Information Center for the Environment, the California Department of Transportation and the California Employment Development Department’s Labor Market Information Division – completed a study reported in *The State of the Great Central Valley of California: Assessing the Region Via Indicators 1999-2004*. Major funding for this study was provided by The James Irvine Foundation and the William and Flora Hewlett Foundation.

The study found that the Central Valley has “substantial economic resources” (Great Valley Center, 2004, p. 3), particularly in the agricultural industry. The Central Valley is often referred to as “The Nation’s Salad Bowl” for the wide array of fruits and vegetables it produces (half of the nation’s fruits, nuts and vegetables are raised in the Central Valley). The San Joaquin Valley (located in and around Fresno, the regional capital of the area) is home to five of the nation’s top agricultural counties. The Central Valley also houses the heart of Northern California’s wine-producing region.

In spite of its strong economic resources, the Valley faces major economic challenges, including low per capita income, high unemployment, rapid growth, and global competition. There are approximately six million residents in the Central Valley, representing 17% of California’s total population. The population of the Central Valley is projected to grow 24% between 2000 and 2010, making it the fastest growing region in California. Fifty-eight percent of the Central Valley’s population growth is from migration. Growth among Latino and Asian populations has far outpaced that of other ethnic groups since the 1970s, partly because of the need for agricultural workers.

Per capita income in the Central Valley is 26% lower than the state average, and at present falling even further behind. Although residential construction is a major force in the Central Valley economy, affordability of housing is decreasing in 15 of the 19 counties. Rental housing is becoming more expensive; nearly 50% of Central Valley residents cannot afford a median-priced two-bedroom rental unit in their own communities.

The region also has some of the highest poverty rates in California. In most of the agricultural counties, approximately 18% of the school-age children are eligible for welfare, and over 50% of all students are enrolled in subsidized lunch programs (Danenberg, Jepsen & Cerdan, 2002).

**The Central Valley’s Nonprofit Sector** Approximately 1,800 501(c)(3) nonprofit organizations within the Central Valley are listed in GuideStar’s nonprofit database. Most Central Valley communities are home to a number of nonprofits. In fact, according to the Great Valley Center, the Valley has parity with the Los Angeles area in terms of the number of nonprofit organizations per capita.
While the Valley as a whole shows a high degree of civic engagement, the region has fallen behind other areas in California in obtaining support for nonprofit organizations. According to the Great Valley Center (2004, p. 40), nonprofit revenues in the Central Valley are only 55% of the national average.

Other recent studies of the region’s nonprofit sector have been conducted by Public Policy Institute of California, and the Institute for Nonprofit Organization Management at the University of San Francisco (both described in Public Policy Institute of California, 2002). These studies show that the realities of rapid population growth and development in the Central Valley have hit home with many residents in this region, and with the nonprofit organizations that serve them. Growth and growth-related issues top the list as the most important issues facing the region. Rapid population growth has contributed to a list of troublesome environmental concerns (i.e., pollution, water supply and quality, loss of farmlands) – and to concerns about education, jobs, affordable housing, accessible healthcare, traffic congestion and the overall economy.

In one Central Valley county, San Joaquin County, a survey conducted by the San Joaquin County Nonprofit Directors’ Network shows that nonprofits in that county generate $201.5 million annually for the local economy. The survey found that the combined operating costs of 151 local nonprofits exceeded $113.2 million, which in turn generated another $88.3 million locally in indirect spending. These nonprofits employ 2,036 people directly and another 1,236 indirectly (Goldeen, 2006).

**Philanthropy in the Central Valley**

Until 1996, needs of the Central Valley’s nonprofit organizations were largely ignored by foundations, in spite of the fact that nonprofit organizations provide key resources and services to the traditional “safety net” for low income people. In 2003, the Center for Philanthropy and Public Policy at the University of Southern California released the first of a two-phase report detailing philanthropic activity in the Valley over the period 1996-1999, and 1999-2002 (Ferris & Graddy, 2003).

Results from this study show that both national and local foundations have increased their funding interests in the Central Valley in recent years. There has been growth in the number of foundations making grants, an increase in the number of grants, and increases in grant amounts. Private foundations based in the Central Valley have increased in numbers, assets and extent of giving.

For example, in October 2001, The James Irvine Foundation approved 11 grants totaling $9,925,000 as part of a major effort to benefit California’s Central Valley. The funds from these grants have been used to support organizations doing work in four areas: (1) increasing the academic success of young people; (2) increasing young people’s rate of college graduation; (3) developing youth leaders; and, (4) building the capacity of the region’s nonprofits, leadership and communities.

A $6 million Irvine grant was made to the Great Valley Center in Modesto, equaling the largest single grant in the Foundation’s history. The grant was made to strengthen the role of the center as a major anchor institution in the area. The grant was designed to support the center’s efforts to help develop effective nonprofit organizations, skilled leadership and strong communities.

In spite of enormous progress in the Valley, the region continues to lack the resources and “nonprofit muscle” to meet the needs of this quickly growing region, particularly the needs of its youth. When announcing the grant, former Irvine Foundation President and CEO Dennis A. Collins said: “Before foundations can invest money in a region, they need to make sure organizations there have the full capacity to make good use of it. Many of these grants, in particular the one to the Great Valley
Center, are designed to build that capacity - to strengthen organizations, develop leaders and boost the nonprofit sector across the entire region” (Sedway & Heitman, 2001).

The challenge is to sustain the flow of philanthropic dollars into the region. Although foundation grants in the Central Valley increased 221% from 1996 to 2002, a substantial gap in foundation spending persists between the Central Valley and the rest of California.

Capacity-Building Resources for the Central Valley  A total of 75 capacity-building resources for Central Valley nonprofits were identified for this directory. These resources include predominantly regional organizations or consultants services related to fundraising, technology, board and staff recruitment and other topics. Information and referral services, technical assistance consultation and training services are provided by many of these resources. Some of these organizations and individuals provide services in very specific arenas, such as education or health care, while others are more broad-based, providing services to nonprofits serving all need areas and populations. A few of these resources are statewide in scope, and some are national but have a specific focus on the Central Valley.

A major resource, both for this directory and for nonprofits throughout the Central Valley, is the Great Valley Center, already described above. Founded in 1997, the Great Valley Center supports organizations and activities that promote the economic, social and environmental well-being of the Central Valley. More than 600 elected officials, young people and community leaders have participated in the Center’s leadership and mentorship programs, and more than 10,000 have attended its regional conferences and forums.

The Community-Based Assistance Programs (CAPS) project was developed by the Great Valley Center as a capacity-building initiative for nonprofit organizations. CAPS sought to identify key points of leverage where the application of limited resources and the development of new approaches could make a difference in increasing the capacity of the region’s nonprofit sector. Through this program, technical assistance, training and grant development support were provided, the infrastructure of capacity-building resources was strengthened and philanthropic investment in capacity building was encouraged. This project has been successfully completed and is no longer active.

In 2004, the Great Valley Center established a partnership with CompassPoint (the largest capacity-building provider in California) to support a capacity-building strategy for nonprofit organizations in the Central Valley. This three-part project includes (1) provision of direct, intensive capacity building services, (2) capacity-building resources mapping, and (3) evaluation of capacity-building strategies and programs.

In November 2005, the Great Valley Center and the newly-opened University of California, Merced also announced that they had developed a partnership. Carol Whiteside, President of the Great Valley Center and former mayor of Modesto, called the partnership a “natural extension of the Great Valley Center’s ongoing commitment to ensure a sustainable future for California’s Great Central Valley from Redding to Bakersfield,” adding that “the Great Valley Center’s ongoing work will be energized by collaborative opportunities with top scholars throughout the university” (UC Merced, 2005). The James Irvine Foundation and the William and Flora Hewlett Foundation have pledged “significant transitional support” as the Center begins working with the University. These two partnerships provide considerable promise for the future of the nonprofit sector in the Central Valley region, along with the support provided by the other resources identified in this directory.
References


Public Policy Institute of California (2002). Central Valley residents feeling effects of region’s growth. Press Release, PPIC.


Note - Information on the Great Valley Center can be found at the Center’s website: www.greatvalley.org.
Consultants

Capacity Builders, Inc.
Contact: Susan Elizabeth, President
P.O. Box 1348
Visalia, CA 93279
559/734-7099; Fax 559/734-7099
E-mail: skycat1941@sbcglobal.net; info@capacitybuilders.org
Website: www.capacitybuilders.org

Provides comprehensive training and technical assistance to strengthen Central Valley nonprofit organizations; assembles a cadre of local consultants with varying skills and diverse experience and knowledge; addresses issues of organizational and financial stability, sustainability, program quality and growth.

Edge Consulting
Contact: Patrick Bell
5800 Jameson Court, Suite Nine
Carmichael, CA 95608
916/488-4941; Fax 916/488-2044
E-mail: bellpe@mindspring.com

Provides consultation and training to nonprofits for board development, organizational assessment, operational and strategic planning, and other organizational development interventions; specializes in conducting retreats to promote board-staff partnerships.

Empowerment Strategies
Jacqueline Ryle, PhD
P.O. Box 9281
Fresno, CA 93791
559/226-3623; Fax 559/226-6276
E-mail: drjryle@aol.com

Provides coaching, facilitation, training, board development, conflict resolution and other services to strengthen organizational capacity.
Fischer Communications
Contact: Bobbi Fischer, Principal
2140 Shattuck Avenue, Suite 808
Berkeley, CA 94704
925/229-9547; Fax 925/229-9884
E-mail: bobbi@fischercommunications.com
Website: www.fischercommunications.com

Works in health care, social services and government organizations; develops and implements strategic communications plans, media relations and media advocacy campaigns, social marketing programs and other communications activities; provides mentoring and media training programs as well as communication workshops for local, state and national nonprofit organizations.

Full Circle Projects, Inc.
Contact: S.A. Kushinka
921 Front Street, Suite 115
San Francisco, CA 94111
415/296-5146
E-mail: sak@fullcircleprojects.com
Website: www.fullcircleprojects.com

Develops projects to match the needs, capabilities, resources and missions of clients in the areas of strategic technology planning, feasibility studies for EHR, data warehousing and shared systems; technology project management; information system design; software procurement; implementation planning, management and support; and technology capacity building for a variety of public and private community nonprofits.

Maria Gitin & Associates
Contact: Maria Gitin, CFRE
P.O. Box 216
Capitola, CA 95010-0216
831/763-6983
E-mail: megitin@get.net
Website: www.mariagitin.com

National training and consulting group that specializes in capital campaigns, board development and strategic planning with an emphasis on cultural competency.
**Harder & Company Community Research**  
Contact: Nicole Oehmke, Vice President  
2925 Spafford Street, Suite C  
Davis, CA 95616  
530/757-8420; fax 530/757-8430  
E-mail: noehmke@harderco.com  
Website: www.harderco.com

Provides research and analysis to regional and national clients in nonprofit organizations, government, and philanthropy; helps clients plan programs, allocate resources, and operate more effectively; specializes in program evaluation studies, often commissioned by funders of nonprofit organizations.

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**Linda Huffmon, Consultant**  
P.O. Box 233  
Chico, CA 95927-0233  
530/891–0661; Fax 530/891-6147  
E-mail: goodhuff@aol.com

Provides group meeting facilitation using highly participatory process for strategic planning, problem identification and resolution, encouraging improved communication and group cohesiveness; assists with grant planning and preparation in human services.

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**JAYBEE Consultants**  
Contact: Beryl Michaels, Principal  
5505 Coronawood Lane  
Carmichael, CA 95608  
916/486-4926; Fax 916/486-4926  
E-Mail: JBConsultants@comcast.net

Specializes in strategic growth management for nonprofits, including organizational assessments, team-based capacity-building action planning, coaching for executive directors and board presidents, board development, meeting facilitation and executive search.
**Theresa Nelson & Associates**  
Contact: Theresa Nelson  
446 Hudson Street  
Oakland, CA 94618  
510/420-0539; Fax 510/420-1817  
E-mail: nelsontm@pacbell.net

Specializes in fund development and strategic planning for nonprofit organizations; focuses on creating long-term value for donors, volunteer leadership and staff; works with Board volunteers and staff using a collaborative approach.

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**Object Health**  
Contact: Julie Vaughan Murchinson, Principal  
The Presidio  
P.O. Box 29327  
San Francisco, CA 94129  
415/561-7835  
E-mail: info@objecthealth.com  
Website: www.objecthealth.com

Works with health care organizations and foundations to addresses complex technical and strategic issues of managing health care information; focused on bridging the gap between clinical information technology solutions, health care delivery and health care payer organizations; assists in building capacity for technology adoption and quality improvement.

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**Paul Pierce**  
Organization Design & Development  
636 E. Floradora  
Fresno, CA 93728  
559/264-4421  
E-Mail: paulpierce@comcast.net

Provides leadership and team development; strategic planning and vision development/refinement; graphic facilitation for organization, board and community meetings; organization design & development.
Foundations

The California Endowment
Contact: Larry Gonzales
2300 Tulare, Suite 310
559/444-1799; Fax 559/444-1870
E-mail: Lgonzales@calendow.org
Website: www.calendow.org

Statewide grantmaking foundation that provides support for programs that address access to health care, community health and culturally competent health systems, and elimination of health disparities. Grantmaking now includes specific attention to nonprofit capacity building for health and human service nonprofits throughout California, including the Central Valley.

The California Wellness Foundation
Contact: Office Services Coordinator
One Kearny Street, Ninth Floor
San Francisco, CA 94108
415/217-3700; Fax 415/217-3709
Website: www.tcwf.org

Provides grants for operating support and capacity building for nonprofits oriented to healthcare and related human service fields throughout California.

El Dorado Community Foundation
Contact: Cathy Jensen, Program Officer
3097 Cedar Ravine Road
Placerville, CA 95667
530/622-5621; Fax 520/626-7100
E-mail: cathy@eldoradocf.org
Website: www.eldoradocf.org

Brings together donors and nonprofits to improve the quality of life in El Dorado County; invests and administers a variety of funds for humanitarian, educational and cultural organizations; seeks to identify current and emerging issues, stimulate resources to address those needs and help the region prepare for the future.
**Fresno Regional Foundation**
Contact: Danie G. DeSantis, Chief Executive Officer  
3425 North First Street, Suite 101  
Fresno, CA 93726  
559/226-5600 Extension 102; Fax 559/230-2078  
E-mail: dan@fresnoregfoundation.org  
Website: www.fresnoregfundation.org

Provides opportunities for donors to achieve their charitable intentions by matching gifts with real needs in the Central San Joaquin Valley; provides grants for special projects and capacity-building needs, as well as unrestricted operating capital to regional nonprofits; expands resources for local nonprofits by creating new structures of support through linkages and partnerships, thus strengthening existing programs for expanded capabilities. The Foundation and the Fresno Area Nonprofit Council currently are finalizing plans to merge FRF’s Nonprofit Advancement Center, a longstanding capacity-building resource for the region, and the Council.

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**The William and Flora Hewlett Foundation**
Contact: Paul Brest, President  
2121 Sand Hill Road  
Menlo Park, CA 94025  
650/234-4500; Fax 650/4501  
Website: www.hewlett.org

Works to strengthen the infrastructure of the philanthropic and nonprofit sectors; aims to encourage colleagues to support organizations that clearly articulate their goals and strategies for achieving them, evaluate progress, and actually make significant progress toward their goals; New Constituencies for the Environment (NCE) and other programs of the Foundation address the diversity of California - strengthening and broadening the environmental movement by supporting underrepresented groups and policy advocates, especially at the state level.

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**The James Irvine Foundation**
Contact: Grants Manager  
575 Market Street, Suite 3400  
San Francisco, CA 94105  
415/777-2244; Fax 415/777-0869  
E-mail: grantsadmin@irvine.org  
Website: www.irvine.org

Provides funding for programs in arts, youth and other areas throughout California. Through its New Connections Fund, the Foundation works to create partnerships with nonprofits new to the Foundation; it aims to invest resources to nurture, sustain and expand partner organizations.
Kern Community Foundation
Contact: Amy Smith
1629 19th Street, Suite 14
Bakersfield, CA 93301
661/325-5346; Fax 661/325-5358
E-mail: amy@kernfoundation.org
Website: www.kernfoundation.org

Works with donors and other charitable organizations to improve the quality of life for Kern County residents; manages a variety of philanthropic funds for the community and provides grants to local nonprofit organizations; serves as a conduit for knowledge generation in the areas of research and education and through its Nonprofits’ Resource Center, maintains an information clearinghouse.

North Valley Community Foundation
Contact: Alexa Leigh Valavanis, Executive Director
3120 Cohasset Road, Suite 8
Chico, CA 95973
530/891-1150; Fax 530/891-1502
E-mail: avalavanis@NVCF.org
Website: www.nvcf.org

Promotes and supports philanthropy in Butte, Colusa, Glenn and Tehama Counties; provides services to donors and to nonprofits providing services to these counties; monitors all areas of community need, bringing people and organizations together to meet these needs and help build a stronger community.

Placer Community Foundation
Contact: Veronica Blake, Chief Executive Officer
P.O. Box 9207
Auburn, CA
530/885-4920
E-mail: info@placercf.org
Website: www.placercf.org

Through two recently-launched capacity-building initiatives, provides grant funds to be used to hire consultants through the nonprofit Resource Center of Sacramento to provide technical assistance in a wide range of subjects, including agency structure and board development, strategic planning, program development and evaluation, financial infrastructure, fundraising and fund development planning, collaborations and personnel practices.
Sacramento Region Community Foundation
Contact: Ruth Blank, Chief Executive Officer
555 Capitol Mall, Suite 550
Sacramento, CA 95814
916/492-6510; Fax 916/492-6515
E-mail: srf@sacregcf.org
Website: www.sacregfoundation.org

Serves as a leader and partner in expanding philanthropic activity and enhancing its impact for the betterment of citizens and organizations in the Greater Sacramento Region.

Shasta Regional Community Foundation
Contact: Kathy Ann Anderson, Chief Executive Officer
1335 Arboretum Drive, Suite B
Redding, CA 96003
530/244-1219
E-mail: Kathy@shastarcf.org
Website: www.shastarcf.org

Works with organizational and individual donors to create regional funds; invests and administers these funds; works closely with area nonprofits to identify current and emerging issues and to build the nonprofit infrastructure to meet these needs.

Sierra Health Foundation
Contact: Dorothy Meehan, Vice President
1321 Garden Highway
Sacramento, CA 95833
916/922-4755; Fax 916/922-4024
E-mail: dmeehan@sierrahealth.org
Website: www.sierrahealth.org

Provides grant support for capacity building and organizational assessments to nonprofit health and human services in northern California; also conducts an executive leadership program for nonprofit leaders.
Intermediaries and Community Organizations

**Alliance for Nonprofit Development**  
Contact: Paula Bowersox, Operations Manager  
4000 Easton Drive, Suite 3  
Bakersfield, CA 93309  
661/395-1041  
E-mail: periwinkle@galaxy.net

Maintains a centralized database of in-kind resources for Kern County nonprofits; matches needed wishes of nonprofits with in-kind donations from local businesses.

**California Association of Nonprofits**  
Contact: Gregg Davidson, Education Director  
520 South Grand Avenue, Suite 695  
Los Angeles, CA 90071  
213/347-2070 Extension 207; Fax 213/347-2080  
E-mail: gdavidson@CAnonprofits.org  
Website: www.CAnonprofits.org

Provides resources for member nonprofits throughout California, including conferences and training programs, newsletters and other publications; promotes advocacy on statewide issues affecting the nonprofit community.

**California Rural Legal Assistance Foundation**  
Contact Person: Claudia Guzman  
2210 K Street, Suite 201  
Sacramento, CA 95816  
916/446-7901; Fax 916/446-3057  
E-mail: claudiagcrlaf@aol.com  
Website: www.crlaf.org

Assists rural poor communities in California and nationally to improve their economic, social and political conditions; provides community education and outreach, technical assistance, impact litigation, legislative and administrative advocacy and public policy leadership.
California State Rural Health Association  
Contact: Lauri A. Medeiros, Executive Director  
3720 Folsom Boulevard, Suite B  
Sacramento, CA 95816  
916/453-0780; Fax 916/453-0783  
E-mail: csrha@csrha.org  
Website: www.csrha.org  
Works to improve the health of people living in rural California; maintains a comprehensive list of grant opportunities specific to health; brings together health care providers, consumers, educators, researchers, public health, economic development agencies and others with an interest in rural health.

Center on Race, Poverty & the Environment  
Contact: Susana De Anda, Organizer  
1224 Jefferson Street, Suite 25  
Delano, CA 93215  
661/720-9140; Fax 661/720-9483  
Website: www.crpe-ej.org  
Helps grassroots groups in the region and across the United States address the burden of pollution borne by poor people and people of color; provides organizing, technical and legal assistance to help community groups combat immediate environmental threats.

Central Valley Health Network  
Contact: Yvonne Bice  
1107 Ninth street, Suite 810  
Sacramento, CA 95814  
916/552-2846; Fax 916/444-2424  
E-mail: cvhn@cvhnclinics.org; ybice@cvhnclinics.org  
Partnership of 13 Central Valley-based community health centers; engages in activities to support and facilitate the respective missions of its affiliated health centers.

Central Valley Partnership for Citizenship and Civic Engagement  
Contact: Noe Paramo, Coordinator  
P.O. Box 684  
Modesto, CA 95353  
209/499-6750; Fax 209/578-6750  
E-mail: Paramont@sbcglobal.net  
Collaboration of fourteen Central Valley nonprofits; provides complementary approaches to community organizing, youth organizing, social research, popular education and participatory research, cultural work, legal assistance, advocacy and immigration and naturalization services.
City of Bakersfield Economic and Community Development  
Contact: George Gonzales, Community Development Coordinator  
900 Truxtum Avenue, Suite 201  
Bakersfield, CA 93301  
661/326-3765  
E-mail: ggonzales@bakersfieldcity.us  

Provides technical assistance and funding to nonprofits in Bakersfield; serves as a liaison between community agencies and federal and state governments to obtain information or apply for funding.

Coalition for Clean Air  
Contact: Nidia Bautista  
1107 9th Street, Suite 620  
Sacramento, CA 95814  
916/498-1560; Fax 916/498-1547  
Fresno Office: 1055 N. Van Ness Avenue, Suite K, Fresno CA 93278  
559/486-3279  
Contact: Sarah Sharpe sarah@coalitionforcleanair.org  
E-mail: air@coalitionforcleanair.org  
Website: www.coalitionforcleanair.org  

Advocates for responsible public policy; provides technical and educational expertise for individuals and organizations involved in promoting responsible environmental care, and promotes broad-based community involvement to restore clean, healthful air in California.

Community Connection for Child Care  
Contact: Lisa Duncan-Purcell, Program Manager  
2000 24th Street  
Bakersfield, CA 93301  
661/861-5255; Fax 661/861-5263  
Website: http://kcsos.kern.org/cccc  

Provides training and technical assistance for child care providers and those interested in becoming licensed; operates child care payment assistance programs for low-income working, student and CalWORKS parents.
Community Services & Employment Training, Inc.
Contact: Ms. Carla Calhoun
P.O. Box 1350
Visalia, CA 93279
559/732-4194, Extension 639
E-mail: ccalhoun@cset.org; dsantos@cset.org

Seeks to strengthen youth, families and communities through education, employment training, youth development, mentoring, leadership building, job creation and environmental stewardship; also provides after-school programs, literacy for adults, Tulare County Youth Corps and other forms of community support for Visalia, Kings and Tulare Counties.

Community Services Planning Council
Contact: Nancy Findeisen, Chief Executive Officer
909 12th Street, Suite 200
Sacramento, CA 95814
916/447-7063; Fax 916/447-7052
E-mail: cspc@communitycouncil.org
Website: www.communitycouncil.org

Identifies emerging community issues and builds coalitions of community organizations and individuals to meet identified needs; evaluates and provides technical assistance to human services organizations; collects and disseminates health and human services information; provides volunteer assistance and develops partnerships with nonprofit agencies through Hands On Sacramento.

Kern County Network for Children
Contact: Tom Corson, Executive Director
1300 17th Street
Bakersfield, CA 93301
661/636-4488; Fax 661/636-4501
E-mail: tocorson@kern.org
Website: www.kcnc.org

A partnership of local government, schools, business and community organizations and members that works together to provide interagency service delivery and community action in meeting the critical needs of Kern County children and families; works with individual leaders, organizations, collaborative groups, schools and communities to strengthen capacity through planning and organizing, securing resources, management and governance, effective integrated programming and services, and partnering with others to achieve shared goals.
Kings/Tulare Continuum of Care on Homelessness  
Contact: Carol Sampietro, President/Director  
P.O. Box 1742  
Visalia, CA 93279  
559/733-5571; Fax 559/743-9858  
E-mail: Csampietro@aol.com

Provides capacity-building services to small nonprofits wishing to navigate the Emergency Housing and Assistance Program (EHAP) and Urban Development (HUD) funding rounds in the region; acts as the designated local board in the region.

Migrant Clinicians Network  
1309 Orchard Way  
Chico, CA 95928  
530/345-4806  
Website: www.migrantclinician.org

Works to improve health care of migrants and other mobile poor populations by providing support, technical assistance and professional development services to clinicians working with migrant populations; has developed an expert set of resources and trainings in cultural competency and related issues.

Network of Ethnic Physician Organizations  
California Medical Association Foundation  
1201 J Street, Suite 350  
Sacramento, CA 95814  
916/551-2550; Fax 916/551-2544  
Website: www.ethnicphysicians.org

Identifies strategies for building the capacity of ethnic physician organizations to reduce health disparities and improve access to health care for their communities through increased collaboration with community organizations and policy advocates.
Planning and Conservation League Foundation
Contact: Barbara Barrigan-Parrilla
926 J Street, #612
Sacramento, CA 95814
916/444-8726; Fax 916/448-1789
E-mail: bbparrillia@pcl.org
Website: www.pcl.org

Links Central Valley grassroots conservation groups more closely together to share ideas and resources; enables Central Valley groups to locate, learn about and form relationships with other groups with common goals.

Relational Culture Institute
Contact: David Lighthall
2997 West Silverhill Lane
Fresno, CA 93711
559/285-7113
E-mail: david@relational-culture.com

A network of Central Valley congregations; works to develop grassroots leaders and associations in underserved communities in the San Joaquin Valley; enables community organizations and associations to link with regional networks and strategic partnerships in order to increase the overall quality of life for families throughout the region.

San Joaquin Valley Health Consortium
Contact: Mary C. Wallace, Executive Director & CEO
2109 West Bullard, #149
Fresno, CA 93711-1258
559/446-2323; Fax 559/446-2327
E-mail: maryw@sjvhc.org
Website: www.sjvhc.org

Collaborates with regional nonprofits to develop mission-consistent grant proposals, identify needs, acquire resources, coordinate the use of resources, disseminate information, promote health education and respond to health opportunities.
Management Support Organizations

Alliance for Nonprofit Management, Fresno  
Fresno Covenant Foundation  
Contact: Luis Santana, Executive Director  
2727 North First Street  
Fresno, CA 93703  
559/226-4672; Fax 559/226-0701  
E-mail: lsantanafcf@sbcglobal.net  
Website: www.fresnocovenantfoundation.org

Assists start-up nonprofits by educating students and potential leaders on such topics as human and financial resources; assists in applying for incorporation, putting together bylaws, forming a Board, developing programs and planning for fundraising; also functions as a coach in program and fund development to established nonprofits.

Center for Civic Partnerships  
Contact: Val Sheehan, Organizational Development Manager  
1851 Heritage Lane, Suite 250  
Sacramento, CA 95815  
916/646-8680; Fax 916/646-8660  
E-mail: vsheehan@civicpartnerships.org  
Website: www.civicpartnerships.org

Serves as a support organization to strengthen individuals, organizations and communities through learning, leadership development and networking; provides skill building workshops, consulting and technical assistance services, awards, and referrals to financial and programmatic resources.

Center for Health Improvement  
Contact: Cindy Keltner, Director  
1330 21st Street, Suite 100  
Sacramento, CA 95814  
916/930-9200; Fax 916/930-9010  
E-mail: ckeltner@chipolicy.org  
Website: www.chipolicy.org

Delivers evidence-based and practical learning workshops, tools and guidance and a flexible menu of services to regional nonprofits concerned with health care improvement; specializes in policy and advocacy training and building internal capacity.
**Center for Nonprofit Resources**  
Contact: Pam Dornbusch, Coordinator  
1335 Arboretum Drive, Suite B  
Redding, CA 96003  
530/244-1219; Fax 530/244-0905  
E-mail: pam@shastarcf.org  
Website: www.shastarcf.org/center4non.cfm

Provides training opportunities, management assistance and an extensive Nonprofit Management Resource Library for nonprofits in Butte, Glenn, Lassen, Modoc, Plumas, Shasta, Siskiyou, Tehama and Trinity Counties; maintains Management Assistance Group Network (MAGNet) and provides full-service consulting and assistance in all areas of management and fundraising for nonprofits, community-based organizations, government agencies and schools.

**CompassPoint Nonprofit Services**  
Contact: Jan Masaoka, Executive Director  
731 Market Street, Suite 200  
San Francisco, CA 94103  
415/541-9000 Extension 305; Fax 415/541-7708  
E-mail: janm@compasspoint.org  
Website: www.compasspoint.org

Statewide organization that works to increase the effectiveness and impact of people working and volunteering in the nonprofit sector in the areas of strategic planning, community needs assessments, developing business strategies and assisting executive transitions.

**Great Valley Center**  
Contact: Heidi Arno  
201 Needham Street  
Modesto, CA 95354  
209/522-5103; Fax 209/522-5116  
E-mail: heidi@greatvalley.org  
Website: www.greatvalley.org

Supports activities and organizations that promote the economic, social and environmental well-being of the Central Valley; works to build capacity of community nonprofits through individual leadership development programs (such as the Great Valley Fellow Program, which offers outstanding young professionals apprenticeship opportunities in the public, private and nonprofit sectors) and conferences; issues reports on the state of the Central Valley.
Nonprofit Resource Center
Contact: Jan Stohr, Executive Director
Sacramento Public Library
828 I Street
Sacramento, CA 95814
916/264-2786; Fax 916/264-2787
E-mail: jstohr@nonprofitresourcectr.org
Website: www.nonprofitresourcectr.org

Serves as a management support organization by providing training, consultation, organizational assessments and information services; presently serving 21 Central Valley and adjacent Sierra Nevada region counties; also conducts CEO-Link (a 10-month training program for executive directors), and BoardLink (which recruits potential nonprofit board members, trains them, and places them through boardnetUSA, an online matching service).

One by One Leadership
Contact: Ashley Howard
1727 L Street
Fresno, CA 93721
559/233-2000 Extension 113; Fax 559/233-2810
E-mail: ashley@onebyoneleadership.com
Website: www.onebyoneleadership.com

Faith-based organization that works to build capacity for nonprofits, faith-based organizations and congregations through leadership training, collaborative projects, task forces, education; provides mentoring on an individual and group level.

Sierra NonProfit Support Center
Contact: Donna Wilson, Executive Director
P.O. Box 905
Sonora, CA 95370
209/533-1093; Fax 209/533-1001
E-mail: donna@sierranonprofit.org
Website: www.sierranonprofit.org

Provides comprehensive resources for nonprofit innovation and growth through learning and leadership activities, such as workshops in leadership skills, nonprofit management, board development, grant writing, fundraising, and leadership and teamwork among board and staff; maintains a comprehensive listing of nonprofit organizations operating in San Joaquin, Stanislaus, Tuolumne, Calaveras, Mariposa and Amador counties.
Nonprofit Management Higher Education Programs

American Humanics Program
Contact: Dr. Matthew A. Jendian, Director
California State University, Fresno
Social Science Building, Room 218
5340 North Campus Drive, M/S SS97
Fresno, CA 93470-8019
E-mail: matthewj@csufresno.edu
Website: www.humanics.org

Interdisciplinary academic program that prepares and certifies students in nonprofit management and leadership; offers a nonprofit apprenticeship program.

California Institute for Rural Studies
Contact: Ron Strochlic
221 G Street, Suite 204
Davis, CA 95616
530/756-6555, Extension 16
E-mail: rstrochlic@cirsin.org

Conducts targeted research, including evaluations, planning studies and need assessments to help nonprofits, foundations and public sector agencies identify ways to improve programs and advocate for more effective policies.

Center for California Studies
Contact: Timothy A. Hodson, Executive Director
California State University Sacramento
6000 J Street
Sacramento, CA 95819-6081
916/278-6906; Fax 916/278-5199
E-mail: calstudies@csus.edu

Combines multi-disciplinary educational resources with government and community services to address California policy issues.
**Center for Economic Development**  
Contact: Dan Ripke, Director  
California State University, Chico  
Chico, CA 95929-0765  
530/898-4598; Fax 530/898-4734  
E-Mail: dripke@csuchico.edu  
Website: www.csucico.edu/cedp

Specializes in planning, community development, employment generation, natural resource management, leadership training and other areas; provides economic development assistance to communities of Northern California; develops annual economic and demographic profiles for 21 counties in the Northern California service region.

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**Center for Public Policy Studies**  
Contact: Steve Hughes, Director  
California State University, Stanislaus  
801 Monte Vista Avenue  
Turlock, CA 95382  
209/667-3342; Fax 209/667-3725  
E-mail: SHughes@csustan.edu  
Website: www.csustan.edu/cpps

Facilitates regional and community problem-solving through activities and research projects that bring together diverse constituencies and perspectives to clarify issues, consider options and build consensus; focuses on economy, natural resources, population and demography, governance and community development.

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**Central Valley Health Policy Institute**  
California State University, Fresno  
Contact: John A. Capitman, PhD, Executive Director  
1625 East Shaw Avenue, Suite 146  
Fresno, CA 93710-8106  
559/118-2157; Fax 559/228-2168  
E-mail: jcapitman@csufresno.edu

Provides tailored support to government, healthcare and community organizations through analysis of health and health services information; collaborates with diverse groups on solving healthcare delivery challenges; offers a year-long intensive health policy leadership program, a health policy fellowship program and individual work with organizations to assist in proposal development.
Community Service Scholarship Program
California State University, Fresno
Contact: Aleta Wolfe, Career Experience Counselor
Career Services
5150 North Maple Avenue, M/S JA61
Fresno, CA 93740-8026
559/278-2381; Fax 559/278-6483
E-mail: aletaw@csufresno.edu
Website: www.fresnostatecareers.com

Provides funds to assist CSU Fresno students who are placed with nonprofit agencies throughout the Fresno area; upon completion of special projects, students earn scholarships and academic credits.

Institute for Nonprofit Organization Management
University of San Francisco
Contact: Michael Cortes, Executive Director
2130 Fulton Street
San Francisco, CA 94117
415/422-5803; Fax 415/422-5881
E-mail: cortes@usfca.edu; inom@usfca.edu
Website: www.inom.org

Serves as a research and educational institute devoted to the nonprofit and philanthropic sector; specialities include nonprofit management education, nonprofit governance, strategic planning, nonprofit housing and common interest development, immigration, Latino nonprofits and philanthropy, nonprofit lobbying and advocacy, mental health research, poverty and urban studies.

Office of Civic Engagement and Service Learning
California State University, Fresno
Contact: Chris Fiorentino, Director
2555 East San Ramon Avenue, M/S SB 120
Fresno, CA 93740-8034
559/278-7079
E-mail: chrisf@csufresno.edu
Website: www.csufresno.edu/scs

Aims to create a better community through service and learning; provides students, staff and faculty opportunities to be involved in service that ranges from one-time volunteerism to in-depth, long-term service internships; creates linkages between the University and the community.
Students for Community Service
California State University, Fresno
Contact: Deborah Brewer, Administrative Support
2450 East San Ramon Avenue, M/S SR 120
Fresno, CA 93740-8032
559/278-7079; Fax 559/278-7634
E-mail: dbrewer@csufresno.edu
Website: www.volunteerfresno.org/scs.html

Provides students with volunteer opportunities to promote community service and service learning; is responsible for all activities related to the University’s role in establishing service-oriented partnerships with other educational institutions and with the community; works with a variety of service-learning projects and initiatives (i.e., Fresno Reads, Jumpstart Fresno, etc.).
**Other Nonprofit Resource Organizations**

**Community Clinics Initiative**  
Contact: Kathy Lim Ko, Program Director  
P.O. Box 29907  
San Francisco, CA 94129  
415/561-7855; Fax 415/561-6436  
E-mail: kko@tides.org; cci@tides.org  
Website: www.communityclinics.org

A joint project of The Tides Network of Organizations and The California Endowment; provides grants and technical assistance to help clinics strengthen and sustain their infrastructures; provides funds to capital facilities development; provides educational funding for Central Valley physicians and other health care professionals.

**Family Resource Council**  
Contact: Dennis Haines  
1573 West Main Street  
Merced, CA 95340  
209/381-5980; Fax 209/385-8303  
E-mail: dhaines@mcoe.org  
Website: http://frc.merced.k12.ca.us/frcweb

Leverages diverse community resources by building strong local cooperatives that broaden community capacity building efforts and ensures that collaboration continues; operates a Resource Development Center for organizations doing research into funding programs, and maintains the Community Resource Directory for Merced County.

**Fresno County Library**  
Contact: Lori Jacobsen  
Fresno County Public Library  
2420 Mariposa Street  
Fresno, CA 93721  
559/488-3857  
Website: www.infofresno.net

Publishes directory containing information about public and nonprofit programs available to assist individuals and organizations in Fresno County.
Hispanics in Philanthropy
Contact: Laura Martinez, Program Coordinator - California
200 Pine Street, Suite 700
San Francisco, CA 94104
415/837-0427 Extension 313; Fax 415/837-1074
E-mail: laura@hiponline.org
Website: www.hiponline.org

Promotes stronger partnerships between organized philanthropy and Latino communities; sponsors regional, national and international conferences and briefings, research and publications, professional development programs and referrals; has provided extensive capacity-building funding to nonprofits serving Latinos/Hispanics in the Central Valley.

Kaiser Permanente
Community Benefit Program for the Central Valley
Contact: Rebecca F. Knodt, Community Benefit Manager
7373 West Lane, Second Floor, Suite 285
Stockton, CA 95210
209/476-3719; Fax 209/476-5412
E-mail: Rebecca_F_Knodt@kp.org
Website: www.kp.org

Manages local grants and contributions to community-based organizations and programs to coordinate external community projects; develops community initiatives to enable safety-net providers to strengthen accessibility, efficiency and quality of care; makes funding available to community clinics, community clinic consortia and joint public hospital/community clinic collaborations.

United Way Information and Referral Program
Contact: Linda Tagholm, Program Manager
422 McHenry Avenue
Modesto, CA 95354
209/572-2255; Fax 209/523-4568
E-mail: itagholm@uwaystan.org
Website: www.cvir.org

Assists in the long-range community planning process by discovering gaps, overlaps and duplication in services.
United Way of Fresno County
Contact: Perry Christensen, Vice President, Community Building
4949 East Kings Canyon Road
Fresno, CA 93727
559/244-5710; Fax 559/228-8159
E-mail: info@UnitedWayFresno.org
Website: www.UnitedWayFresno.org

Provides nonprofits with no-cost training in grant writing, legal issues, research and other topics; provides meeting and training facilities and leases office space to nonprofits at special rates; acts as a fiscal agent for federal and state programs and assists in the development of collaborative efforts.

United Way of Kern County
Contact: Miriam Krehbiel, President, CPO
5405 Stockdale Highway, #200
Bakersfield, CA 93309
661/834-1489; Fax 661/834-2952
E-mail: Miriam.K@uwkern.org
Website: www.uwkern.org

Helps individuals and nonprofit organizations to develop partnerships that will create a stronger, healthier and safer community.

United Way of Merced
Contact: Scott Kramer, Executive Director
P.O. Box 2026
1744 “G” Street, Suite H
Merced, CA 95341
209/383-4242; Fax 209/383-4254
E-mail: uwofmc@sbcglobal.net

Funds 25 established nonprofits, with a focus on smaller agencies that seldom receive exposure.

United Way of Tulare County Nonprofit Management Services/Rural Connections
1601 East Prosperity Avenue
Tulare, CA 93274
559/685-1766
E-mail: ernie@unitedwaytc.org
Website: www.unitedwaytc.org/nonprofitmgmt.asp

Provides financial resources and management services to community nonprofit organizations; helps to build capacity through managed self-assessment leading to strategic planning.
Technology Resources

Central Valley Digital Network
Contact: Heidi Arno
201 Needham Street
Modesto, CA 95354
209/522-5103; Fax 209/522-5116
E-mail: heidi@greatvalley.org
Website: www.greatvalley.org

Provides access, innovation and opportunity to Valley communities by strengthening the technology infrastructure of nonprofits through the use of leveraged funds, infusion of human resources, training and technical assistance; the Network trains and deploys AmeriCorps VISTA members into nonprofit organizations and agencies to provide assistance with technology needs; maintains a database of nonprofit technology resources serving the Central Valley.

Community Technology Foundation of California
Contact: Tessie Guillermo, President & CEO
101 Spear Street, Suite 218
San Francisco, CA 94105
415/371-8808; Fax 415/371-8818
E-mail: tessie@zerodivide.org; info@zerodivide.org
Website: www.zerodivide.org

Invests in community technology for access, equity and social justice; seeks to improve access for and build capacity of California’s underserved communities to understand, design and use information and communications technology for social change.
Volunteer Centers

City of Sacramento Citywide Volunteer Program
Contact: Mary Lynn Perry, Volunteer Coordinator
Department of Human Resources/Administration
915 I Street, 2nd Floor
Sacramento, CA 95814
916/808-8317; Fax 916/808-1907
E-mail: mperry@cityofsacramento.org
Website: www.cityofsacramento.org/volunteers

Maintains a coalition of city government departments and affiliated nonprofits to offer a wide array of volunteer opportunities, both short-term and long-term, suitable for youth, teens, families and other groups.

Hands On Sacramento
Contact: Nancy Olson, Director
909 12th Street, Suite 200
Sacramento, CA 95814
916/447-7063 Extension 304
E-mail: nolson@handsonsacto.org
Website: www.handsonsacto.org

Designs CommunityWorks volunteer projects which are managed through the collaboration of a project leader and a nonprofit agency; trains volunteers and project leaders to cultivate leadership and encourage creativity in the development of projects.

Volunteer Match
Contact: Jason Willett, Director of Communications
385 Grove Street
San Francisco CA 94102
415/241-6870
E-Mail: support@volunteermatch.org
Website: www.volunteermatch.org

Recruits volunteers for nonprofit organizations; works with business leaders wishing to begin employee volunteer programs in their organizations by providing basic recruiting tools, online referral management, tracking and reporting and other volunteer services; provides services in the Central Valley, with heavy representation in the Fresno area.
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