

*The William
& Flora
Hewlett
Foundation*

1990

A N N U A L R E P O R T

*The William
& Flora
Hewlett
Foundation*

BOARD OF DIRECTORS

William R. Hewlett
Chairman
Palo Alto, California

Walter B. Hewlett
Vice Chairman
Menlo Park, California

Roger W. Heyns
President
Menlo Park, California

Robert Minge Brown
Hillsborough, California

Robert F. Erburu
Los Angeles, California

Eleanor H. Gimon
Greenwich, Connecticut

Mary H. Jaffe
Portland, Oregon

Herant Katchadourian, M.D.
Stanford, California

Arjay Miller
Woodside, California

Lyle M. Nelson
Stanford, California

ADMINISTRATIVE STAFF

Roger W. Heyns
President

Marianne Pallotti
Vice President,
Corporate Secretary

William F. Nichols
Treasurer

Barbara M. Barclay
Program Officer

Robert C. Barrett
Program Officer
(through 1/91)

Nicholas P. Bollman
Program Officer

Faith Mitchell
Program Officer

Clint E. Smith
Program Officer

B. Stephen Toben
Program Officer (4/91)

Susan Alexander
Administrator of Grants
and Computer Systems

Patricia Gump
Receptionist
Staff Assistant

Dorothy Heisterberg
Program Assistant

Roberta Horsley
Program Assistant

Celia Lonborg
Receptionist
Staff Assistant

Mary Menicutch
Accountant

Lisa M. Sanders
Staff Assistant

Noreen Scofield
Program Assistant

Fe P. Snider
Librarian

Priscilla W. Tommei
Accounting Manager

Dyke Brown
Consultant

Statement of Purpose

The Hewlett Foundation, incorporated as a private foundation in the State of California in 1966, was established by the Palo Alto industrialist William R. Hewlett, his late wife, Flora Lamson Hewlett, and their eldest son, Walter B. Hewlett. The Foundation's broad purpose, as stated in the articles of incorporation, is to promote the well-being of mankind by supporting selected activities of a charitable, religious, scientific, literary, or educational nature, as well as organizations or institutions engaged in such activities.

To date the Foundation has concentrated its resources on activities in the performing arts; education, particularly at the university and college level; population issues; environmental issues; and conflict resolution. Some subareas of interest to the Foundation are listed in the program descriptions that follow. Special projects outside these broad areas may from time to time be approved by the Board of Directors. Although the Hewlett Foundation is a national foundation, with no geographic limit stipulated in its charter, a proportion of disburseable funds has been earmarked for projects in the San Francisco Bay Area.

The Foundation has a strong commitment to the voluntary, nonprofit sector. It will therefore assist efforts to improve the financial base and efficiency of organizations and institutions in this category. Proposals that show promise of stimulating private philanthropy are particularly welcome.

In its grantmaking decisions as well as in its interests and activities, the Hewlett Foundation is wholly independent of the Hewlett-Packard Company and the Hewlett-Packard Company Foundation.

Contents

| | |
|--------------------------|------------|
| Statement of Purpose | <i>iii</i> |
| President's Statement | <i>1</i> |
| Introduction to Programs | <i>8</i> |
| Conflict Resolution | <i>9</i> |
| Education | <i>15</i> |
| Environment | <i>31</i> |
| Performing Arts | <i>39</i> |
| Population | <i>51</i> |
| Regional Grants | <i>61</i> |
| Special Projects | <i>73</i> |
| Advice to Applicants | <i>81</i> |
| Financial Statements | <i>83</i> |
| Index | <i>88</i> |

President's Statement

A recurring question for a foundation is how well its grants program responds to the issues of the day. As is often the case with philanthropic questions, the ideal of responsiveness is complicated. Immediate reaction to an emerging problem may result in unwise application of scarce resources: a new issue may be only vaguely understood; the appropriate and potentially most effective grant recipients may not be clear. Moreover, the earliest manifestations of a problem are quite likely to be symptomatic. Grantmakers must then determine if there is a unique need to support organizations oriented toward treating painful symptoms. Another important issue that some foundations must consider is the fit between the problem and staff expertise. And finally, since foundation budgets are not infinite, grantmakers must weigh how funding for a new issue will reduce expenditures in existing programs. These decisions ought not be made lightly; past recipients deserve adequate notice of significant shifts in priorities.

While no one with special wisdom and authority has prescribed the proper distribution of funding to old and new programs, this Foundation has established a number of policies and practices to promote a sensitive balance. Grantmaking programs undergo regular scrutiny, with attention to contemporary developments. The Board has made it clear to Foundation staff that it expects updates on current programs and suggestions about future emphases. Each January program officers report on the grants made in the previous year and propose new activities or changes in priorities. Staff members are expected to be alert to significant developments in their areas of responsibility and the emergence of new problems and opportunities.

Several other aspects of Foundation organization have this same purpose. The special projects category enables the Foundation to gain experience with new organizations and new problems. The device of the President's Discretionary Grant provides a similar kind of flexibility. In addition, the Foundation's policy of term appointments for program officers has been an important instrument for change.

It is the purpose of this essay to describe both the continuities and the changes in emphasis in our grantmaking over the past ten years. By and large, continuity lies in the overall program commitment. The proportion of the annual appropriation, or granting level, allocated to the major programs has not changed

appreciably. As this survey will show, however, each program area has undergone important shifts in internal priorities.

The Foundation's separate program in conflict resolution is itself relatively new, having been formally established in 1984. One of its objectives has been to support organizations that provide dispute resolution services, thereby enabling these groups to demonstrate their usefulness, to test new applications, to improve practices, and to build a clientele. This emphasis has been successful, and the general objective remains. What has changed over the years is the breadth of practitioner organizations being supported. Ten years ago, organizations involved in settling environmental and community disputes were the principal recipients. As conflict resolution practice has evolved, police departments, courts, and city governments have increasingly referred disputes to mediation programs. Practitioner organizations have also expanded, offering more sophisticated services to a wider variety of arenas that benefit from alternative dispute resolution: schools, churches, public agencies, institutions, and businesses.

The Foundation has also increased its emphasis on the development of the theory of conflict resolution. After the great rise in practitioner groups nationwide, it seemed necessary to encourage the attention of legal scholars, management specialists, and social scientists to theory development. Groups with this focus, primarily located on university campuses, have made it a point to have close contacts with practitioner groups. Finally, the Foundation has increased its emphasis on the promotion and institutionalization of dispute resolution techniques among existing procedures.

Over the last ten years the education program has maintained its commitment to the major research universities, selective private liberal arts colleges, and the predominantly black colleges. It has, however, significantly increased its attention to new areas of contemporary concern, such as the academic achievement of children from minority backgrounds, the improved delivery of social support systems to schoolchildren, and the development of effective partnerships between universities and school districts.

The program also reflects the Foundation's interest in enlarging society's awareness of international affairs. At the outset, this goal was primarily advanced through grants for international studies in research universities. As the importance of sensitivity to our nation's interdependence grew more apparent, the Foundation extended its support to global curriculum development in

elementary and secondary schools and to efforts to educate the public at large about international issues. More recently, we initiated a program to fund interdisciplinary international studies at selected private liberal arts colleges. Finally, an important element in the international program activities of the Foundation has been support of more than a dozen institutions, both in Mexico and the United States, *involved in joint studies of the management of economic and social relations between the two countries*. We believe that the sustained institutional support offered by the Foundation over the past several years has served successfully to inform the policymaking process on both sides of the border. Canada's emergence as a partner in trinational discussions toward a North American economic accord is the most recent subject of Foundation attention.

Changes in the environment program over this ten-year period reflect the general shift that has taken place in public debate. While special interest groups remain influential and important, there is growing recognition that sound and objective analytical work *must also be advanced and made available to decisionmakers*. Several other trends have influenced the Foundation program. The complexity of environmental issues, particularly land use, and the tendency for adversarial approaches to result in policy stalemates have led the Foundation to increase its support for improved decisionmaking processes, primarily techniques that promote building consensus.

The Foundation has also launched an effort to help universities build endowments that will allow institutional flexibility and the periodic renewal of environmental studies. With respect to land acquisition, Foundation support has shifted from specific land acquisition projects to organizations providing technical and legal assistance *to national groups, which, in turn, assist local organizations working on land acquisition and the management of ecologically significant areas*.

While the performing arts program has maintained its primary interest in the areas of classical music, professional theater and opera, and ballet and modern dance, gradual changes have shifted the emphasis and geographic distribution of grants. Foundation funding for advanced artist training programs has risen, along with support to organizations providing services to the disciplines of music, theater, opera, and dance. The greatest increase, however, has been in funding for presenting organizations. Presenters enrich the cultural vitality of an area by providing per-

forming opportunities for local organizations, commissioning new works, sponsoring emerging artists, and featuring nationally and internationally renowned artists.

The Foundation has also expanded its collaboration with other foundations and arts organizations, working to resolve specific problems and to increase opportunities for individual artists and small-to-midsized arts organizations. Some of these collaborative ventures have resulted in the establishment of regranting programs. Through these programs, Hewlett and other funds are entrusted to an organization well-positioned within its community which has demonstrated an effective plan for distributing funds to segments of the community that the Foundation could not otherwise reach.

For the past ten years, the population program has been committed to increasing population expertise in developing countries and to expanding international and domestic family planning services. These goals have been reflected in grants to university-based population centers that train students from around the world and conduct research in or on developing countries, to providers of international family planning services, and to domestic population organizations. An important change has been the increase in direct grants to organizations overseas. Several population centers in developing countries that play a major role in research, planning, and formulating a local policy have received this direct support. Grants have also been made to selected Mexican organizations, in recognition not only of their excellence but also of the Foundation's special interest in issues of mutual U.S. and Mexican concern.

In international family planning services, the Foundation's support has widened to include organizations whose focus, whether in development or health, is broader than family planning, but which are strongly committed to the delivery of these services. Some of these organizations have been unusually successful in furthering the acceptability and use of contraceptives. Domestically, the program has maintained a strong interest in the prevention of adolescent pregnancy, with growing encouragement for carefully evaluated demonstration projects with potential national significance.

The regional grants program continues to fund organizations in a variety of fields of service, but with a common overarching purpose: to help individuals and communities in the Bay

Area increase their capacity to improve their lives and those of their neighbors. As the nature of Bay Area problems changes, and as the array of organizations working on those problems changes, so does the Foundation's grantmaking. For example, those interested in the problem of poverty in our inner cities have come to understand that what we need are reliable and effective local organizations that can create enterprises and jobs, provide services, and assist residents in participating in the economic and political life of the larger community. The model is community development corporations, and the Foundation now provides thirty in the Bay Area with general operating support.

In the mid-1980s homelessness became an increasingly serious problem. In keeping with the Foundation's capacity-building, problem-solving approach, we responded with support for the increased production of affordable housing.

In the youth employment field, the Foundation has learned that those young people who are most at risk of failure in society need more than job skills to succeed. They often need a range of social support services, provided intensively and comprehensively, to enable them to use their new skills to secure and retain employment without the undermining intrusion of other personal and social problems.

Among recipients of special projects grants over the years are public policy organizations. The Foundation recognized the importance to our nation of strong organizations capable of independent research on significant social, economic, and political issues. These institutions are part of society's apparatus for effective and informal public debate. In their absence, both the executive and legislative branches of government become the major source of program suggestions and evaluations. The Foundation has therefore chosen to support institutions with a proven record of informing public debate in such areas as economic policy, environmental policy, and urban problems. A public policy issue to which the Foundation has paid increasing attention in recent years is international security. The Foundation has offered support to seven such policy centers, primarily on university campuses.

A relatively recent focus of Foundation special project grants is illiteracy. The Foundation has begun to support organizations offering technical assistance and training to local providers of direct literacy training. The importance of the special projects category as a source of flexibility is perhaps most graphically illus-

trated by the Foundation's response to the Loma Prieta earthquake of October 1989. It made thirty grants totaling \$1.06 million to local organizations coping with the consequences of this disaster.

A frequent topic of discussion in philanthropic circles concerns the relative merits of project versus general support grants. Advocates of the project mode argue that it permits foundations to respond with greater flexibility to current issues. The policy of this Foundation has been to emphasize institution-building by allowing leaders of organizations to apply general support grants at their discretion. An example of this approach is the program to create endowments, the proceeds of which are used by the presidents of selective liberal arts colleges. Reports on the application of these funds indicate not only a remarkable variation from one institution to another—an important type of flexibility in itself—but also changes in application over time. A decade ago, many of the funds were used for faculty development; recently, a growing number of presidents report that funds are being used to face the increasingly serious problems of racial tension on college campuses. Similar shifts in response to contemporaneous events are apparent in the way general support grants for international studies are applied at universities. Our conclusion is that by emphasizing general support grants, we have in no way reduced the responsiveness and sensitivity of the philanthropic dollar.

The principal audience for this review of our last ten years has been ourselves: Board and staff. Whether we have been adequately sensitive to important changes and whether we have responded appropriately will remain continuing questions for us. In making this evaluation part of our Annual Report, we are, of course, inviting others to make their own judgments on those two questions and to tell us their opinions. Because intelligent sensitivity of grantmaking to contemporary concerns is properly an *important issue for the philanthropic community at large*, a second purpose of this essay has been to allow others to evaluate the effectiveness of the practices and policies this Foundation has established to keep this issue constantly before us.

ROGER W. HEYNS

Programs

THE PROGRAM STATEMENTS that follow describe certain specific objectives of the Hewlett Foundation. Other goals are general; they underlie all the programs and all the funding choices the Foundation makes.

FIRST, the Foundation has a strong basic commitment to the voluntary, nonprofit sector that lies between industry and government. Institutions and organizations in this category serve purposes very important to our society, and their health and effectiveness are a major concern. Accordingly, the Foundation intends to assist efforts to strengthen their financial base and increase their efficiency.

SECOND, the Foundation also believes that private philanthropy is of great value to society. Support from individuals, businesses, or foundations can supplement government funding, and in some important cases can provide a benign and fruitful alternative. The Foundation considers the nation's habits of philanthropy, individual and corporate, less healthy than they should be, and therefore will be particularly receptive to proposals that show promise of stimulating private philanthropy.

A GREAT MANY excellent organizations meet both the general criteria suggested here and the specifications set forth in the statements that follow. Competition for the available funds is intense. The Foundation can respond favorably to only a small proportion of the worthwhile proposals it receives.

Conflict Resolution

Since 1978 the Foundation has been interested in encouraging improvements in the ways our society resolves disputes. Its initial grants dealt primarily with environmental conflicts. In 1984 the Foundation established the conflict resolution program to support work across disciplines and in a wide variety of settings.

The Foundation emphasizes general support grants, intending to devote resources to the development of the field as a whole. It does not provide funding for specific research projects, nor is support generally provided for start-up efforts. Grants are made in three categories.

The first includes support for theory development. The Foundation is particularly interested in university-based centers that demonstrate both a strong academic commitment to systematic, interdisciplinary research on conflict resolution and also an ability to contribute to improvement in dispute resolution practice.

The second category consists of grants to mediation and other practitioner organizations. The Foundation is primarily interested in opportunities to help effective and stable groups increase their capacity for growth and outreach. Grants support the

development of new approaches or new applications, the achievement of greater sophistication or organizational maturity, the conduct of evaluations of program effectiveness, and numerous other efforts to enhance the overall impact of practitioner organizations on the field and on the larger communities in which they work.

In the third category the Foundation provides support to organizations that train or educate potential users about conflict resolution techniques or otherwise promote the field as a whole. ■

| Conflict Resolution: Organizations (by Category) | Grants Authorized 1990 | Unpaid Grants 1/1/90 | Payments Made 1990 | Unpaid Grants 12/31/90 |
|--|---------------------------------------|-------------------------------------|-----------------------------------|---------------------------------------|
| <i>Theory Development</i> | | | | |
| ■ UNIVERSITY OF COLORADO, BOULDER Boulder, Colorado <i>For general support of the Conflict Resolution Consortium</i> | \$225,000 | | \$125,000 | \$100,000 |
| ■ GEORGE MASON UNIVERSITY Fairfax, Virginia <i>For general support of the Center for Conflict Analysis and Resolution</i> | 270,000 | | 90,000 | 180,000 |
| ■ GEORGIA INSTITUTE OF TECHNOLOGY Atlanta, Georgia <i>For general support of the Consortium on Multi-Party Conflict</i> | 160,000 | | 90,000 | 70,000 |
| HARVARD UNIVERSITY Cambridge, Massachusetts <i>For general support of the Program on Negotiation (Awarded in 1987 for \$450,000)</i> | | 75,000 | 75,000 | |
| UNIVERSITY OF HAWAII Honolulu, Hawaii <i>For general support of the Program on Conflict Resolution (Awarded in 1989 for \$200,000)</i> | | 200,000 | 200,000 | |
| UNIVERSITY OF MICHIGAN Ann Arbor, Michigan <i>For general support of the Program on Conflict Management Alternatives (Awarded in 1988 for \$280,000)</i> | | 140,000 | 140,000 | |
| UNIVERSITY OF MINNESOTA Minneapolis, Minnesota <i>For general support of the Conflict and Change Center (Awarded in 1989 for \$300,000)</i> | | 150,000 | 150,000 | |
| NORTHWESTERN UNIVERSITY Evanston, Illinois <i>For general support of the Dispute Resolution Research Center (Awarded in 1989 for \$400,000)</i> | | 250,000 | 125,000 | 125,000 |

■ Grants newly authorized in 1990 are highlighted by square boxes.

| Conflict Resolution: Organizations (by Category) | Grants Authorized 1990 | Unpaid Grants 1/1/90 | Payments Made 1990 | Unpaid Grants 12/31/90 |
|--|---------------------------------------|-------------------------------------|-----------------------------------|---------------------------------------|
| <ul style="list-style-type: none"> ■ OHIO STATE UNIVERSITY Columbus, Ohio <i>For general support of the Dispute Resolution Group</i> | 25,000 | | 25,000 | |
| <ul style="list-style-type: none"> ■ PENNSYLVANIA STATE UNIVERSITY University Park, Pennsylvania <i>For general support of the Center for Research in Conflict and Negotiation</i> | 270,000 | | 90,000 | 180,000 |
| RAND CORPORATION Santa Monica, California <i>For general support of the Institute for Civil Justice (Awarded in 1989 for \$250,000)</i> | | 160,000 | 80,000 | 80,000 |
| RUTGERS—STATE UNIVERSITY OF NEW JERSEY Newark, New Jersey <i>For general support of the Center for Negotiation and Conflict Resolution (Awarded in 1989 for \$300,000)</i> | | 200,000 | 100,000 | 100,000 |
| STANFORD UNIVERSITY Stanford, California <i>For general support of the Stanford Center on Conflict and Negotiation (Awarded in 1989 for \$420,000)</i> | | 270,000 | 140,000 | 130,000 |
| <ul style="list-style-type: none"> ■ SYRACUSE UNIVERSITY Syracuse, New York <i>For general support of the Program on the Analysis and Resolution of Conflicts</i> | 300,000 | | 100,000 | 200,000 |
| UNIVERSITY OF WISCONSIN, MADISON Madison, Wisconsin <i>For general support of the Disputes Processing Research Program (Awarded in 1988 for \$250,000)</i> | | 125,000 | 125,000 | |
| <ul style="list-style-type: none"> ■ <i>For general support of the Disputes Processing Research Program</i> | 240,000 | | 100,000 | 140,000 |

| Conflict Resolution: Organizations (by Category) | Grants Authorized 1990 | Unpaid Grants 1/1/90 | Payments Made 1990 | Unpaid Grants 12/31/90 |
|--|---------------------------------------|-------------------------------------|-----------------------------------|---------------------------------------|
| <i>Practitioner Organizations</i> | | | | |
| ■ ALBAN INSTITUTE Washington, D.C. <i>For general support of conflict management activities</i> | 120,000 | | 50,000 | 70,000 |
| ■ BERKELEY DISPUTE RESOLUTION SERVICE Berkeley, California <i>For general support</i> | 10,000 | | 10,000 | |
| CALIFORNIA COMMUNITY DISPUTE SERVICES San Francisco, California <i>For general support (Awarded in 1988 for \$120,000)</i> | | 30,000 | 30,000 | |
| CDR ASSOCIATES Boulder, Colorado <i>For general support (Awarded in 1988 for \$180,000)</i> | | 50,000 | 50,000 | |
| CENTER FOR DISPUTE SETTLEMENT Washington, D.C. <i>For general support (Awarded in 1989 for \$180,000)</i> | | 120,000 | 60,000 | 60,000 |
| ■ CENTER FOR MEDIATION OF DISPUTES Cincinnati, Ohio <i>For general support</i> | 75,000 | | 35,000 | 40,000 |
| CONFLICT CLINIC, INC. Fairfax, Virginia <i>For general support (Awarded in 1988 for \$225,000)</i> | | 50,000 | 50,000 | |
| ■ COUNCIL OF BETTER BUSINESS BUREAUS Arlington, Virginia <i>For general support of alternative dispute resolution activities</i> | 150,000 | | 100,000 | 50,000 |
| ■ EAST PALO ALTO COMMUNITY LAW PROJECT East Palo Alto, California <i>For the evaluation of the Menlo-Atherton High School mediation program</i> | 25,000 | | 25,000 | |

| Conflict Resolution: Organizations (by Category) | Grants Authorized 1990 | Unpaid Grants 1/1/90 | Payments Made 1990 | Unpaid Grants 12/31/90 |
|---|---------------------------------------|-------------------------------------|-----------------------------------|---------------------------------------|
| JUSTICE CENTER OF ATLANTA Atlanta, Georgia <i>For general support (Awarded in 1989 for \$180,000)</i> | | 90,000 | 60,000 | 30,000 |
| ■ MEDIATION CENTER FOR DISPUTE RESOLUTION Saint Paul, Minnesota <i>For general support</i> | 120,000 | | 50,000 | 70,000 |
| MINNESOTA CITIZENS COUNCIL ON CRIME AND JUSTICE Minneapolis, Minnesota <i>For general support of the Center for Victim-Offender Mediation (Awarded in 1989 for \$150,000)</i> | | 100,000 | 50,000 | 50,000 |
| ■ NEW MEXICO CENTER FOR DISPUTE RESOLUTION Santa Fe, New Mexico <i>For general support</i> | 90,000 | | 40,000 | 50,000 |
| ■ NORTHERN CALIFORNIA MEDIATION CENTER Corte Madera, California <i>For general support</i> | 80,000 | | 40,000 | 40,000 |
| PENINSULA CONFLICT RESOLUTION CENTER San Mateo, California <i>For general support (Awarded in 1989 for \$120,000)</i> | | 70,000 | 40,000 | 30,000 |
| PENNSYLVANIA ENVIRONMENTAL COUNCIL Philadelphia, Pennsylvania <i>For general support of Penn ACCORD, Center for Environmental Dispute Resolution (Awarded in 1989 for \$80,000)</i> | | 40,000 | 40,000 | |
| VOLUNTEERS OF AMERICA Everett, Washington <i>For general support of the Dispute Resolution Center of Snohomish County (Awarded in 1989 for \$75,000)</i> | | 50,000 | 25,000 | 25,000 |
| WESTERN NETWORK Santa Fe, New Mexico <i>For general support (Awarded in 1989 for \$100,000)</i> | | 50,000 | 30,000 | 20,000 |

| Conflict Resolution: Organizations (by Category) | Grants Authorized 1990 | Unpaid Grants 1/1/90 | Payments Made 1990 | Unpaid Grants 12/31/90 |
|--|------------------------------|----------------------------|--------------------------|------------------------------|
| <i>Promotion of the Field</i> | | | | |
| AMERICAN ARBITRATION ASSOCIATION New York, New York <i>For general support (Awarded in 1988 for \$200,000)</i> | | | | |
| | | 60,000 | 60,000 | |
| ■ CALIFORNIA STATE PUBLIC EMPLOYMENT RELATIONS BOARD Sacramento, California <i>To support efforts to promote labor- management cooperation in public education</i> | | | | |
| | 100,000 | | 100,000 | |
| INTERNATIONAL CITY MANAGEMENT ASSOCIATION Washington, D.C. <i>For general support of the Program for Community Problem Solving (Awarded in 1989 for \$150,000)</i> | | | | |
| | | 50,000 | 50,000 | |
| UNIVERSITY OF MASSACHUSETTS, AMHERST Amherst, Massachusetts <i>For general support of the National Association for Mediation in Education (Awarded in 1989 for \$80,000)</i> | | | | |
| | | 40,000 | 40,000 | |
| ■ NATIONAL CONFERENCE OF PEACEMAKING AND CONFLICT RESOLUTION Fairfax, Virginia <i>For general support</i> | | | | |
| | 70,000 | | 50,000 | 20,000 |
| ■ NATIONAL INSTITUTE FOR DISPUTE RESOLUTION Washington, D.C. <i>For general support and to help expand the communications program</i> | | | | |
| | 400,000 | | 400,000 | |
| SOCIETY OF PROFESSIONALS IN DISPUTE RESOLUTION (SPIDR) Washington, D.C. <i>For general support (Awarded in 1987 for \$60,000)</i> | | | | |
| | | 15,000 | 15,000 | |
| ■ <i>For general support</i> | 140,000 | | 80,000 | 60,000 |
| TOTAL CONFLICT RESOLUTION | \$2,870,000 | \$2,385,000 | \$3,335,000 | \$1,920,000 |

Grants in the education program are made to promote the underlying strengths of recipient institutions rather than to meet their short-term, specific needs. Most of the grants are made in the categories described below. For the few made outside these categories, preference is generally given to umbrella organizations or to activities that serve a number of institutions.

The Foundation makes grants to strengthen networks of major research libraries, reflecting the conviction that only through collaboration can libraries maintain cost-effective, high-quality services. The Foundation does not help meet the needs of individual libraries or disciplines.

Like research libraries, university presses play a crucial role in the dissemination of new knowledge. The Foundation seeks proposals that promise benefits to presses generally. The Foundation also supports international and area studies at major research universities and at selective private liberal arts colleges. Participation in these programs is by invitation.

The Foundation makes grants to strengthen comprehensive teaching and research programs of academic institutions in the United States and Mexico that focus on relations between these countries. Of particular interest are broad-based centers of research that will improve communication between consumers and providers of policy research, cooperate with other research programs, address regional and local concerns, and involve local educators and journalists.

Maintaining funds for institutional renewal is difficult in times of budget stringency. The Foundation has made challenge grants to establish presidential discretionary fund endowments for faculty and curriculum development and for other activities at selective private liberal arts colleges. A second round of supplementary grants to those institutions is underway. The Foundation makes similar grants to research universities with strong traditional commitments to improving undergraduate education. Participation in both programs is by invitation.

In conjunction with the Bush Foundation, the Foundation supports programs for capital campaigns and faculty development at private black colleges. The Foundation also supports programs designed to improve the educational achievement of underrepresented minority students.

The Foundation helps strengthen elementary and secondary schools by funding efforts to reform public policy at the state level and by funding broad-based partnerships between schools and universities and colleges. It does not fund individual programs of research, staff and curriculum development, or other service programs.

The Foundation does not encourage requests to fund student aid, construction, equipment purchases including computers, education research, basic scientific research, health research, or health education programs. In general, the Foundation discourages requests benefitting individual institutions except as these may explicitly relate to other Foundation objectives. ■

| Education: Organizations (by Category) | Grants Authorized 1990 | Unpaid Grants 1/1/90 | Payments Made 1990 | Unpaid Grants 12/31/90 |
|--|------------------------------|----------------------------|--------------------------|------------------------------|
| <i>Research Libraries</i> | | | | |
| ■ AMERICAN TRUST FOR THE BRITISH LIBRARY Cambridge, Massachusetts <i>To complete expansion of the American collection</i> | \$150,000 | | \$150,000 | |
| ■ BOSTON UNIVERSITY, WORLD DEVELOPMENT INSTITUTE Boston, Massachusetts <i>To complete and publish results of the international policy research seminar series</i> | 25,000 | | 25,000 | |
| COMMISSION ON PRESERVATION AND ACCESS Washington, D.C. <i>For general support (Awarded in 1989 for \$300,000)</i> | | 150,000 | 150,000 | |
| RESEARCH LIBRARIES GROUP, INC. Mountain View, California <i>For general support of research and development for Research Libraries Information Network (Awarded in 1987 for \$750,000)</i> | | 250,000 | 250,000 | |
| <i>Independent Research Libraries</i> | | | | |
| ■ FOLGER SHAKESPEARE LIBRARY Washington, D.C. <i>For a retrospective exhibition of recent acquisitions</i> | 25,000 | | 25,000 | |
| ■ NEWBERRY LIBRARY Chicago, Illinois <i>For the 1990-1991 public outreach concert series</i> | 25,000 | | 25,000 | |
| <i>University Presses</i> | | | | |
| ASSOCIATION OF AMERICAN UNIVERSITY PRESSES, INC. New York, New York <i>For general support to establish minority fellowships (Awarded in 1989 for \$75,000)</i> | | 50,000 | 25,000 | 25,000 |

■ Grants newly authorized in 1990 are highlighted by square boxes.

| Education: Organizations (by Category) | Grants Authorized 1990 | Unpaid Grants 1/1/90 | Payments Made 1990 | Unpaid Grants 12/31/90 |
|--|------------------------------|----------------------------|--------------------------|------------------------------|
| <i>Research Universities: International and Area Studies Program</i> | | | | |
| <i>Challenge grants to endow discretionary funds for area and other international studies (matching grants)</i> | | | | |
| UNIVERSITY OF CALIFORNIA, SAN DIEGO, GRADUATE SCHOOL OF INTERNATIONAL RELATIONS/PACIFIC STUDIES La Jolla, California (Awarded in 1989 for \$200,000) | | 200,000 | 70,000 | 130,000 |
| DUKE UNIVERSITY, CENTER FOR INTERNATIONAL STUDIES Durham, North Carolina (Awarded in 1989 for \$200,000) | | 200,000 | | 200,000 |
| HARVARD UNIVERSITY, CENTER FOR INTERNATIONAL AFFAIRS Cambridge, Massachusetts (Awarded in 1986 for \$200,000) | | 97,000 | 97,000 | |
| ■ MONTEREY INSTITUTE OF INTERNATIONAL STUDIES Monterey, California | 300,000 | | | 300,000 |
| ■ UNIVERSITY OF NOTRE DAME, HELEN KELLOGG INSTITUTE FOR INTERNATIONAL STUDIES South Bend, Indiana | 300,000 | | | 300,000 |
| UNIVERSITY OF PITTSBURGH Pittsburgh, Pennsylvania (Awarded in 1987 for \$200,000) | | 150,000 | 150,000 | |
| ■ ROYAL INSTITUTE OF INTERNATIONAL AFFAIRS London, United Kingdom | 300,000 | | 112,000 | 188,000 |
| UNIVERSITY OF SOUTHERN CALIFORNIA, SCHOOL OF INTERNATIONAL RELATIONS Los Angeles, California (Awarded in 1989 for \$200,000) | | 200,000 | | 200,000 |
| STANFORD UNIVERSITY, INSTITUTE OF INTERNATIONAL STUDIES Stanford, California (Awarded in 1986 for \$500,000) | | 500,000 | | 500,000 |
| <i>Challenge grants to increase discretionary fund endowments for area and international studies (matching grants)</i> | | | | |
| COLUMBIA UNIVERSITY, SCHOOL OF INTERNATIONAL AND PUBLIC AFFAIRS New York, New York (Awarded in 1988 for \$300,000) | | 300,000 | | 300,000 |

| Education: Organizations (by Category) | Grants Authorized 1990 | Unpaid Grants 1/1/90 | Payments Made 1990 | Unpaid Grants 12/31/90 |
|---|------------------------------|----------------------------|--------------------------|------------------------------|
| GEORGETOWN UNIVERSITY, SCHOOL OF FOREIGN SERVICE Washington, D.C. <i>(Awarded in 1989 for \$300,000)</i> | | 300,000 | 100,000 | 200,000 |
| JOHNS HOPKINS UNIVERSITY, SCHOOL OF ADVANCED INTERNATIONAL STUDIES Washington, D.C. <i>(Awarded in 1988 for \$300,000)</i> | | 300,000 | 133,000 | 167,000 |
| UNIVERSITY OF MICHIGAN, SCHOOL OF GRADUATE STUDIES (RACKHAM GRADUATE SCHOOL) Ann Arbor, Michigan <i>(Awarded in 1988 for \$300,000)</i> | | 300,000 | 25,000 | 275,000 |
| TUFTS UNIVERSITY, FLETCHER SCHOOL OF LAW AND DIPLOMACY Medford, Massachusetts <i>(Awarded in 1989 for \$300,000)</i> | | 225,000 | 67,000 | 158,000 |
| UNIVERSITY OF WASHINGTON Seattle, Washington <i>(Awarded in 1988 for \$300,000)</i> | | 89,000 | 67,000 | 22,000 |
| UNIVERSITY OF WISCONSIN, INTERNATIONAL STUDIES AND PROGRAMS Madison, Wisconsin <i>(Awarded in 1988 for \$300,000)</i> | | 300,000 | | 300,000 |

U.S./Mexico Studies

| | | | | |
|--|--|---------|---------|---------|
| ■ UNIVERSITY OF CALIFORNIA, BERKELEY, DEPARTMENT OF AGRICULTURE AND RESOURCE ECONOMICS Berkeley, California <i>To support a binational policy research study of a U.S.-Mexico Free Trade Agreement</i> | | 25,000 | 25,000 | |
| ■ UNIVERSITY OF CALIFORNIA, LOS ANGELES, PROGRAM ON MEXICO Los Angeles, California <i>For the program on U.S.-Mexico relations</i> | | 525,000 | 175,000 | 350,000 |
| ■ UNIVERSITY OF CALIFORNIA, SAN DIEGO, CENTER FOR U.S.-MEXICAN STUDIES La Jolla, California <i>For the program on U.S.-Mexico relations</i> | | 525,000 | 175,000 | 350,000 |

| Education: Organizations (by Category) | Grants Authorized 1990 | Unpaid Grants 1/1/90 | Payments Made 1990 | Unpaid Grants 12/31/90 |
|---|------------------------------|----------------------------|--------------------------|------------------------------|
| <p>■ CENTRO DE TECNOLOGIA ELECTRONICA E INFORMATICA Mexico City, Mexico <i>For the Mexico-U.S. Technology program</i></p> | 25,000 | | 25,000 | |
| <p>■ CITY UNIVERSITY OF NEW YORK, BILDNER CENTER FOR WESTERN HEMISPHERE STUDIES New York, New York <i>For the program on U.S.-Mexico relations</i></p> | 200,000 | | 100,000 | 100,000 |
| <p>COLUMBIA UNIVERSITY, INSTITUTE OF LATIN AMERICAN AND IBERIAN STUDIES New York, New York <i>To support programs on U.S.-Mexico relations (Awarded in 1989 for \$300,000)</i></p> | | 200,000 | | 200,000 |
| <p>EL COLEGIO DE LA FRONTERA NORTE Chula Vista, California <i>For general support of institutional development for U.S.-Mexico Relations Studies (Awarded in 1989 for \$200,000)</i></p> | | 100,000 | 100,000 | |
| <p>EL COLEGIO DE MEXICO Mexico City, Mexico <i>For the U.S.-Mexico Program (Awarded in 1989 for \$300,000)</i></p> | | 300,000 | 100,000 | 200,000 |
| <p>■ INSTITUTO TECNOLOGICO AUTONOMO DE MEXICO Mexico City, Mexico <i>For general support of the Center on United States-Mexico Policy Relations</i></p> | 200,000 | | 100,000 | 100,000 |
| <p>■ INSTITUTO TECNOLOGICO Y DE ESTUDIOS SUPERIORES DE MONTERREY Monterrey, Mexico <i>For general support of the United States- Mexico Studies Program</i></p> | 200,000 | | 100,000 | 100,000 |
| <p>JOHNS HOPKINS UNIVERSITY, SCHOOL OF ADVANCED INTERNATIONAL STUDIES Washington, D.C. <i>For general support of the Program on U.S.-Mexico Relations (Awarded in 1989 for \$300,000)</i></p> | | 200,000 | 100,000 | 100,000 |

| Education: Organizations (by Category) | Grants Authorized 1990 | Unpaid Grants 1/1/90 | Payments Made 1990 | Unpaid Grants 12/31/90 |
|--|------------------------------|----------------------------|--------------------------|------------------------------|
| UNIVERSITY OF NEW MEXICO, THE SCHOOL OF LAW Albuquerque, New Mexico <i>For the International Transboundary Resource Center (Awarded in 1989 for \$300,000)</i> | | 200,000 | 100,000 | 100,000 |
| ■ UNIVERSITY OF SOUTHERN CALIFORNIA, CENTER FOR INTERNATIONAL JOURNALISM Los Angeles, California <i>For a trip to Washington, D.C., for participating fellows</i> | 14,000 | | 14,000 | |
| UNIVERSITY OF SOUTHERN CALIFORNIA, SCHOOL OF INTERNATIONAL RELATIONS Los Angeles, California <i>For general support of the California- Mexico Project (Awarded in 1989 for \$150,000)</i> | | 50,000 | 50,000 | |
| STANFORD UNIVERSITY, INSTITUTE OF INTERNATIONAL STUDIES Stanford, California <i>For general support of the Project on U.S.-Mexico Relations (Awarded in 1988 for \$450,000)</i> | | 300,000 | 125,000 | 175,000 |
| UNIVERSITY OF TEXAS, AUSTIN, L.B.J. SCHOOL OF PUBLIC AFFAIRS Austin, Texas <i>For general support of the Program for U.S.-Mexican Policy Studies (Awarded in 1988 for \$300,000)</i> | | 100,000 | | 100,000 |
| <i>Liberal Arts Colleges: Self-Renewal Program</i> | | | | |
| <i>To help endow presidential discretionary funds at liberal arts colleges (matching grants)</i> | | | | |
| ■ ALLEGHENY COLLEGE Meadville, Pennsylvania | 250,000 | | | 250,000 |
| BARD COLLEGE Annandale-on-Hudson, New York <i>(Awarded in 1988 for \$250,000)</i> | | 100,000 | 100,000 | |
| ■ BUCKNELL UNIVERSITY Lewisburg, Pennsylvania | 250,000 | | | 250,000 |

| Education: Organizations (by Category) | Grants Authorized 1990 | Unpaid Grants 1/1/90 | Payments Made 1990 | Unpaid Grants 12/31/90 |
|---|------------------------------|----------------------------|--------------------------|------------------------------|
| CALVIN COLLEGE Grand Rapids, Michigan (Awarded in 1988 for \$250,000) | | 175,000 | 75,000 | 100,000 |
| COLGATE UNIVERSITY Hamilton, New York (Awarded in 1987 for \$250,000) | | 217,000 | 109,000 | 108,000 |
| ■ COLLEGE OF WOOSTER Wooster, Ohio | 250,000 | | 50,000 | 200,000 |
| ■ COLORADO COLLEGE Colorado Springs, Colorado | 250,000 | | | 250,000 |
| DAVIDSON COLLEGE Davidson, North Carolina (Awarded in 1988 for \$250,000) | | 123,000 | | 123,000 |
| ■ DENISON UNIVERSITY Granville, Ohio | 250,000 | | | 250,000 |
| ■ DICKINSON COLLEGE Carlisle, Pennsylvania | 250,000 | | | 250,000 |
| EARLHAM COLLEGE Richmond, Indiana (Awarded in 1988 for \$250,000) | | 122,000 | 72,000 | 50,000 |
| FRANKLIN AND MARSHALL COLLEGE Lancaster, Pennsylvania (Awarded in 1988 for \$250,000) | | 250,000 | 242,000 | 8,000 |
| GETTYSBURG COLLEGE Gettysburg, Pennsylvania (Awarded in 1987 for \$250,000) | | 55,000 | 55,000 | |
| GOUCHER COLLEGE Towson, Maryland (Awarded in 1988 for \$250,000) | | 188,000 | 103,000 | 85,000 |
| HAMPSHIRE COLLEGE Amherst, Massachusetts (Awarded in 1989 for \$250,000) | | 250,000 | 28,000 | 222,000 |
| HARVEY MUDD COLLEGE Claremont, California (Awarded in 1989 for \$250,000) | | 167,000 | 100,000 | 67,000 |
| ■ HAVERFORD COLLEGE Haverford, Pennsylvania | 250,000 | | | 250,000 |
| ■ KENYON COLLEGE Gambier, Ohio | 250,000 | | | 250,000 |
| ■ LAKE FOREST COLLEGE Lake Forest, Illinois | 250,000 | | | 250,000 |

| Education: Organizations (by Category) | Grants Authorized 1990 | Unpaid Grants 1/1/90 | Payments Made 1990 | Unpaid Grants 12/31/90 |
|---|---------------------------------------|-------------------------------------|-----------------------------------|---------------------------------------|
| LEHIGH UNIVERSITY Bethlehem, Pennsylvania (AwarDED in 1989 for \$250,000) | | 250,000 | 82,000 | 168,000 |
| LINFIELD COLLEGE McMinnville, Oregon (AwarDED in 1985 for \$250,000) | | 151,000 | 151,000 | |
| MACALESTER COLLEGE Saint Paul, Minnesota (AwarDED in 1989 for \$250,000) | | 250,000 | 50,000 | 200,000 |
| MOUNT HOLYOKE COLLEGE South Hadley, Massachusetts (AwarDED in 1989 for \$250,000) | | 250,000 | | 250,000 |
| OCCIDENTAL COLLEGE Los Angeles, California (AwarDED in 1986 for \$250,000) | | 87,000 | 87,000 | |
| PITZER COLLEGE Claremont, California (AwarDED in 1985 for \$100,000) | | 70,000 | 40,000 | 30,000 |
| POMONA COLLEGE Claremont, California (AwarDED in 1989 for \$250,000) | | 250,000 | 80,000 | 170,000 |
| UNIVERSITY OF REDLANDS Redlands, California (AwarDED in 1986 for \$200,000) | | 88,000 | 62,000 | 26,000 |
| REED COLLEGE Portland, Oregon (AwarDED in 1989 for \$250,000) | | 250,000 | | 250,000 |
| ST. LAWRENCE UNIVERSITY Canton, New York (AwarDED in 1987 for \$250,000) | | 156,000 | 156,000 | |
| ■ ST. OLAF COLLEGE Northfield, Minnesota | 250,000 | | 25,000 | 225,000 |
| SKIDMORE COLLEGE Saratoga Springs, New York (AwarDED in 1989 for \$250,000) | | 250,000 | 35,000 | 215,000 |
| TRINITY COLLEGE Hartford, Connecticut (AwarDED in 1987 for \$250,000) | | 200,000 | 200,000 | |
| WELLESLEY COLLEGE Wellesley, Massachusetts (AwarDED in 1988 for \$250,000) | | 195,000 | 96,000 | 99,000 |

| Education: Organizations (by Category) | Grants Authorized 1990 | Unpaid Grants 1/1/90 | Payments Made 1990 | Unpaid Grants 12/31/90 |
|--|------------------------------|----------------------------|--------------------------|------------------------------|
| WESLEYAN UNIVERSITY Middletown, Connecticut (AwarDED in 1987 for \$250,000) | | 50,000 | 50,000 | |
| WHEATON COLLEGE Norton, Massachusetts (AwarDED in 1989 for \$250,000) | | 250,000 | 77,000 | 173,000 |
| WILLIAMS COLLEGE Williamstown, Massachusetts (AwarDED in 1987 for \$250,000) | | 81,000 | 81,000 | |
| <i>To support multidisciplinary international policy studies</i> | | | | |
| BRYN MAWR COLLEGE Bryn Mawr, Pennsylvania (AwarDED in 1989 for \$75,000) | | 37,000 | | 37,000 |
| ■ CARLETON COLLEGE Northfield, Minnesota | 75,000 | | 38,000 | 37,000 |
| ■ COLBY COLLEGE Waterville, Maine | 75,000 | | 38,000 | 37,000 |
| COLORADO COLLEGE Colorado Springs, Colorado (AwarDED in 1989 for \$75,000) | | 37,000 | | 37,000 |
| ■ CONNECTICUT COLLEGE New London, Connecticut | 75,000 | | 38,000 | 37,000 |
| ■ DARTMOUTH COLLEGE Hanover, New Hampshire | 75,000 | | 38,000 | 37,000 |
| DAVIDSON COLLEGE Davidson, North Carolina (AwarDED in 1989 for \$75,000) | | 37,000 | | 37,000 |
| EARLHAM COLLEGE Richmond, Indiana (AwarDED in 1989 for \$75,000) | | 37,000 | | 37,000 |
| FIVE COLLEGES, INC., FIVE COLLEGE PROGRAM Amherst, Massachusetts (AwarDED in 1989 for \$90,000) | | 45,000 | | 45,000 |
| GRINNELL COLLEGE Grinnell, Iowa (AwarDED in 1989 for \$75,000) | | 37,000 | | 37,000 |
| ■ HAVERFORD COLLEGE Haverford, Pennsylvania | 75,000 | | 38,000 | 37,000 |

| Education: Organizations (by Category) | Grants Authorized 1990 | Unpaid Grants 1/1/90 | Payments Made 1990 | Unpaid Grants 12/31/90 |
|--|------------------------------|----------------------------|--------------------------|------------------------------|
| ■ KALAMAZOO COLLEGE Kalamazoo, Michigan | 75,000 | | 38,000 | 37,000 |
| ■ MACALESTER COLLEGE Saint Paul, Minnesota | 75,000 | | 38,000 | 37,000 |
| MIDDLEBURY COLLEGE Middlebury, Vermont (Awarded in 1989 for \$75,000) | | 37,000 | | 37,000 |
| POMONA COLLEGE Claremont, California (Awarded in 1989 for \$75,000) | | 37,000 | | 37,000 |
| ■ UNIVERSITY OF PUGET SOUND Tacoma, Washington | 75,000 | | 38,000 | 37,000 |
| SWARTHMORE COLLEGE Swarthmore, Pennsylvania (Awarded in 1989 for \$75,000) | | 37,000 | 37,000 | |
| WELLESLEY COLLEGE Wellesley, Massachusetts (Awarded in 1989 for \$75,000) | | 37,000 | | 37,000 |
| ■ WESLEYAN UNIVERSITY Middletown, Connecticut | 75,000 | | 38,000 | 37,000 |
| ■ WILLIAMS COLLEGE Williamstown, Massachusetts | 75,000 | | 38,000 | 37,000 |

Undergraduate Colleges: Self-Renewal Program

To help establish discretionary fund endowments for the improvement of undergraduate education (matching grants)

| | | | | |
|---|--|---------|---------|---------|
| CASE WESTERN RESERVE UNIVERSITY Cleveland, Ohio (Awarded in 1988 for \$300,000) | | 300,000 | 259,000 | 41,000 |
| UNIVERSITY OF CHICAGO Chicago, Illinois (Awarded in 1985 for \$300,000) | | 145,000 | 145,000 | |
| COLUMBIA UNIVERSITY New York, New York (Awarded in 1986 for \$300,000) | | 50,000 | 50,000 | |
| CORNELL UNIVERSITY Ithaca, New York (Awarded in 1986 for \$300,000) | | 300,000 | 300,000 | |
| GEORGETOWN UNIVERSITY Washington, D.C. (Awarded in 1988 for \$300,000) | | 300,000 | 34,000 | 266,000 |

| Education: Organizations (by Category) | Grants Authorized 1990 | Unpaid Grants 1/1/90 | Payments Made 1990 | Unpaid Grants 12/31/90 |
|--|------------------------------|----------------------------|--------------------------|------------------------------|
| UNIVERSITY OF MICHIGAN Ann Arbor, Michigan (Awarded in 1987 for \$300,000) | | 249,000 | | 249,000 |
| PRINCETON UNIVERSITY Princeton, New Jersey (Awarded in 1984 for \$300,000) | | 15,000 | 15,000 | |
| UNIVERSITY OF ROCHESTER Rochester, New York (Awarded in 1987 for \$300,000) | | 100,000 | 100,000 | |
| STANFORD UNIVERSITY Stanford, California (Awarded in 1987 for \$300,000) | | 74,000 | 74,000 | |
| <i>Private Black Colleges</i> | | | | |
| BUSH FOUNDATION Saint Paul, Minnesota | | | | |
| ■ For the Program of Faculty Development Grants for private black colleges and universities (Benedict College, Claflin College, Clark Atlanta University, Dillard University, Fisk University, Florida Memorial College, Hampton University, Jarvis Christian College, Johnson C. Smith College, LeMoyne-Owen College, Morris Brown College, Morehouse College, Paine College, Rust College, St. Augustine's College, Spelman College, Stillman College, Talladega College, Tougaloo College, Tuskegee Institute, Voorhees College, and Xavier University) | 578,000 | | 578,000 | |
| ■ For the Program of Capital Campaign Challenge Grants for private black colleges (Claflin College, Rust College, and Wilberforce University) | 175,000 | | 175,000 | |
| <i>Minority Achievement</i> | | | | |
| ■ ACHIEVEMENT COUNCIL Oakland, California For general support | 525,000 | | 175,000 | 350,000 |
| UNIVERSITY OF CALIFORNIA, BERKELEY, COLLEGE OF ENGINEERING Berkeley, California For general support of the three-campus Center for Underrepresented Engineering Students (Awarded in 1989 for \$675,000) | | 375,000 | 225,000 | 150,000 |

| Education: Organizations (by Category) | Grants Authorized 1990 | Unpaid Grants 1/1/90 | Payments Made 1990 | Unpaid Grants 12/31/90 |
|--|------------------------------|----------------------------|--------------------------|------------------------------|
| <p>■ EDUCATION COMMISSION OF THE STATES (ECS) Denver, Colorado <i>To support the implementation efforts of the ECS National Task Force for Minority Achievement</i></p> | 25,000 | | 25,000 | |
| <p>MARCUS A. FOSTER EDUCATIONAL INSTITUTE Oakland, California <i>For general support (Awarded in 1987 for \$300,000)</i></p> | | 100,000 | 100,000 | |
| <p>SAN FRANCISCO EDUCATION FUND San Francisco, California <i>For the "HERALD" program to improve speaking and writing skills of high-school students (Awarded in 1988 for \$225,000)</i></p> | | 75,000 | 75,000 | |
| <p>■ STANFORD MID-PENINSULA URBAN COALITION Palo Alto, California <i>For the "Say Yes to a Youngster's Future" program</i></p> | 15,000 | | 15,000 | |
| <p>TOMAS RIVERA CENTER Claremont, California <i>For general support (Awarded in 1989 for \$300,000)</i></p> | | 200,000 | 100,000 | 100,000 |
| <p>■ WOODROW WILSON NATIONAL FELLOWSHIP FOUNDATION Princeton, New Jersey <i>For general support and evaluation of the Black Scholars Program</i></p> | 100,000 | | 100,000 | |
| <i>International Education</i> | | | | |
| <p>ASPEN INSTITUTE FOR HUMANISTIC STUDIES Washington, D.C. <i>For general support of the Inter-American Dialogue (Awarded in 1989 for \$300,000)</i></p> | | 175,000 | 100,000 | 75,000 |
| <p>■ COUNCIL ON FOREIGN RELATIONS New York, New York <i>For the Studies Program for U.S. foreign policy</i></p> | 300,000 | | 100,000 | 200,000 |

| Education: Organizations (by Category) | Grants Authorized 1990 | Unpaid Grants 1/1/90 | Payments Made 1990 | Unpaid Grants 12/31/90 |
|--|------------------------------|----------------------------|--------------------------|------------------------------|
| <ul style="list-style-type: none"> ■ FEDERAL RESERVE BANK OF SAN FRANCISCO San Francisco, California <i>For the Center for Pacific Basin Monetary and Economic Studies</i> | 25,000 | | 25,000 | |
| <ul style="list-style-type: none"> ■ SAN DIEGO STATE UNIVERSITY, INTERNATIONAL STUDIES EDUCATION PROJECT OF SAN DIEGO San Diego, California <i>For the Task Force on Mexico</i> | 25,000 | | 25,000 | |
| STANFORD UNIVERSITY, INSTITUTE OF INTERNATIONAL STUDIES Stanford, California <i>To support the California International Studies Project (CISP) (formerly the Bay Area Global Education Program) (Awarded in 1987 for \$525,000)</i> | | 175,000 | 175,000 | |
| <ul style="list-style-type: none"> ■ <i>For general support of CISP</i> | 350,000 | | 175,000 | 175,000 |
| WORLD AFFAIRS COUNCIL OF NORTHERN CALIFORNIA San Francisco, California <i>For general support (Awarded in 1988 for \$300,000)</i> | | 100,000 | 100,000 | |
| <ul style="list-style-type: none"> ■ WORLD FORUM OF SILICON VALLEY San Jose, California <i>For general support</i> | 150,000 | | 50,000 | 100,000 |
| <i>Public Education/General</i> | | | | |
| <ul style="list-style-type: none"> ■ AFS INTERCULTURAL PROGRAMS, INC. Palo Alto, California <i>For a recruiting program</i> | 25,000 | | 25,000 | |
| AMERICAN INSTITUTES FOR RESEARCH Palo Alto, California <i>For evaluation of the Marva Collins Complex (Awarded in 1987 for \$150,000)</i> | | 16,000 | | 16,000 |
| <ul style="list-style-type: none"> ■ UNIVERSITY OF CALIFORNIA, BERKELEY, INSTITUTE OF URBAN AND REGIONAL DEVELOPMENT Berkeley, California <i>For the University/Oakland Metropolitan Forum's Commission for Positive Change in the Oakland Public Schools</i> | 50,000 | | 50,000 | |

| Education: Organizations (by Category) | Grants Authorized 1990 | Unpaid Grants 1/1/90 | Payments Made 1990 | Unpaid Grants 12/31/90 |
|---|------------------------------|----------------------------|--------------------------|------------------------------|
| UNIVERSITY OF CALIFORNIA, BERKELEY, POLICY ANALYSIS FOR CALIFORNIA EDUCATION (PACE) Berkeley, California <i>For general support (Awarded in 1988 for \$600,000)</i> | | 125,000 | 125,000 | |
| ■ UNIVERSITY OF CALIFORNIA, BERKELEY, UNIVERSITY RESEARCH EXPEDITIONS PROGRAM Berkeley, California <i>For the Teacher Research Participation Program</i> | 25,000 | | 25,000 | |
| ■ COLUMBIA UNIVERSITY, TEACHERS COLLEGE New York, New York <i>For the Program in Education for a Changing Society</i> | 15,000 | | 15,000 | |
| ■ DISTRICT OF COLUMBIA, BOARD OF EDUCATION Washington, D.C. <i>For general support of the Hyde School Project</i> | 5,000 | | 5,000 | |
| ■ RAVENSWOOD CITY SCHOOL DISTRICT East Palo Alto, California <i>For general support of the library improvement project</i> | 100,000 | | 100,000 | |
| TIDES FOUNDATION San Francisco, California <i>For the New California Alliance "choices" project (Awarded in 1989 for \$4,000)</i> | | 3,500 | 3,500 | |
| TRINITY UNIVERSITY, DEPARTMENT OF EDUCATION San Antonio, Texas <i>For the "Alliance for Better Schools" project (Awarded in 1989 for \$225,000)</i> | | 125,000 | 75,000 | 50,000 |

| Education: Organizations (by Category) | Grants Authorized 1990 | Unpaid Grants 1/1/90 | Payments Made 1990 | Unpaid Grants 12/31/90 |
|---|------------------------------|----------------------------|--------------------------|------------------------------|
| <i>University-School Partnerships</i> | | | | |
| BROWN UNIVERSITY, DEPARTMENT OF EDUCATION Providence, Rhode Island <i>To support the University-Providence Public Schools collaborative effort (Awarded in 1989 for \$300,000)</i> | | | | |
| | | 175,000 | 100,000 | 75,000 |
| UNIVERSITY OF CALIFORNIA, BERKELEY, SCHOOL OF EDUCATION Berkeley, California <i>For the School-University Partnership for Educational Renewal project (Awarded in 1988 for \$450,000)</i> | | | | |
| | | 250,000 | 150,000 | 100,000 |
| ■ MILLS COLLEGE Oakland, California <i>For the Mills College-John Swett Demonstration School Partnership</i> | | | | |
| | 50,000 | | 25,000 | 25,000 |
| ■ STANFORD UNIVERSITY, SCHOOL OF EDUCATION Stanford, California <i>For general support of the Stanford/Schools Collaborative</i> | | | | |
| | 300,000 | | 100,000 | 200,000 |
| UNIVERSITY OF WASHINGTON, INSTITUTE FOR THE STUDY OF EDUCATION POLICY Seattle, Washington <i>For general support of the National Network for Educational Renewal program to evaluate school-university partnerships (Awarded in 1988 for \$320,000)</i> | | | | |
| | | 100,000 | 100,000 | |
| <i>Educational Associations</i> | | | | |
| ■ AMERICAN COUNCIL ON EDUCATION Washington, D.C. <i>For general support</i> | | | | |
| | 300,000 | | 100,000 | 200,000 |
| ■ ASSOCIATION OF AMERICAN UNIVERSITIES Washington, D.C. <i>For the Congressional-University Colloquium</i> | | | | |
| | 25,000 | | 25,000 | |
| ■ INDEPENDENT COLLEGES OF NORTHERN CALIFORNIA San Francisco, California <i>For general support (matching grant)</i> | | | | |
| | 200,000 | | 100,000 | 100,000 |

| Education: Organizations (by Category) | Grants Authorized 1990 | Unpaid Grants 1/1/90 | Payments Made 1990 | Unpaid Grants 12/31/90 |
|--|------------------------------|----------------------------|--------------------------|------------------------------|
| <i>Other</i> | | | | |
| UNIVERSITY OF CALIFORNIA, OFFICE OF THE PRESIDENT Oakland, California | | | | |
| ■ <i>To support a supplementary volume to the centennial record</i> | 25,000 | | 25,000 | |
| ■ <i>To support a series of historical monographs</i> | 25,000 | | 25,000 | |
| UNIVERSITY OF CALIFORNIA, LOS ANGELES, CHICANO STUDIES RESEARCH CENTER Los Angeles, California | | | | |
| <i>For the "Latino Identity and California Society" project (Awarded in 1988 for \$600,000)</i> | | | | |
| | | 400,000 | 400,000 | |
| UNIVERSITY OF CALIFORNIA, SANTA CRUZ Santa Cruz, California | | | | |
| <i>For general support of the Career Development Fellowship Program for black South Africans (Awarded in 1988 for \$225,000)</i> | | | | |
| | | 75,000 | | 75,000 |
| ■ CHARLES ARMSTRONG SCHOOL Belmont, California | | | | |
| <i>For educational research and development</i> | 25,000 | | 25,000 | |
| ■ MILLS COLLEGE Oakland, California | | | | |
| <i>For the Mills Leadership Institute</i> | 25,000 | | | 25,000 |
| ■ SOUTHERN AFRICAN FREEDOM THROUGH EDUCATION FOUNDATION (SAFTE) Berkeley, California | | | | |
| <i>For general support</i> | 75,000 | | 25,000 | 50,000 |
| TOTAL EDUCATION | \$9,627,000 | \$13,916,500 | \$10,301,500 | \$13,242,000 |

Environment

The goals of the environment program are to improve decisionmaking on environmental issues and to encourage more intelligent and rewarding uses of the natural environment for education, conservation, and development. The Foundation emphasizes general support grants and does not typically support specific research or demonstration projects. The program includes four categories of grants.

In the first category the Foundation supports organizations that produce policy-oriented studies or that disseminate information on a broad range of environmental issues of concern to United States policymakers at the national, regional, or state levels. Foundation support is directed to organizations working on issues of domestic importance or problems of international significance if there is a United States policy concern. The Foundation does not support advocacy or litigating organizations, however.

In the second category the Foundation makes grants to organizations that study, document, or demonstrate how environmental decisionmaking processes could be improved. The Foundation's interest is primarily focused on convening and facilitating organizations, as well as on those groups exploring new ways of effec-

tively approaching environmental programs by collaborative action that protects the legitimate interests of all parties involved.

The third category consists of grants to selected university and college environmental studies programs at the graduate and undergraduate levels and to university consortiums focused on specific problem areas. The Foundation also supports a limited number of non-university, field-based research and training centers. Grants in this area are directed toward enhancing the interdisciplinary scope and policy relevance of research and improving problem-solving training for students.

In the fourth category the Foundation supports a limited number of organizations that conduct coordinated efforts on a national scale to acquire, preserve, or improve the management of unique, ecologically significant land. The Foundation also supports organizations that work with local land trusts, governmental agencies, or other groups toward the same ends. ■

| Environment: Organizations (by Category) | Grants Authorized 1990 | Unpaid Grants 1/1/90 | Payments Made 1990 | Unpaid Grants 12/31/90 |
|--|------------------------------|----------------------------|--------------------------|------------------------------|
| <i>Policy Analysis</i> | | | | |
| ■ AMERICAN FARMLAND TRUST Washington, D.C. <i>For general support of environmental policy work</i> | \$150,000 | | \$70,000 | \$80,000 |
| CENTER FOR RESOURCE ECONOMICS, ISLAND PRESS Washington, D.C. <i>For general support (Awarded in 1989 for \$150,000)</i> | | 60,000 | 60,000 | |
| CENTER FOR SCIENCE INFORMATION San Francisco, California <i>For general support (Awarded in 1989 for \$120,000)</i> | | 70,000 | 40,000 | 30,000 |
| CENTER FOR THE GREAT LAKES Chicago, Illinois <i>For general support (matching grant) (Awarded in 1987 for \$90,000)</i> | | 50,000 | 30,000 | 20,000 |
| CONSERVATION FOUNDATION Washington, D.C. <i>For general support (Awarded in 1988 for \$450,000)</i> | | 150,000 | 150,000 | |
| ■ UNIVERSITY OF DENVER, CENTER FOR PUBLIC POLICY AND CONTEMPORARY ISSUES Denver, Colorado <i>For general support of the Western Policy Program</i> | 20,000 | | 20,000 | |
| ENVIRONMENTAL AND ENERGY STUDY INSTITUTE Washington, D.C. <i>For general support (Awarded in 1987 for \$300,000)</i> | | 70,000 | 70,000 | |
| ENVIRONMENTAL LAW INSTITUTE Washington, D.C. <i>For general support (Awarded in 1989 for \$300,000)</i> | | 180,000 | 100,000 | 80,000 |

■ Grants newly authorized in 1990 are highlighted by square boxes.

| Environment: Organizations (by Category) | Grants Authorized 1990 | Unpaid Grants 1/1/90 | Payments Made 1990 | Unpaid Grants 12/31/90 |
|--|------------------------------|----------------------------|--------------------------|------------------------------|
| ■ INFORM New York, New York <i>For general support</i> | 180,000 | | 60,000 | 120,000 |
| NATIONAL CENTER FOR POLICY ALTERNATIVES Washington, D.C. <i>For general support of environmental activities (Awarded in 1989 for \$120,000)</i> | | 80,000 | 40,000 | 40,000 |
| NATIONAL CONFERENCE OF STATE LEGISLATURES Denver, Colorado <i>To support work in the areas of energy and natural resources (Awarded in 1989 for \$150,000)</i> | | 90,000 | 50,000 | 40,000 |
| NORTHEAST MIDWEST INSTITUTE Washington, D.C. <i>For general support of work in the areas of natural resources and energy (Awarded in 1988 for \$150,000)</i> | | 25,000 | 25,000 | |
| RENEW AMERICA Washington, D.C. <i>For general support (Awarded in 1988 for \$150,000)</i> | | 30,000 | 30,000 | |
| ■ RESOURCES FOR THE FUTURE Washington, D.C. <i>For general support</i> | 150,000 | | 100,000 | 50,000 |
| ■ ROCKY MOUNTAIN INSTITUTE Old Snowmass, Colorado <i>For general support</i> | 200,000 | | 90,000 | 110,000 |
| WESTERN GOVERNORS' ASSOCIATION Denver, Colorado <i>For general support of work in the areas of natural resources and the environment (Awarded in 1989 for \$240,000)</i> | | 160,000 | 80,000 | 80,000 |
| ■ WOODS HOLE RESEARCH CENTER Woods Hole, Massachusetts <i>For general support</i> | 150,000 | | 50,000 | 100,000 |

| Environment: Organizations (by Category) | Grants Authorized 1990 | Unpaid Grants 1/1/90 | Payments Made 1990 | Unpaid Grants 12/31/90 |
|---|---------------------------------------|-------------------------------------|-----------------------------------|---------------------------------------|
| WORLD RESOURCES INSTITUTE Washington, D.C. <i>For general support (Awarded in 1988 for \$300,000)</i> | | 100,000 | 100,000 | |
| WORLDWATCH INSTITUTE Washington, D.C. <i>For general support (Awarded in 1989 for \$250,000)</i> | | 130,000 | 80,000 | 50,000 |
| <i>Decisionmaking Processes</i> | | | | |
| AMERICAN ENERGY ASSURANCE COUNCIL Denver, Colorado <i>For general support (matching grant) (Awarded in 1989 for \$300,000)</i> | | 150,000 | 150,000 | |
| AMERICANS FOR INDIAN OPPORTUNITY Washington, D.C. <i>For general support of the governance program</i> | 50,000 | | 25,000 | 25,000 |
| CALIFORNIA ENVIRONMENTAL TRUST San Francisco, California <i>For general support (Awarded in 1989 for \$250,000)</i> | | 160,000 | 80,000 | 80,000 |
| For general support of the Bay Vision 2020 Commission | 75,000 | | 75,000 | |
| CALIFORNIA INSTITUTE OF PUBLIC AFFAIRS Sacramento, California <i>For general support (Awarded in 1989 for \$120,000)</i> | | 60,000 | 60,000 | |
| CENTER FOR CLEAN AIR POLICY Washington, D.C. <i>For general support (Awarded in 1988 for \$150,000)</i> | | 75,000 | 75,000 | |
| CENTER FOR POLICY NEGOTIATION, COMMON GROUND Boston, Massachusetts <i>For general support</i> | 120,000 | | 80,000 | 40,000 |
| CLEAN SITES, INC. Alexandria, Virginia <i>For general support (Awarded in 1989 for \$300,000)</i> | | 100,000 | 100,000 | |

| Environment: Organizations (by Category) | Grants Authorized 1990 | Unpaid Grants 1/1/90 | Payments Made 1990 | Unpaid Grants 12/31/90 |
|--|---------------------------------------|-------------------------------------|-----------------------------------|---------------------------------------|
| COMMITTEE FOR WATER POLICY CONSENSUS Concord, California <i>For general support of the State Water Conservation Coalition (Awarded in 1989 for \$160,000)</i> | | 80,000 | 80,000 | |
| INSTITUTE FOR RESOURCE MANAGEMENT Salt Lake City, Utah <i>For general support (Awarded in 1988 for \$300,000)</i> | | 80,000 | 80,000 | |
| ■ INSTITUTE FOR THE NATURAL HERITAGE Sausalito, California <i>For the water use efficiency project</i> | 25,000 | | 25,000 | |
| ■ NATIONAL INSTITUTE FOR CHEMICAL STUDIES Charleston, West Virginia <i>For general support</i> | 200,000 | | 80,000 | 120,000 |
| ■ NORTHERN LIGHTS RESEARCH AND EDUCATION INSTITUTE Missoula, Montana <i>For general support</i> | 120,000 | | 60,000 | 60,000 |
| NORTHWEST RENEWABLE RESOURCES CENTER Seattle, Washington <i>For general support (matching grant) (Awarded in 1989 for \$160,000)</i> | | 100,000 | 40,000 | 60,000 |
| ■ SAN FRANCISCO BAY-DELTA AQUATIC HABITAT INSTITUTE Richmond, California <i>For general support</i> | 200,000 | | 80,000 | 120,000 |
| WATER EDUCATION FOUNDATION Sacramento, California <i>To support policy- and consensus- building activities (Awarded in 1989 for \$70,000)</i> | | 35,000 | | 35,000 |
| ■ WATER POLLUTION CONTROL FEDERATION Alexandria, Virginia <i>For the Water Quality 2000 project</i> | 80,000 | | 80,000 | |

| Environment: Organizations (by Category) | Grants Authorized 1990 | Unpaid Grants 1/1/90 | Payments Made 1990 | Unpaid Grants 12/31/90 |
|---|------------------------------|----------------------------|--------------------------|------------------------------|
| <i>Environmental Education</i> | | | | |
| ■ UNIVERSITY OF CALIFORNIA, BERKELEY Berkeley, California <i>For general support of the Energy and Resources Group and to help endow a discretionary trust fund (matching grant)</i> | 100,000 | | 50,000 | 50,000 |
| UNIVERSITY OF CALIFORNIA, LOS ANGELES Los Angeles, California <i>For general support of the Environmental Science/Engineering Program in policy research and problem-solving teaching (Awarded in 1988 for \$150,000)</i> | | 75,000 | 75,000 | |
| ■ UNIVERSITY OF MICHIGAN Ann Arbor, Michigan <i>To help endow a discretionary trust fund for the School of Natural Resources (matching grant)</i> | 250,000 | | | 250,000 |
| ■ ORGANIZATION FOR TROPICAL STUDIES Durham, North Carolina <i>For the Decisionmakers Program</i> | 240,000 | | 80,000 | 160,000 |
| PRINCETON UNIVERSITY Princeton, New Jersey <i>For general support of training and policy research at the Center for Energy and Environmental Studies (Awarded in 1985 for \$260,000)</i> | | 90,000 | 90,000 | |
| ■ UNIVERSITY OF WASHINGTON Seattle, Washington <i>To help endow a discretionary trust fund for the Institute for Marine Studies and the Institute for Environmental Studies (matching grant)</i> | 250,000 | | | 250,000 |
| UNIVERSITY OF WISCONSIN Madison, Wisconsin <i>For general support of the activities of the Institute for Environmental Studies in policy research and problem-solving curriculum (Awarded in 1987 for \$275,000)</i> | | 75,000 | 75,000 | |

| Environment: Organizations (by Category) | Grants Authorized 1990 | Unpaid Grants 1/1/90 | Payments Made 1990 | Unpaid Grants 12/31/90 |
|--|------------------------------|----------------------------|--------------------------|------------------------------|
| <i>Land Acquisition and Preservation</i> | | | | |
| ■ AMERICAN RIVERS Washington, D.C. <i>For activities designed to protect ecologically significant rivers</i> | 100,000 | | 40,000 | 60,000 |
| CENTER FOR PLANT CONSERVATION Jamaica Plain, Massachusetts <i>For general support (Awarded in 1988 for \$180,000)</i> | | 40,000 | 40,000 | |
| ■ LAND TRUST ALLIANCE Washington, D.C. <i>For general support</i> | 150,000 | | 60,000 | 90,000 |
| NATIONAL FISH AND WILDLIFE FOUNDATION Washington, D.C. <i>For general support (Awarded in 1988 for \$150,000)</i> | | 25,000 | 25,000 | |
| NATURE CONSERVANCY Arlington, Virginia <i>For general support of scientific and leadership activities (Awarded in 1988 for \$300,000)</i> | | 100,000 | 100,000 | |
| ■ OREGON RIVERS COUNCIL Eugene, Oregon <i>For activities designed to protect ecologically significant rivers</i> | 90,000 | | 30,000 | 60,000 |
| STANFORD UNIVERSITY Stanford, California <i>For general support of the Center for Conservation Biology (Awarded in 1989 for \$300,000)</i> | | 200,000 | 100,000 | 100,000 |
| ■ TROUT UNLIMITED Vienna, Virginia <i>To support the design and implementation of the Watershed Conservancy Program</i> | 20,000 | | 20,000 | |
| TRUST FOR PUBLIC LAND San Francisco, California <i>For general support of the local land trust program (Awarded in 1987 for \$195,000)</i> | | 55,000 | 55,000 | |

| Environment: Organizations (by Category) | Grants Authorized 1990 | Unpaid Grants 1/1/90 | Payments Made 1990 | Unpaid Grants 12/31/90 |
|--|------------------------------|----------------------------|--------------------------|------------------------------|
| <i>Other</i> | | | | |
| CALIFORNIA ACADEMY OF SCIENCES San Francisco, California <i>For general support of the research division (Awarded in 1987 for \$500,000)</i> | | 200,000 | 100,000 | 100,000 |
| ■ UNIVERSITY OF CALIFORNIA, BERKELEY, INSTITUTE OF GOVERNMENTAL STUDIES Berkeley, California <i>To support documentation and analysis of the work and decisionmaking procedures of the Bay Vision 2020 Commission</i> | 5,000 | | | 5,000 |
| ■ CITIZENS FOR THE EASTSHORE STATE PARK Albany, California <i>For the park design project</i> | 20,000 | | 20,000 | |
| ■ HIDDEN VILLA Los Altos Hills, California <i>To renovate and upgrade the water supply system</i> | 25,000 | | 25,000 | |
| ■ MISSOURI BOTANICAL GARDEN Saint Louis, Missouri <i>For the Flora of North America project</i> | 25,000 | | 25,000 | |
| ■ SCIENTISTS' INSTITUTE FOR PUBLIC INFORMATION New York, New York <i>For general support of environmental activities</i> | 50,000 | | 50,000 | |
| ■ TIDES FOUNDATION, INSTITUTE FOR GLOBAL COMMUNICATIONS San Francisco, California <i>For general support of the EcoNet and ConflictNet programs</i> | 25,000 | | 25,000 | |
| TOTAL ENVIRONMENT | \$3,070,000 | \$2,895,000 | \$3,500,000 | \$2,465,000 |

Performing Arts

The Hewlett Foundation's performing arts program makes grants to classical music ensembles, professional theatre and opera companies, and ballet and modern dance organizations for artistic, managerial, and institutional development. The Foundation also makes grants to groups providing a variety of services to Bay Area nonprofit film and video organizations.

Artist training programs and efforts to increase career opportunities for artists continue to be of interest to the Foundation. It will also consider proposals designed to increase the effectiveness of the field as a whole.

In keeping with the need for long-term, flexible support, the Foundation will recommend, whenever appropriate, that there be a matching requirement. The Foundation often recommends that a portion of the matching funds be applied to endowments or cash reserves rather than to current operating expenses to help ensure the long-term financial stability of its grantees.

The Foundation gives preference to independent nonprofit Bay Area organizations with an established record of artistic and administrative achievement, audience support and general audience appeal, and a realistic plan for artistic and organizational development.

The Foundation groups performing arts recommendations by discipline for presentation to its Board of Directors. This allows the Foundation to become familiar with the characteristics and needs in each

field. It also assists in planning and in the consistent application of criteria. While the Foundation does not expect to be able to adhere rigidly to the following schedule, it will make every effort to do so.

| | <u>Application Submitted by:</u> | <u>Application Reviewed in:</u> |
|----------------------------------|----------------------------------|---------------------------------|
| Music | January 1 | April |
| Theatre | April 1 | July |
| Dance | July 1 | October |
| Film/Video Service Organizations | July 1 | October |

The Foundation regrets that it cannot consider requests in the following areas: the visual or literary arts; radio, television documentaries or other films and videos; the humanities; elementary and secondary school programs; college or university proposals; community art classes; folk arts, including crafts and popular music; recreational, therapeutic, and social service arts programs; and individuals. The Hewlett Foundation does not support one-time events, such as seminars, conferences, festivals, or cultural foreign exchange programs, and does not provide assistance with touring costs for performing companies. ■

| Performing Arts: Organizations (by Category) | Grants Authorized 1990 | Unpaid Grants 1/1/90 | Payments Made 1990 | Unpaid Grants 12/31/90 |
|--|------------------------------|----------------------------|--------------------------|------------------------------|
| <i>Music</i> | | | | |
| BAY AREA WOMEN'S PHILHARMONIC San Francisco, California <i>For general support (Awarded in 1989 for \$90,000)</i> | | \$40,000 | \$20,000 | \$20,000 |
| ■ BERKELEY SYMPHONY ORCHESTRA Berkeley, California <i>For general support</i> | 150,000 | | 50,000 | 100,000 |
| CABRILLO MUSIC FESTIVAL Aptos, California <i>For general support and a cash reserve (matching grant) (Awarded in 1988 for \$75,000)</i> | | 25,000 | 25,000 | |
| ■ UNIVERSITY OF CALIFORNIA, BERKELEY Berkeley, California <i>For general support of the Young Musicians Program (matching grant)</i> | 100,000 | | 10,000 | 90,000 |
| ■ UNIVERSITY OF CALIFORNIA, LOS ANGELES Los Angeles, California <i>For general support of the Nakamichi Baroque Music Festival</i> | 25,000 | | 25,000 | |
| CARMEL BACH FESTIVAL Carmel-by-the-Sea, California <i>For general support and the endowment fund (matching grant) (Awarded in 1988 for \$100,000)</i> | | 30,000 | 30,000 | |
| CHAMBER MUSIC AMERICA New York, New York <i>To establish an endowment for the Commissioning Program (matching grant) (Awarded in 1986 for \$150,000)</i> | | 100,000 | 100,000 | |
| CHAMBER SYMPHONY OF SAN FRANCISCO San Francisco, California <i>For general support (matching grant) (Awarded in 1989 for \$120,000)</i> | | 80,000 | 40,000 | 40,000 |

■ Grants newly authorized in 1990 are highlighted by square boxes.

| Performing Arts: Organizations (by Category) | Grants Authorized 1990 | Unpaid Grants 1/1/90 | Payments Made 1990 | Unpaid Grants 12/31/90 |
|--|---------------------------------------|-------------------------------------|-----------------------------------|---------------------------------------|
| FREMONT-NEWARK PHILHARMONIC Fremont, California <i>For general support and the endowment fund (matching grant) (Awarded in 1988 for \$75,000)</i> | | 37,000 | 25,000 | 12,000 |
| HUMANITIES WEST San Francisco, California <i>For general support (Awarded in 1989 for \$60,000)</i> | | 40,000 | 20,000 | 20,000 |
| ■ JAZZ IN THE CITY San Francisco, California <i>For the reconstruction of Duke Ellington's "Concert of Sacred Music"</i> | 25,000 | | 25,000 | |
| ■ KALA INSTITUTE Berkeley, California <i>For the "Seeing Time" series</i> | 10,000 | | 10,000 | |
| KRONOS QUARTET San Francisco, California <i>For general support (Awarded in 1989 for \$120,000)</i> | | 80,000 | 40,000 | 40,000 |
| MEET THE COMPOSER, INC. New York, New York <i>For the Orchestral Residencies Program (Awarded in 1989 for \$150,000)</i> | | 75,000 | 75,000 | |
| MIDSUMMER MOZART FESTIVAL San Francisco, California <i>For general support (Awarded in 1989 for \$75,000)</i> | | 50,000 | 25,000 | 25,000 |
| ■ MUSIC SOURCES/CENTER FOR HISTORICALLY INFORMED PERFORMANCE Berkeley, California <i>For general support (matching grant)</i> | 30,000 | | 15,000 | 15,000 |
| MUSICAL TRADITIONS, PAUL DRESHER ENSEMBLE Berkeley, California <i>For general support (Awarded in 1989 for \$90,000)</i> | | 60,000 | 30,000 | 30,000 |
| NAPA VALLEY SYMPHONY ASSOCIATION Napa, California <i>For general support to be matched for endowment (matching grant) (Awarded in 1989 for \$75,000)</i> | | 62,000 | 25,000 | 37,000 |

| Performing Arts: Organizations (by Category) | Grants Authorized 1990 | Unpaid Grants 1/1/90 | Payments Made 1990 | Unpaid Grants 12/31/90 |
|--|------------------------------|----------------------------|--------------------------|------------------------------|
| ■ PHILHARMONIA BAROQUE ORCHESTRA San Francisco, California <i>For general support (matching grant)</i> | 150,000 | | 50,000 | 100,000 |
| ■ ROVA SAXOPHONE QUARTET San Francisco, California <i>For general support</i> | 10,000 | | 10,000 | |
| ■ SAN FRANCISCO CHANTICLEER San Francisco, California <i>For general support</i> | 120,000 | | 40,000 | 80,000 |
| SAN FRANCISCO CONTEMPORARY MUSIC PLAYERS San Francisco, California <i>For general support (matching grant)</i> <i>(Awarded in 1988 for \$90,000)</i> | | 30,000 | | 30,000 |
| SAN FRANCISCO SYMPHONY San Francisco, California <i>For general support of the education program (matching grant)</i> <i>(Awarded in 1989 for \$400,000)</i> | | 400,000 | 200,000 | 200,000 |
| SAN JOSE SYMPHONY ORCHESTRA San Jose, California <i>For general support</i> <i>(Awarded in 1988 for \$350,000)</i> | | 100,000 | 100,000 | |
| SANTA CRUZ COUNTY SYMPHONY ASSOCIATION Aptos, California <i>For general support (matching grant)</i> <i>(Awarded in 1988 for \$30,000)</i> | | 10,000 | 10,000 | |
| SANTA FE CHAMBER MUSIC FESTIVAL Santa Fe, New Mexico <i>For general support to be matched for endowment (matching grant)</i> <i>(Awarded in 1989 for \$180,000)</i> | | 135,000 | 45,000 | 90,000 |
| ■ SCHOLA CANTORUM Palo Alto, California <i>For general support</i> | 10,000 | | 10,000 | |
| SINFONIA SAN FRANCISCO San Francisco, California <i>For general support</i> <i>(Awarded in 1989 for \$150,000)</i> | | 100,000 | 50,000 | 50,000 |

| Performing Arts: Organizations (by Category) | Grants Authorized 1990 | Unpaid Grants 1/1/90 | Payments Made 1990 | Unpaid Grants 12/31/90 |
|--|------------------------------|----------------------------|--------------------------|------------------------------|
| ■ ZAKROS PRODUCTIONS/NEW MUSIC THEATRE San Francisco, California <i>For a new music series</i> | 5,000 | | 5,000 | |
| <i>Theatre and Opera</i> | | | | |
| AMERICAN CONSERVATORY THEATRE San Francisco, California <i>For the Advanced Artist Training Program (matching grant) (Awarded in 1987 for \$180,000)</i> | | 60,000 | 60,000 | |
| BERKELEY REPERTORY THEATRE Berkeley, California <i>For general support (Awarded in 1989 for \$200,000)</i> | | 100,000 | 100,000 | |
| ■ CROSSPULSE El Sobrante, California <i>For the Body Tjak project</i> | 10,000 | | 10,000 | |
| ■ EUREKA THEATRE COMPANY San Francisco, California <i>For general support</i> | 100,000 | | 50,000 | 50,000 |
| ■ EXITHEATRE San Francisco, California <i>For general support</i> | 25,000 | | 25,000 | |
| ■ GEORGE COATES PERFORMANCE WORKS San Francisco, California <i>For general support (matching grant)</i> | 110,000 | | 110,000 | |
| ■ MAGIC THEATRE San Francisco, California <i>For general support</i> | 100,000 | | 50,000 | 50,000 |
| NEW YORK CITY OPERA, INC. New York, New York <i>For the Donald Gramm Fund (Awarded in 1989 for \$100,000)</i> | | 50,000 | 50,000 | |
| NIGHTFIRE THEATER San Francisco, California <i>For general support (Awarded in 1988 for \$105,000)</i> | | 35,000 | 35,000 | |

| Performing Arts: Organizations (by Category) | Grants Authorized 1990 | Unpaid Grants 1/1/90 | Payments Made 1990 | Unpaid Grants 12/31/90 |
|--|---------------------------------------|-------------------------------------|-----------------------------------|---------------------------------------|
| ■ OAKLAND ENSEMBLE THEATRE Oakland, California <i>For general support</i> | 25,000 | | 25,000 | |
| ■ OPERA SAN JOSE San Jose, California <i>For general support with a particular emphasis on the Resident Artists Program</i> | 150,000 | | 50,000 | 100,000 |
| OREGON SHAKESPEAREAN FESTIVAL ASSOCIATION Ashland, Oregon <i>For general support to be matched for endowment (matching grant) (Awarded in 1988 for \$165,000)</i> | | 55,000 | 30,000 | 25,000 |
| PENINSULA CIVIC LIGHT OPERA San Mateo, California <i>For general support (Awarded in 1989 for \$40,000)</i> | | 20,000 | 20,000 | |
| PEOPLE'S THEATRE COALITION San Francisco, California <i>For general support of Life on the Water (Awarded in 1989 for \$60,000)</i> | | 40,000 | 20,000 | 20,000 |
| PICKLE FAMILY CIRCUS San Francisco, California <i>For general support (matching grant) (Awarded in 1988 for \$120,000)</i> | | 40,000 | 40,000 | |
| PLAYWRIGHTS FOUNDATION San Francisco, California <i>For general support (Awarded in 1989 for \$45,000)</i> | | 25,000 | 15,000 | 10,000 |
| ■ POCKET OPERA COMPANY, INC. San Francisco, California <i>For general support</i> | 120,000 | | 40,000 | 80,000 |
| ■ SAN FRANCISCO OPERA ASSOCIATION San Francisco, California <i>For general support of the Opera Center (matching grant)</i> | 400,000 | | 150,000 | 250,000 |
| ■ SAN JOSE CIVIC LIGHT OPERA San Jose, California <i>For general support</i> | 30,000 | | 10,000 | 20,000 |

| Performing Arts: Organizations (by Category) | Grants Authorized 1990 | Unpaid Grants 1/1/90 | Payments Made 1990 | Unpaid Grants 12/31/90 |
|---|------------------------------|----------------------------|--------------------------|------------------------------|
| SAN JOSE REPERTORY COMPANY San Jose, California <i>For general support (matching grant) (Awarded in 1989 for \$100,000)</i> | | 100,000 | 50,000 | 50,000 |
| ■ SEW PRODUCTIONS/LORRAINE HANSBERRY THEATRE San Francisco, California <i>For general support</i> | 25,000 | | 25,000 | |
| ■ SHAKESPEARE-SAN FRANCISCO San Francisco, California <i>For the Free Shakespeare in the Park program</i> | 120,000 | | 40,000 | 80,000 |
| ■ SOON 3 THEATRE San Francisco, California <i>For general support</i> | 40,000 | | 20,000 | 20,000 |
| THEATER ARTAUD San Francisco, California <i>For general support (Awarded in 1988 for \$105,000)</i> | | 35,000 | 35,000 | |
| THEATRE BAY AREA San Francisco, California <i>For general support (Awarded in 1988 for \$60,000)</i> | | 20,000 | 20,000 | |
| THEATREWORKS Palo Alto, California <i>For general support (Awarded in 1988 for \$105,000)</i> | | 35,000 | 35,000 | |
| VALLEY INSTITUTE OF THEATRE ARTS Saratoga, California <i>For general support (Awarded in 1988 for \$120,000)</i> | | 30,000 | 30,000 | |
| WEST BAY OPERA Palo Alto, California <i>For general support (Awarded in 1989 for \$60,000)</i> | | 40,000 | 20,000 | 20,000 |
| <i>Dance</i> | | | | |
| ■ BERKELEY CONSERVATORY BALLET Berkeley, California <i>For general support</i> | 25,000 | | 25,000 | |

| Performing Arts: Organizations (by Category) | Grants Authorized 1990 | Unpaid Grants 1/1/90 | Payments Made 1990 | Unpaid Grants 12/31/90 |
|---|------------------------------|----------------------------|--------------------------|------------------------------|
| ■ CIRCUIT NETWORK San Francisco, California <i>For general support</i> | 40,000 | | 20,000 | 20,000 |
| DANCE BAY AREA San Francisco, California <i>For general support and for a regranting program for individual dance artists (matching grant) (Awarded in 1987 for \$150,000)</i> | | 75,000 | 75,000 | |
| ■ <i>For general support (matching grant)</i> | 135,000 | | 60,000 | 75,000 |
| ■ DANCE THROUGH TIME San Francisco, California <i>For general support</i> | 50,000 | | 25,000 | 25,000 |
| DANCE/USA Washington, D.C. <i>For general support (Awarded in 1988 for \$60,000)</i> | | 40,000 | 20,000 | 20,000 |
| ■ DANCERS' GROUP/FOOTWORK STUDIO San Francisco, California <i>For general support</i> | 60,000 | | 20,000 | 40,000 |
| ■ DIMENSIONS DANCE THEATER Oakland, California <i>For general support</i> | 45,000 | | 15,000 | 30,000 |
| ■ JUNE WATANABE DANCE COMPANY San Rafael, California <i>For general support</i> | 5,000 | | 5,000 | |
| LINES DANCE COMPANY San Francisco, California <i>For general support (Awarded in 1989 for \$40,000)</i> | | 20,000 | 20,000 | |
| MARGARET JENKINS DANCE COMPANY San Francisco, California <i>For general support (Awarded in 1989 for \$120,000)</i> | | 80,000 | 40,000 | 40,000 |
| OAKLAND BALLET Oakland, California <i>For general support (matching grant) (Awarded in 1988 for \$280,000)</i> | | 80,000 | 80,000 | |

| Performing Arts: Organizations (by Category) | Grants Authorized 1990 | Unpaid Grants 1/1/90 | Payments Made 1990 | Unpaid Grants 12/31/90 |
|---|---------------------------------------|-------------------------------------|-----------------------------------|---------------------------------------|
| OBERLIN DANCE COLLECTIVE San Francisco, California <i>For general support (Awarded in 1989 for \$120,000)</i> | | 80,000 | 40,000 | 40,000 |
| ■ PENINSULA BALLET THEATRE San Mateo, California <i>For general support</i> | 40,000 | | 20,000 | 20,000 |
| ■ SAN FRANCISCO BALLET ASSOCIATION San Francisco, California <i>For general support of the Ballet School (matching grant)</i> | 300,000 | | 150,000 | 150,000 |
| ■ SAN FRANCISCO MOVING COMPANY San Francisco, California <i>For general support</i> | 60,000 | | 20,000 | 40,000 |
| SAN JOSE CLEVELAND BALLET San Jose, California <i>For general support (matching grant) (Awarded in 1989 for \$100,000)</i> | | 50,000 | 50,000 | |
| SCHOOL OF AMERICAN BALLET New York, New York <i>For general support, to be matched by funds for endowment (matching grant) (Awarded in 1988 for \$100,000)</i> | | 50,000 | 50,000 | |
| TANDY BEAL & COMPANY, FRIENDS OF OLYMPIA STATION, INC. Santa Cruz, California <i>For general support (Awarded in 1989 for \$40,000)</i> | | 20,000 | 20,000 | |
| ■ ZOHCO Palo Alto, California <i>For general support</i> | 90,000 | | 30,000 | 60,000 |
| <i>Film and Video</i> | | | | |
| ■ BAY AREA VIDEO COALITION San Francisco, California <i>For general support</i> | 50,000 | | 25,000 | 25,000 |
| ■ BLACK FILMMAKERS HALL OF FAME Oakland, California <i>For general support of master classes in film and video and for the Workshop for Independent Black Filmmakers</i> | 10,000 | | 10,000 | |

| Performing Arts: Organizations (by Category) | Grants Authorized 1990 | Unpaid Grants 1/1/90 | Payments Made 1990 | Unpaid Grants 12/31/90 |
|---|------------------------------|----------------------------|--------------------------|------------------------------|
| <p>■ FILM ARTS FOUNDATION San Francisco, California <i>For general support</i></p> | 90,000 | | 30,000 | 60,000 |
| <p>FOUNDATION FOR ART IN CINEMA, CINEMATHEQUE San Francisco, California <i>For general support (Awarded in 1989 for \$60,000)</i></p> | | 40,000 | 20,000 | 20,000 |
| <i>Other</i> | | | | |
| <p>AFFILIATE ARTISTS New York, New York <i>For general support (Awarded in 1989 for \$120,000)</i></p> | | 80,000 | 40,000 | 40,000 |
| <p>■ ALAMEDA COUNTY ART COMMISSION Oakland, California <i>For the planning project and technical assistance programs</i></p> | 10,000 | | 10,000 | |
| <p>■ AMERICAN MUSIC THEATER FESTIVAL Philadelphia, Pennsylvania <i>To support a national consortium of producing and presenting organizations</i></p> | 50,000 | | 50,000 | |
| <p>ARTS COUNCIL OF SANTA CLARA COUNTY San Jose, California <i>For general support and the Amateur Performing Arts Grants program (Awarded in 1989 for \$100,000)</i></p> | | 50,000 | 50,000 | |
| <p>BROOKLYN ACADEMY OF MUSIC Brooklyn, New York <i>For general support of the Next Wave Festival (Awarded in 1988 for \$180,000)</i></p> | | 60,000 | 60,000 | |
| <p>BUSINESS VOLUNTEERS FOR THE ARTS San Francisco, California <i>For general support of a consortium of 18 Business Volunteers for the Arts programs in the Western states (Awarded in 1988 for \$100,000)</i></p> | | 33,000 | 33,000 | |

| Performing Arts: Organizations (by Category) | Grants Authorized 1990 | Unpaid Grants 1/1/90 | Payments Made 1990 | Unpaid Grants 12/31/90 |
|---|---------------------------------------|-------------------------------------|-----------------------------------|---------------------------------------|
| UNIVERSITY OF CALIFORNIA, BERKELEY Berkeley, California <i>For the first Berkeley Festival of Early Music (Awarded in 1989 for \$100,000)</i> | | 100,000 | 100,000 | |
| ■ CALIFORNIA CONFEDERATION OF THE ARTS Sacramento, California <i>For general support</i> | 75,000 | | 25,000 | 50,000 |
| CALIFORNIA LAWYERS FOR THE ARTS San Francisco, California <i>For general support (Awarded in 1989 for \$45,000)</i> | | 30,000 | 15,000 | 15,000 |
| ■ CITY CELEBRATION San Francisco, California <i>For general support</i> | 120,000 | | 40,000 | 80,000 |
| COMMUNITY FOUNDATION OF SANTA CLARA COUNTY San Jose, California <i>For a regranting program for small to mid-size arts organizations in Santa Clara County (Awarded in 1989 for \$150,000)</i> | | 75,000 | 75,000 | |
| CULTURAL COUNCIL OF SANTA CRUZ COUNTY Aptos, California <i>For general support and the grants program (matching grant) (Awarded in 1989 for \$80,000)</i> | | 60,000 | 40,000 | 20,000 |
| ■ 80 LANGTON STREET/ NEW LANGTON ARTS San Francisco, California <i>For general support</i> | 40,000 | | 20,000 | 20,000 |
| ■ FESTIVAL 2000 San Francisco, California <i>For general support</i> | 75,000 | | 75,000 | |
| ■ FOOTHILL COLLEGE Los Altos Hills, California <i>For general support of the Performing Arts Alliance Festival</i> | 30,000 | | 20,000 | 10,000 |

| Performing Arts: Organizations (by Category) | Grants Authorized 1990 | Unpaid Grants 1/1/90 | Payments Made 1990 | Unpaid Grants 12/31/90 |
|---|---------------------------------------|-------------------------------------|-----------------------------------|---------------------------------------|
| GOOD SOUND FOUNDATION Woodside, California <i>For the design and installation of an electroacoustic research laboratory and for general support (Awarded in 1989 for \$200,000)</i> | | 45,000 | 25,000 | 20,000 |
| ■ INTERSECTION FOR THE ARTS San Francisco, California <i>For general support</i> | 25,000 | | 25,000 | |
| ■ MONTALVO ASSOCIATION, MONTALVO CENTER FOR THE ARTS Saratoga, California <i>For the Carriage House/Emerging Artists Series</i> | 25,000 | | 25,000 | |
| ■ NORTHERN CALIFORNIA GRANTMAKERS San Francisco, California <i>For general support of the Arts Loan Fund</i> | 75,000 | | 75,000 | |
| ■ OLD FIRST CENTER FOR THE ARTS San Francisco, California <i>For general support of the Old First Concerts</i> | 45,000 | | 15,000 | 30,000 |
| PERFORMING ARTS SERVICES San Francisco, California <i>For general support (Awarded in 1986 for \$45,000)</i> | | 10,000 | 10,000 | |
| SAN FRANCISCO PERFORMANCES San Francisco, California <i>For general support and the endowment fund (matching grant) (Awarded in 1988 for \$120,000)</i> | | 40,000 | 40,000 | |
| ■ SAN FRANCISCO PERFORMING ARTS LIBRARY AND MUSEUM San Francisco, California <i>For general support</i> | 100,000 | | 50,000 | 50,000 |
| ■ THE.ART.RE.GRUP San Francisco, California <i>For general support of The Lab</i> | 40,000 | | 20,000 | 20,000 |
| TOTAL PERFORMING ARTS | \$3,600,000 | \$3,257,000 | \$4,083,000 | \$2,774,000 |

Population

Although many countries are making progress toward reducing birthrates, population growth continues to be a significant worldwide problem. In addressing it the Foundation has two primary interests: the development of research, policy, and program expertise in developing countries and the international delivery of family planning services. U.S. population issues are also of concern, but represent a smaller proportion of the annual program budget.

Within its priorities the Foundation plans to continue to support a range of programs, from research and training to efforts to implement and evaluate effective family planning programs. Specific interests are in the following areas: the training of population experts from developing countries, primarily at university-based population centers; policy-related research on population issues, particularly the relationship of social and economic factors to fertility; and the support of family planning programs not eligible for U.S. government funds. Internationally, adolescent fertility, male involvement in family planning, and the role of cash incentives are of special interest, as is work related specifically to Mexico.

With regard to population issues in the United States, the Foundation is especially concerned about the prevention of adolescent pregnancy. Of particular interest are organizations that do public policy work and carry out demonstration programs with an evaluation component. The Foundation also supports organizations

that inform policy makers both here and abroad about the importance of population issues and the relevance of demographic change to other social, economic, and political issues. Support for local organizations that provide direct family planning services has been limited to Planned Parenthood affiliates in and near the San Francisco Bay Area.

The Foundation generally provides organizational, rather than project, support and does not fund investigator-initiated research. Grants will favor support of groups that show an awareness of the complex relations between motivation, social and economic development, and fertility behavior, and that have an appreciation for the importance of social, cultural, and personal approaches to population questions. The Foundation will also encourage those organizations that are trying to bridge the gap between research and the implementation of policies and programs. Grants will be made primarily to U.S.-based organizations.

The Foundation does not support biomedical research on reproduction or population education programs directed toward the general public. ■

| Population: Organizations (by Category) | Grants Authorized 1990 | Unpaid Grants 1/1/90 | Payments Made 1990 | Unpaid Grants 12/31/90 |
|---|------------------------------|----------------------------|--------------------------|------------------------------|
| <i>Social Science Research and Training</i> | | | | |
| ■ ALAN GUTTMACHER INSTITUTE New York, New York <i>For general support</i> | \$1,250,000 | | \$417,000 | \$833,000 |
| BROWN UNIVERSITY, POPULATION STUDIES AND TRAINING CENTER Providence, Rhode Island <i>For general support</i> (Awarded in 1989 for \$700,000) | | 700,000 | 140,000 | 560,000 |
| UNIVERSITY OF CALIFORNIA, BERKELEY, GRADUATE GROUP IN DEMOGRAPHY Berkeley, California <i>For general support of the Program in Population Research</i> (Awarded in 1986 for \$500,000) | | 200,000 | 100,000 | 100,000 |
| UNIVERSITY OF CALIFORNIA, SAN FRANCISCO, CENTER FOR REPRODUCTIVE HEALTH POLICY RESEARCH San Francisco, California <i>For the Family Planning Training Program</i> (Awarded in 1989 for \$540,000) | | 540,000 | 270,000 | 270,000 |
| UNIVERSITY OF CHICAGO, POPULATION RESEARCH CENTER Chicago, Illinois <i>For general support</i> (Awarded in 1988 for \$500,000) | | 400,000 | 100,000 | 300,000 |
| ■ COLUMBIA UNIVERSITY, CENTER FOR POPULATION AND FAMILY HEALTH New York, New York <i>For general support</i> | 750,000 | | | 750,000 |
| CORNELL UNIVERSITY, POPULATION AND DEVELOPMENT PROGRAM Ithaca, New York <i>For general support</i> (Awarded in 1988 for \$560,000) | | 420,000 | 140,000 | 280,000 |
| EAST-WEST CENTER, EAST-WEST POPULATION INSTITUTE Honolulu, Hawaii <i>For general support</i> (Awarded in 1987 for \$270,000) | | 90,000 | | 90,000 |

■ Grants newly authorized in 1990 are highlighted by square boxes.

| Population Organizations (by Category) | Grants Authorized 1990 | Unpaid Grants 1/1/90 | Payments Made 1990 | Unpaid Grants 12/31/90 |
|--|---------------------------|-------------------------|-----------------------|---------------------------|
| EL COLEGIO DE MEXICO Mexico City, Mexico <i>For the Center for Demographic and Urban Development Studies (Awarded in 1989 for \$150,000)</i> | | 100,000 | | 100,000 |
| INDIANA UNIVERSITY, POPULATION INSTITUTE FOR RESEARCH AND TRAINING Bloomington, Indiana <i>For general support (Awarded in 1989 for \$56,000)</i> | | 28,000 | 28,000 | |
| ■ INTERNATIONAL UNION FOR THE SCIENTIFIC STUDY OF POPULATION Liege, Belgium <i>For general support</i> | 135,000 | | 50,000 | 85,000 |
| JOHNS HOPKINS UNIVERSITY, POPULATION CENTER Baltimore, Maryland <i>For general support (Awarded in 1985 for \$675,000)</i> | | 135,000 | 135,000 | |
| ■ <i>For general support</i> | 750,000 | | | 750,000 |
| ■ MAHIDOL UNIVERSITY, INSTITUTE FOR POPULATION AND SOCIAL RESEARCH Nakornpathom, Thailand <i>To support training, faculty development, and publications, and to enhance library and computing capacity</i> | 150,000 | | 50,000 | 100,000 |
| UNIVERSITY OF MARYLAND, COLLEGE OF BEHAVIORAL AND SOCIAL SCIENCE College Park, Maryland <i>For the Center on Population, Gender, and Social Inequality (Awarded in 1988 for \$120,000)</i> | | 80,000 | 40,000 | 40,000 |
| UNIVERSITY OF MICHIGAN Ann Arbor, Michigan <i>For general support of the Population Studies Center and the Center for Population Planning (Awarded in 1989 for \$900,000)</i> | | 720,000 | 180,000 | 540,000 |
| NATIONAL ACADEMY OF SCIENCES Washington, D.C. <i>For general support of the Committee on Population (Awarded in 1989 for \$250,000)</i> | | 250,000 | 250,000 | |

| Population: Organizations (by Category) | Grants Authorized 1990 | Unpaid Grants 1/1/90 | Payments Made 1990 | Unpaid Grants 12/31/90 |
|---|------------------------------|----------------------------|--------------------------|------------------------------|
| UNIVERSITY OF NORTH CAROLINA, CAROLINA POPULATION CENTER Chapel Hill, North Carolina <i>For general support (Awarded in 1985 for \$700,000)</i> | | 140,000 | 140,000 | |
| ■ <i>For general support of population research and training</i> | 750,000 | | | 750,000 |
| PENNSYLVANIA STATE UNIVERSITY, POPULATION ISSUES RESEARCH CENTER University Park, Pennsylvania <i>For general support (Awarded in 1988 for \$500,000)</i> | | 300,000 | 100,000 | 200,000 |
| UNIVERSITY OF PENNSYLVANIA, POPULATION STUDIES CENTER Philadelphia, Pennsylvania <i>For general support (Awarded in 1986 for \$700,000)</i> | | 380,000 | 270,000 | 110,000 |
| ■ POPULATION ASSOCIATION OF AMERICA Alexandria, Virginia <i>For general support</i> | 105,000 | | 35,000 | 70,000 |
| POPULATION COUNCIL New York, New York <i>For general support (Awarded in 1988 for \$1,200,000)</i> | | 400,000 | 400,000 | |
| ■ POPULATION REFERENCE BUREAU, INC. Washington, D.C. <i>For general support</i> | 300,000 | | 100,000 | 200,000 |
| ■ PRINCETON UNIVERSITY, OFFICE OF POPULATION RESEARCH Princeton, New Jersey <i>For general support of population research and training</i> | 500,000 | | 100,000 | 400,000 |
| ■ RAND CORPORATION Santa Monica, California <i>For general support of the Labor and Population Program</i> | 270,000 | | 90,000 | 180,000 |
| ■ SAN DIEGO STATE UNIVERSITY, INTERNATIONAL POPULATION CENTER San Diego, California <i>For the manuscript "Population Issues Along the U.S.-Mexico Border"</i> | 5,000 | | 5,000 | |

| Population Organizations (by Category) | Grants Authorized 1990 | Unpaid Grants 1/1/90 | Payments Made 1990 | Unpaid Grants 12/31/90 |
|--|---------------------------|-------------------------|-----------------------|---------------------------|
| UNIVERSITY OF SOUTHERN CALIFORNIA, POPULATION RESEARCH LABORATORY Los Angeles, California <i>For general support of the Program in Population Policy (Awarded in 1989 for \$240,000)</i> | | 160,000 | 80,000 | 80,000 |
| ■ STANFORD UNIVERSITY, INSTITUTE FOR POPULATION AND RESOURCE STUDIES Stanford, California <i>For general support of population research and training</i> | 60,000 | | 60,000 | |
| UNIVERSITY OF TEXAS, AUSTIN, POPULATION RESEARCH CENTER Austin, Texas <i>For general support (Awarded in 1986 for \$650,000)</i> | | 390,000 | 130,000 | 260,000 |
| UNIVERSIDADE FEDERALE DE MINAS GERAIS, CENTER OF REGIONAL DEVELOPMENT AND PLANNING (CEDEPLAR) Minas Gerais, Brazil <i>For CEDEPLAR's demography program (Awarded in 1989 for \$150,000)</i> | | 150,000 | 50,000 | 100,000 |
| UNIVERSITY OF WASHINGTON, CENTER FOR STUDIES IN DEMOGRAPHY AND ECOLOGY Seattle, Washington <i>For general support (Awarded in 1988 for \$120,000)</i> | | 60,000 | 60,000 | |
| ■ <i>For general support of population research and training</i> | 270,000 | | | 270,000 |
| UNIVERSITY OF WISCONSIN, CENTER FOR DEMOGRAPHY AND ECOLOGY Madison, Wisconsin <i>For general support (Awarded in 1987 for \$500,000)</i> | | 200,000 | 100,000 | 100,000 |
| YALE UNIVERSITY, ECONOMIC GROWTH CENTER/DEMOGRAPHY PROGRAM New Haven, Connecticut <i>For general support (Awarded in 1987 for \$225,000)</i> | | 90,000 | | 90,000 |

| Population: Organizations (by Category) | Grants Authorized 1990 | Unpaid Grants 1/1/90 | Payments Made 1990 | Unpaid Grants 12/31/90 |
|---|------------------------------|----------------------------|--------------------------|------------------------------|
| <i>International Family Planning and Development Activities</i> | | | | |
| ACADEMIA MEXICANA DE INVESTIGACION EN DEMOGRAFIA MEDICA Mexico City, Mexico <i>For general support (Awarded in 1988 for \$80,000)</i> | | 40,000 | 40,000 | |
| AFRICAN MEDICAL AND RESEARCH FOUNDATION New York, New York <i>For a project to train family planning promoters in Kenya (Awarded in 1988 for \$50,000)</i> | | 25,000 | 25,000 | |
| ■ AMERICAN COLLEGE OF NURSE MIDWIVES Washington, D.C. <i>To support international family planning activities</i> | 285,000 | | 115,000 | 170,000 |
| ASSOCIATION FOR VOLUNTARY SURGICAL CONTRACEPTION, INC. New York, New York <i>For general support (matching grant) (Awarded in 1988 for \$420,000)</i> | | 280,000 | 140,000 | 140,000 |
| CENTRE FOR DEVELOPMENT AND POPULATION ACTIVITIES Washington, D.C. <i>For general support (matching grant) (Awarded in 1987 for \$300,000)</i> | | 80,000 | 80,000 | |
| CENTRO DE ORIENTACION PARA ADOLESCENTES Mexico City, Mexico <i>For activities designed to increase financial stability (Awarded in 1987 for \$120,000)</i> | | 40,000 | 40,000 | |
| FEDERACION MEXICANA DE ASOCIACIONES PRIVADAS DE PLANIFICACION FAMILIAR Juarez, Mexico <i>For general support (Awarded in 1987 for \$150,000)</i> | | 50,000 | 50,000 | |
| GOOD SAMARITAN FOUNDATION Portland, Oregon <i>For family planning work using incentive programs at the Stella Maris Charity Clinic in India (Awarded in 1988 for \$195,000)</i> | | 130,000 | 65,000 | 65,000 |

| Population Organizations (by Category) | Grants Authorized 1990 | Unpaid Grants 1/1/90 | Payments Made 1990 | Unpaid Grants 12/31/90 |
|---|---------------------------|-------------------------|-----------------------|---------------------------|
| INSTITUTE FOR DEVELOPMENT TRAINING Chapel Hill, North Carolina <i>For general support of family planning activities (matching grant)</i> <i>(Awarded in 1989 for \$80,000)</i> | | 50,000 | 40,000 | 10,000 |
| INTERNATIONAL INSTITUTE OF RURAL RECONSTRUCTION New York, New York <i>For family planning work</i> <i>(Awarded in 1987 for \$180,000)</i> | | 60,000 | 60,000 | |
| INTERNATIONAL PLANNED PARENTHOOD FEDERATION/WESTERN HEMISPHERE REGION New York, New York <i>To stimulate philanthropic support for family planning and population initiatives (matching grant)</i> <i>(Awarded in 1987 for \$450,000)</i> | | 48,000 | 48,000 | |
| ■ <i>For general support</i> | 315,000 | | 158,000 | 157,000 |
| INTERNATIONAL PROJECTS ASSISTANCE SERVICES Carrboro, North Carolina <i>For general support</i> <i>(Awarded in 1989 for \$600,000)</i> | | 400,000 | 150,000 | 250,000 |
| ■ INTERNATIONAL WOMEN'S HEALTH COALITION New York, New York <i>For general support</i> | 360,000 | | 120,000 | 240,000 |
| NATIONAL COUNCIL FOR INTERNATIONAL HEALTH Washington, D.C. <i>For population programs</i> <i>(Awarded in 1989 for \$150,000)</i> | | 100,000 | 50,000 | 50,000 |
| PARTNERS OF THE AMERICAS Washington, D.C. <i>For the Partners' Family Life Education Program in Latin America and the Caribbean</i> <i>(Awarded in 1989 for \$210,000)</i> | | 140,000 | 70,000 | 70,000 |
| PATHFINDER FUND Watertown, Massachusetts <i>For general support</i> <i>(Awarded in 1988 for \$750,000)</i> | | 250,000 | 250,000 | |

| Population: Organizations (by Category) | Grants Authorized 1990 | Unpaid Grants 1/1/90 | Payments Made 1990 | Unpaid Grants 12/31/90 |
|--|---|-------------------------------------|-----------------------------------|---------------------------------------|
| POPULATION SERVICES INTERNATIONAL | | | | |
| Washington, D.C. | | | | |
| <i>To support the development of Contraceptive Social Marketing Programs (matching grant) (Awarded in 1989 for \$300,000)</i> | | | | |
| | | 225,000 | 125,000 | 100,000 |
| PROGRAM FOR APPROPRIATE TECHNOLOGY IN HEALTH | | | | |
| Seattle, Washington | | | | |
| <i>For the Small Grants Program (Awarded in 1989 for \$400,000)</i> | | | | |
| | | 266,000 | 133,000 | 133,000 |
| <i>For general support of family planning- related activities (Awarded in 1989 for \$750,000)</i> | | | | |
| | | 500,000 | 250,000 | 250,000 |
| SAVE THE CHILDREN | | | | |
| Westport, Connecticut | | | | |
| <i>For two family planning programs in Africa (Awarded in 1989 for \$270,000)</i> | | | | |
| | | 180,000 | 90,000 | 90,000 |
| ■ | UNITARIAN UNIVERSALIST SERVICE COMMITTEE | | | |
| Cambridge, Massachusetts | | | | |
| <i>To support international family planning activities</i> | | | | |
| | 275,000 | | 100,000 | 175,000 |
| WORLD NEIGHBORS | | | | |
| Oklahoma City, Oklahoma | | | | |
| <i>For integrated community-based programs of agricultural development and reproductive health care (matching grant) (Awarded in 1989 for \$285,000)</i> | | | | |
| | | 200,000 | 10,000 | 190,000 |
| <i>Domestic Family Planning Activities</i> | | | | |
| ■ | CENTER FOR POPULATION OPTIONS | | | |
| Washington, D.C. | | | | |
| <i>For general support of adolescent pregnancy prevention activities</i> | | | | |
| | 100,000 | | 100,000 | |
| CHILDREN'S DEFENSE FUND | | | | |
| Washington, D.C. | | | | |
| <i>For the Adolescent Pregnancy Prevention program (Awarded in 1989 for \$450,000)</i> | | | | |
| | | 300,000 | 150,000 | 150,000 |

| Population Organizations (by Category) | Grants Authorized 1990 | Unpaid Grants 1/1/90 | Payments Made 1990 | Unpaid Grants 12/31/90 |
|--|---------------------------|-------------------------|-----------------------|---------------------------|
| <p>■ EDUCATION, TRAINING, AND RESEARCH ASSOCIATES Santa Cruz, California <i>For general support of adolescent pregnancy prevention programs</i></p> | 150,000 | | 150,000 | |
| <p>■ MEHARRY MEDICAL COLLEGE Nashville, Tennessee <i>For the "I Have a Future" teen pregnancy prevention program</i></p> | 186,000 | | 93,000 | 93,000 |
| <p>PROFESSIONAL STAFF ASSOCIATION, LOS ANGELES COUNTY/USC MEDICAL CENTER Los Angeles, California <i>For the evaluation of a family planning program for Hispanic teenage mothers (Awarded in 1988 for \$300,000)</i></p> | | 200,000 | 100,000 | 100,000 |
| <p>PUBLIC/PRIVATE VENTURES Philadelphia, Pennsylvania <i>For the evaluation of the Summer Training and Education Program demonstration (Awarded in 1989 for \$300,000)</i></p> | | 200,000 | 100,000 | 100,000 |
| <p>SEX INFORMATION AND EDUCATION COUNCIL OF THE U.S. New York, New York <i>For support of programs on family life education, reproduction, parenting, human growth, and development (Awarded in 1989 for \$20,000)</i></p> | | 5,000 | 5,000 | |
| <i>International/Domestic Family Planning Activities</i> | | | | |
| <p>PLANNED PARENTHOOD FEDERATION OF AMERICA, INC. New York, New York <i>For general support of domestic and international programs (matching grant) (Awarded in 1989 for \$600,000)</i></p> | | 500,000 | 200,000 | 300,000 |
| <i>Education of Leaders</i> | | | | |
| <p>■ NATIONAL BLACK WOMEN'S HEALTH PROJECT Atlanta, Georgia <i>To support the Reproductive Rights Project's efforts to increase black involvement in reproductive issues</i></p> | 25,000 | | 25,000 | |

| Population: Organizations (by Category) | Grants Authorized 1990 | Unpaid Grants 1/1/90 | Payments Made 1990 | Unpaid Grants 12/31/90 |
|---|------------------------------|----------------------------|--------------------------|------------------------------|
| NATIONAL FAMILY PLANNING AND REPRODUCTIVE HEALTH ASSOCIATION Washington, D.C. <i>For general support (Awarded in 1988 for \$180,000)</i> | | 60,000 | 60,000 | |
| POPULATION CRISIS COMMITTEE Washington, D.C. <i>For general support (Awarded in 1988 for \$300,000)</i> | | 100,000 | 100,000 | |
| POPULATION RESOURCE CENTER Princeton, New Jersey <i>For general support (Awarded in 1988 for \$300,000)</i> | | 100,000 | 100,000 | |
| <i>Other</i> | | | | |
| ■ PLAN INTERNATIONAL USA Warwick, Rhode Island <i>To support the development of a policy statement designed to increase commitment to, and implementation of, family planning activities of the parent organization</i> | | 9,000 | | 9,000 |
| TOTAL POPULATION | \$7,000,000 | \$10,462,000 | \$7,012,000 | \$10,450,000 |

Regional Grants

Through the regional grants program, the Foundation responds to requests from organizations based in or near the San Francisco Bay Area that serve local residents. There are six categories in this program: community development, youth employment, homelessness, affordable housing, selected human services, and minority leadership development. The first three are the major categories of the program and account for more than 75 percent of the budget.

In community development the Foundation funds community-based organizations that conduct programs to revitalize neighborhoods by improving living conditions and the climate for economic development. The Foundation welcomes community development proposals that feature a practical, strategic approach to dealing with a range of interrelated economic and social problems in a specific neighborhood, and a feasible plan for carrying out that approach. The Foundation also funds regional or national community development support organizations whose work is of benefit to community development corporations in the Bay Area.

In youth employment grants are made to encourage, sustain, or evaluate training and placement programs for disadvantaged youth that are designed to improve youngsters' employability in the marketplace

economy. Approaches which promote literacy and social skill development as well as vocational training are of particular interest.

In the area of homelessness proposals will be considered which have long-term impact on the problem; have a regional focus; improve knowledge in the field; and are nested within a coordinated, systematic approach to solving the problem. In substantive terms, proposals will be considered in the areas of prevention of homelessness; amelioration for those who do become homeless; provision of permanent solutions, i.e., helping to ensure that the development of permanent housing is linked to ongoing social services for residents who need them; and planning and coordination.

In the area of affordable housing, the Foundation does not make capital grants. Rather, proposals will be considered which focus on policy, planning, coordination or consensus-building; on operating costs of model demonstration projects which link social services to permanent housing; and on capacity-building programs for community-based housing development corporations.

The selected human services category is directed primarily to organizations that serve low-income areas of the Peninsula counties. The proposals that are most likely to be funded in this category are those that

propose new approaches to social problems, where short-term Foundation support is critical and the prospects for other sources of long-term financing are good.

In the minority leadership development category, the Foundation supports programs that enhance the ability of California minorities to pursue careers, as professionals or volunteers, that involve public or community services, with particular emphasis on multiethnic or multicultural training for a multicultural society.

The Foundation will consider different types of grants—general, program, or project support. The Foundation welcomes opportunities to fund programs with other grantmakers.

Limited program funds dictate that only a few of the requests reviewed can be supported. To help avoid unprofitable effort on the part of applicants, we call attention to the fact that the Foundation does not support proposals in the following fields: physical or mental health; law and related fields; criminal justice or juvenile delinquency; drug and alcohol addiction; the problems of the elderly and the handicapped. These exclusions derive not from lack of sympathy with the needs in these fields but from the Foundation's determination to focus its resources. ■

| Regional Grants: Organizations (by Category) | Grants Authorized 1990 | Unpaid Grants 1/1/90 | Payments Made 1990 | Unpaid Grants 12/31/90 |
|--|---------------------------------------|-------------------------------------|-----------------------------------|---------------------------------------|
| <i>Community Development</i> | | | | |
| ■ APPLIED RESEARCH CENTER Oakland, California <i>For the Community Strategic Training Initiative</i> | \$100,000 | | \$60,000 | \$40,000 |
| ASIAN NEIGHBORHOOD DESIGN San Francisco, California <i>For general support (Awarded in 1989 for \$150,000)</i> | | 90,000 | 45,000 | 45,000 |
| BERNAL HEIGHTS COMMUNITY FOUNDATION San Francisco, California <i>For general support (Awarded in 1989 for \$100,000)</i> | | 60,000 | 30,000 | 30,000 |
| ■ CALIFORNIA COMMUNITY ECONOMIC DEVELOPMENT ASSOCIATION Berkeley, California <i>For general support</i> | 75,000 | | 38,000 | 37,000 |
| UNIVERSITY OF CALIFORNIA, BERKELEY Berkeley, California <i>For general support of the University/ Oakland Metropolitan Forum (Awarded in 1988 for \$300,000)</i> | | 100,000 | 100,000 | |
| ■ <i>To support the "Growth Issues in the San Francisco Bay Area" seminars at the Institute of Urban and Regional Development</i> | 25,000 | | 25,000 | |
| CENTER FOR COMMUNITY CHANGE Washington, D.C. <i>For general support (Awarded in 1989 for \$300,000)</i> | | 200,000 | 100,000 | 100,000 |
| ■ COMPUMENTOR San Francisco, California <i>For the program to assist community development corporations in the Bay Area</i> | 23,000 | | 23,000 | |
| ■ DEVELOPMENT TRAINING INSTITUTE Baltimore, Maryland <i>For the National Internship in Community Economic Development program</i> | 25,000 | | 25,000 | |

■ Grants newly authorized in 1990 are highlighted by square boxes.

| Regional Grants: Organizations (by Category) | Grants Authorized 1990 | Unpaid Grants 1/1/90 | Payments Made 1990 | Unpaid Grants 12/31/90 |
|---|------------------------------|----------------------------|--------------------------|------------------------------|
| <p>■ CITY OF EAST PALO ALTO East Palo Alto, California <i>For the National Economic Development and Law Center's staff support of the city's Overall Economic Development Committee</i></p> | 25,000 | | 25,000 | |
| <p>JUBILEE WEST, INC. Oakland, California <i>For general support (Awarded in 1988 for \$75,000)</i></p> | | 25,000 | 25,000 | |
| <p>LA RAZA SILKSCREEN CENTER, INC. San Francisco, California <i>For general support (Awarded in 1989 for \$100,000)</i></p> | | 65,000 | | 65,000 |
| <p>LOCAL INITIATIVES SUPPORT CORPORATION New York, New York <i>For the Bay Area Housing Support Collaborative (Awarded in 1989 for \$150,000)</i></p> | | 150,000 | 150,000 | |
| <p><i>For general support of the national office and the California office (Awarded in 1988 for \$450,000)</i></p> | | 150,000 | 150,000 | |
| <p>■ MISSION ECONOMIC AND CULTURAL ASSOCIATION San Francisco, California <i>For general support</i></p> | 150,000 | | 75,000 | 75,000 |
| <p>MISSION HOUSING DEVELOPMENT CORPORATION San Francisco, California <i>For general support (Awarded in 1986 for \$200,000)</i></p> | | 68,000 | 68,000 | |
| <p>■ NATIONAL ASSOCIATION OF COMMUNITY DEVELOPMENT LOAN FUNDS Philadelphia, Pennsylvania <i>For general support</i></p> | 25,000 | | 25,000 | |
| <p>■ NATIONAL CONGRESS FOR COMMUNITY ECONOMIC DEVELOPMENT Washington, D.C. <i>For general support and for the second national community development survey</i></p> | 95,000 | | 60,000 | 35,000 |

| Regional Grants: Organizations (by Category) | Grants Authorized 1990 | Unpaid Grants 1/1/90 | Payments Made 1990 | Unpaid Grants 12/31/90 |
|---|---------------------------------------|-------------------------------------|-----------------------------------|---------------------------------------|
| NORTH OF MARKET PLANNING COALITION | | | | |
| San Francisco, California | | | | |
| <i>For general support</i> | | | | |
| <i>(Awarded in 1988 for \$90,000)</i> | | | | |
| | | 20,000 | 20,000 | |
| ■ OAKLAND BUSINESS DEVELOPMENT CORPORATION | | | | |
| Oakland, California | | | | |
| <i>For general support</i> | | | | |
| | 175,000 | | 60,000 | 115,000 |
| ■ REALITY HOUSE WEST | | | | |
| San Francisco, California | | | | |
| <i>For general support</i> | | | | |
| | 150,000 | | 50,000 | 100,000 |
| ■ SAN ANTONIO COMMUNITY DEVELOPMENT CORPORATION | | | | |
| Oakland, California | | | | |
| <i>For general support</i> | | | | |
| | 150,000 | | 75,000 | 75,000 |
| SAN JOSE DEVELOPMENT CORPORATION | | | | |
| San Jose, California | | | | |
| <i>For general support</i> | | | | |
| <i>(Awarded in 1989 for \$215,000)</i> | | | | |
| | | 140,000 | 75,000 | 65,000 |
| ■ SOUTH BERKELEY NEIGHBORHOOD DEVELOPMENT CORPORATION | | | | |
| Berkeley, California | | | | |
| <i>For general support</i> | | | | |
| | 120,000 | | 50,000 | 70,000 |
| ■ TRI-CITY ECONOMIC DEVELOPMENT CORPORATION | | | | |
| Union City, California | | | | |
| <i>For general support</i> | | | | |
| | 100,000 | | 65,000 | 35,000 |
| <i>Youth Employment</i> | | | | |
| EAST BAY CONSERVATION CORPS | | | | |
| Oakland, California | | | | |
| <i>For general support</i> | | | | |
| <i>(Awarded in 1989 for \$225,000)</i> | | | | |
| | | 150,000 | 75,000 | 75,000 |
| ■ MASSACHUSETTS INSTITUTE OF TECHNOLOGY, COMMUNITY FELLOWS PROGRAM | | | | |
| Cambridge, Massachusetts | | | | |
| <i>For the youth development project</i> | | | | |
| | 25,000 | | 25,000 | |
| ■ NATIONAL ASSOCIATION OF SERVICE AND CONSERVATION CORPS | | | | |
| Washington, D.C. | | | | |
| <i>For general support</i> | | | | |
| | 150,000 | | 75,000 | 75,000 |

| Regional Grants: Organizations (by Category) | Grants Authorized 1990 | Unpaid Grants 1/1/90 | Payments Made 1990 | Unpaid Grants 12/31/90 |
|--|---------------------------------------|-------------------------------------|-----------------------------------|---------------------------------------|
| NEW WAYS TO WORK San Francisco, California <i>For the assessment, improvement, and replication of the Youth Labor Pool demonstration project</i> <i>(Awarded in 1988 for \$72,000)</i> | | 36,000 | 36,000 | |
| OAKLAND YOUTH WORKS Oakland, California <i>For general support</i> <i>(Awarded in 1989 for \$150,000)</i> | | 100,000 | 50,000 | 50,000 |
| OPPORTUNITIES INDUSTRIALIZATION CENTER WEST Menlo Park, California <i>For general support of the typesetting program</i> <i>(Awarded in 1987 for \$150,000)</i> | | 50,000 | 50,000 | |
| PUBLIC/PRIVATE VENTURES Philadelphia, Pennsylvania | | | | |
| ■ <i>For general support</i> | 150,000 | | 75,000 | 75,000 |
| ■ <i>For the Urban Corps Expansion Program</i> | 400,000 | | 400,000 | |
| ■ RENAISSANCE TECHNICAL TRAINING INSTITUTE San Francisco, California <i>For general support of the Parents of Success Program</i> | 100,000 | | 50,000 | 50,000 |
| ■ ST. ELIZABETH YOUTH EMPLOYMENT CORPORATION Oakland, California <i>For the Castlemont Computer Training Project</i> | 25,000 | | 25,000 | |
| SAN JOSE CONSERVATION CORPS San Jose, California <i>For general support</i> <i>(Awarded in 1987 for \$300,000)</i> | | 100,000 | 100,000 | |
| VALLEY VOLUNTEER CENTER Pleasanton, California <i>For the Career-Links and Transitions programs</i> <i>(Awarded in 1988 for \$40,000)</i> | | 15,000 | 15,000 | |
| ■ YOUTHBUILD SAN FRANCISCO San Francisco, California <i>For general support</i> | 25,000 | | 25,000 | |

| Regional Grants: Organizations (by Category) | Grants Authorized 1990 | Unpaid Grants 1/1/90 | Payments Made 1990 | Unpaid Grants 12/31/90 |
|---|---------------------------------------|-------------------------------------|-----------------------------------|---------------------------------------|
| <i>Homelessness</i> | | | | |
| ■ ALAMEDA COUNTY HEALTH CARE SERVICES Oakland, California <i>For the Homeless Families Program</i> | 150,000 | | 75,000 | 75,000 |
| ASSOCIATION OF BAY AREA GOVERNMENTS Oakland, California <i>For the Regional Support Center for Homelessness Policy and Programs (Awarded in 1988 for \$250,000)</i> | | 100,000 | 100,000 | |
| ■ BAR ASSOCIATION OF SAN FRANCISCO, VOLUNTEER LEGAL SERVICES PROGRAM San Francisco, California <i>For the Homeless Advocacy Project</i> | 100,000 | | 50,000 | 50,000 |
| ■ UNIVERSITY OF CALIFORNIA, BERKELEY, COOPERATIVE EXTENSION Half Moon Bay, California <i>For the Theatre of the Homeless mentoring program</i> | 5,000 | | | 5,000 |
| CATHOLIC CHARITIES San Francisco, California <i>For the Family Resource Centers (Awarded in 1989 for \$300,000)</i> | | 150,000 | 150,000 | |
| CHRONICLE SEASON OF SHARING FUND San Francisco, California | | | | |
| ■ <i>For the 1989 fundraising campaign</i> | 15,000 | | 15,000 | |
| ■ <i>To support the emergency food and shelter needs of families in ten Bay Area counties</i> | 15,000 | | 15,000 | |
| ■ FAMILY SERVICE AGENCY OF SAN FRANCISCO San Francisco, California <i>For the Independent Housing Services Clearinghouse</i> | 100,000 | | 50,000 | 50,000 |
| ■ FOOD RESEARCH AND ACTION CENTER Washington, D.C. <i>For general support</i> | 25,000 | | 25,000 | |
| ■ GLIDE FOUNDATION San Francisco, California <i>For the "Computers and You" program</i> | 20,000 | | 20,000 | |

| Regional Grants: Organizations (by Category) | Grants Authorized 1990 | Unpaid Grants 1/1/90 | Payments Made 1990 | Unpaid Grants 12/31/90 |
|--|---------------------------------------|-------------------------------------|-----------------------------------|---------------------------------------|
| ■ HANDSNET Santa Cruz, California <i>For general support</i> | 25,000 | | 25,000 | |
| HOMELESSNESS INFORMATION EXCHANGE Washington, D.C. <i>For general support and to establish regional affiliates (Awarded in 1989 for \$100,000)</i> | | 50,000 | 50,000 | |
| LARKIN STREET YOUTH CENTER San Francisco, California <i>For general support (Awarded in 1989 for \$75,000)</i> | | 50,000 | 25,000 | 25,000 |
| NORTHERN CALIFORNIA GRANTMAKERS San Francisco, California <i>For general support of the Task Force on Homelessness (Awarded in 1989 for \$175,000)</i> | | 175,000 | 175,000 | |
| ■ RUBICON PROGRAMS, INC. Richmond, California <i>For the Job Training for the Homeless Project</i> | 50,000 | | 50,000 | |
| ■ SAN FRANCISCO STATE UNIVERSITY San Francisco, California <i>For the Bay Area Homelessness Program</i> | 200,000 | | 100,000 | 100,000 |
| ■ STANFORD UNIVERSITY, CENTER FOR THE STUDY OF FAMILIES, CHILDREN, AND YOUTH Stanford, California <i>For the "Homeless Families, Children, and Youth in Santa Clara County" project</i> | 25,000 | | 25,000 | |
| ■ TRAVELERS AID SOCIETY OF ALAMEDA COUNTY Oakland, California <i>For the Homeplace Family Center project</i> | 25,000 | | 25,000 | |
| ■ YOUTH AND FAMILY ASSISTANCE Redwood City, California <i>For general support of the Daybreak Shelter</i> | 50,000 | | 25,000 | 25,000 |

| Regional Grants: Organizations (by Category) | Grants Authorized 1990 | Unpaid Grants 1/1/90 | Payments Made 1990 | Unpaid Grants 12/31/90 |
|---|------------------------------|----------------------------|--------------------------|------------------------------|
| <i>Housing</i> | | | | |
| ■ BRIDGE HOUSING CORPORATION San Francisco, California <i>For the capacity-building project for local nonprofit housing development organizations</i> | 150,000 | | 50,000 | 100,000 |
| ■ CALIFORNIA HOUSING PARTNERSHIP CORPORATION Berkeley, California <i>For general support</i> | 25,000 | | | 25,000 |
| ■ CATHOLIC CHARITIES COALITION FOR LOW-INCOME HOUSING San Francisco, California <i>For general support</i> | 25,000 | | 25,000 | |
| LOW-INCOME HOUSING FUND San Francisco, California <i>For the Special Needs Housing Project (Awarded in 1988 for \$75,000)</i> | | 37,000 | 37,000 | |
| ■ LOW-INCOME HOUSING INFORMATION SERVICE Washington, D.C. <i>For general support</i> | 25,000 | | 25,000 | |
| ■ NONPROFIT HOUSING ASSOCIATION OF NORTHERN CALIFORNIA San Francisco, California <i>For general support</i> | 25,000 | | | 25,000 |
| ■ SAN FRANCISCO DEVELOPMENT FUND San Francisco, California <i>For the Access to Capital Project</i> | 25,000 | | 25,000 | |
| ■ SAN FRANCISCO ORGANIZING PROJECT San Francisco, California <i>For general support in organizing public housing tenants</i> | 25,000 | | 25,000 | |
| ■ TENDERLOIN HOUSING CLINIC San Francisco, California <i>For the Council of Community Housing Organizations' Neighborhood Affordable Housing Acceptance Project</i> | 25,000 | | 25,000 | |

| Regional Grants: Organizations (by Category) | Grants Authorized 1990 | Unpaid Grants 1/1/90 | Payments Made 1990 | Unpaid Grants 12/31/90 |
|---|--|-------------------------------------|-----------------------------------|---------------------------------------|
| <i>Community Foundation Endowments</i> | | | | |
| COMMUNITY FOUNDATION FOR MONTEREY COUNTY Salinas, California <i>To increase endowment and grantmaking capacity (matching grant) (Awarded in 1987 for \$500,000)</i> | | | | |
| | | 114,000 | 114,000 | |
| EAST BAY COMMUNITY FOUNDATION Oakland, California <i>To increase endowment and grantmaking capacity (matching grant) (Awarded in 1987 for \$500,000)</i> | | | | |
| | | 147,000 | 147,000 | |
| <i>Selected Human Services</i> | | | | |
| CHILDREN NOW Oakland, California <i>For general support (Awarded in 1989 for \$200,000)</i> | | | | |
| | | 100,000 | 100,000 | |
| COLEMAN CHILDREN AND YOUTH SERVICES San Francisco, California <i>For the Children's Budget Project (Awarded in 1989 for \$150,000)</i> | | | | |
| | | 150,000 | 50,000 | 100,000 |
| ■ | EAST BAY COMMUNITY FOUNDATION Oakland, California <i>For the East Bay Funders Project</i> | | | |
| | 25,000 | | 25,000 | |
| EAST PALO ALTO COMMUNITY LAW PROJECT East Palo Alto, California <i>For Phases II and III of the Menlo-Atherton High School Mediation Project (Awarded in 1989 for \$75,000)</i> | | | | |
| | | 35,000 | 35,000 | |
| EAST PALO ALTO YOUTH DEVELOPMENT CENTER East Palo Alto, California <i>For general support (Awarded in 1988 for \$300,000)</i> | | | | |
| | | 100,000 | 100,000 | |
| ■ | MARCUS A. FOSTER EDUCATIONAL INSTITUTE Oakland, California <i>For the Oakland Mentoring Center</i> | | | |
| | 50,000 | | 25,000 | 25,000 |

| Regional Grants: Organizations (by Category) | Grants Authorized 1990 | Unpaid Grants 1/1/90 | Payments Made 1990 | Unpaid Grants 12/31/90 |
|---|------------------------------|----------------------------|--------------------------|------------------------------|
| NORTHERN CALIFORNIA GRANTMAKERS | | | | |
| San Francisco, California | | | | |
| ■ <i>For general support of the AIDS Task Force</i> | 250,000 | | 125,000 | 125,000 |
| ■ <i>For general support of the Summer Youth Program</i> | 10,000 | | 10,000 | |
| COUNTY OF SANTA CLARA | | | | |
| San Jose, California | | | | |
| ■ <i>For the supervised visitation project</i> | 17,000 | | | 17,000 |
| URBAN STRATEGIES COUNCIL | | | | |
| Oakland, California | | | | |
| ■ <i>For general support</i> | 400,000 | | 133,000 | 267,000 |
| <i>Minority Leadership Development</i> | | | | |
| AMERICAN LEADERSHIP FORUM | | | | |
| Denver, Colorado | | | | |
| <i>For general support of the Silicon Valley Chapter (Awarded in 1989 for \$75,000)</i> | | | | |
| | | 25,000 | 25,000 | |
| ■ CALIFORNIA ENVIRONMENTAL TRUST | | | | |
| San Francisco, California | | | | |
| <i>For the minority outreach project of the Bay Vision 2020 Commission</i> | | | | |
| | 25,000 | | 25,000 | |
| CALIFORNIA LEADERSHIP | | | | |
| Santa Clara, California | | | | |
| <i>For general support (Awarded in 1989 for \$300,000)</i> | | | | |
| | | 200,000 | 100,000 | 100,000 |
| CALIFORNIA TOMORROW | | | | |
| Los Angeles, California | | | | |
| <i>For general support (Awarded in 1989 for \$250,000)</i> | | | | |
| | | 125,000 | 125,000 | |
| CORO FOUNDATION | | | | |
| San Francisco, California | | | | |
| <i>For general support of the Oakland Leadership Training program (Awarded in 1988 for \$110,000)</i> | | | | |
| | | 30,000 | 30,000 | |

| Regional Grants: Organizations (by Category) | Grants Authorized 1990 | Unpaid Grants 1/1/90 | Payments Made 1990 | Unpaid Grants 12/31/90 |
|---|------------------------------|----------------------------|--------------------------|------------------------------|
| <i>Other</i> | | | | |
| ■ CONSTITUTIONAL RIGHTS FOUNDATION Los Angeles, California <i>For general support of Youth Service California</i> | 80,000 | | 50,000 | 30,000 |
| ■ SAN FRANCISCO CONSERVATION CORPS San Francisco, California <i>For the California Comprehensive Youth Service Conference</i> | 50,000 | | 50,000 | |
| UNIVERSITY OF SAN FRANCISCO, INSTITUTE FOR NONPROFIT ORGANIZATION MANAGEMENT San Francisco, California <i>For general support (Awarded in 1988 for \$100,000)</i> | | 50,000 | 50,000 | |
| ■ <i>For the Bay Area portion of the California Nonprofit Database Project</i> | 75,000 | | 38,000 | 37,000 |
| SUPPORT CENTER/CTD San Francisco, California <i>For general support of the San Francisco Bay Area program (Awarded in 1989 for \$75,000)</i> | | 35,000 | 35,000 | |
| TOTAL REGIONAL GRANTS | \$4,225,000 | \$3,192,000 | \$5,024,000 | \$2,393,000 |

Special Projects

| Special Projects: Organizations (by Category) | Grants Authorized 1990 | Unpaid Grants 1/1/90 | Payments Made 1990 | Unpaid Grants 12/31/90 |
|--|------------------------------|----------------------------|--------------------------|------------------------------|
| <i>Public Policy</i> | | | | |
| ■ BROOKINGS INSTITUTION Washington, D.C. <i>For general support</i> | \$800,000 | | \$200,000 | \$600,000 |
| COMMITTEE FOR ECONOMIC DEVELOPMENT New York, New York <i>For general support of ongoing public education, policy research, and outreach programs (Awarded in 1989 for \$270,000)</i> | | 180,000 | 90,000 | 90,000 |
| ■ ELIE WIESEL FOUNDATION FOR HUMANITY New York, New York <i>For an international conference in Oslo, Norway</i> | 25,000 | | 25,000 | |
| EMORY UNIVERSITY Atlanta, Georgia <i>For general support of the Carter Center (Awarded in 1989 for \$400,000)</i> | | 200,000 | 200,000 | |
| ETHICS AND PUBLIC POLICY CENTER Washington, D.C. <i>For general support (Awarded in 1989 for \$150,000)</i> | | 100,000 | 50,000 | 50,000 |
| INSTITUTE FOR INTERNATIONAL ECONOMICS Washington, D.C. <i>For general support (Awarded in 1988 for \$450,000)</i> | | 300,000 | 150,000 | 150,000 |
| JOINT CENTER FOR POLITICAL AND ECONOMIC STUDIES Washington, D.C. <i>For general support (Awarded in 1989 for \$375,000)</i> | | 375,000 | 200,000 | 175,000 |

■ Grants newly authorized in 1990 are highlighted by square boxes.

| Special Projects: Organizations (by Category) | Grants Authorized 1990 | Unpaid Grants 1/1/90 | Payments Made 1990 | Unpaid Grants 12/31/90 |
|--|------------------------------|----------------------------|--------------------------|------------------------------|
| NATIONAL BUREAU OF ECONOMIC RESEARCH Cambridge, Massachusetts <i>For general support</i> <i>(Awarded in 1989 for \$300,000)</i> | | 200,000 | | 200,000 |
| OVERSEAS DEVELOPMENT COUNCIL Washington, D.C. <i>For general support</i> <i>(Awarded in 1988 for \$600,000)</i> | | 300,000 | 150,000 | 150,000 |
| RAND CORPORATION Santa Monica, California <i>For general support</i> <i>(Awarded in 1989 for \$300,000)</i> | | 200,000 | 100,000 | 100,000 |
| UNIVERSITY OF SOUTHERN CALIFORNIA, SCHOOL OF PUBLIC ADMINISTRATION Sacramento, California <i>For the California Policy Choices program</i> <i>(Awarded in 1988 for \$310,000)</i> | | 145,000 | | 145,000 |
| ■ STANFORD UNIVERSITY Stanford, California <i>For general support of the Center for</i> <i>Economic Policy Research</i> | 300,000 | | 100,000 | 200,000 |
| TRILATERAL COMMISSION New York, New York <i>For general support</i> <i>(Awarded in 1986 for \$175,000)</i> | | 59,000 | 59,000 | |
| URBAN INSTITUTE Washington, D.C. <i>For general support</i> <i>(Awarded in 1987 for \$1,000,000)</i> | | 400,000 | 200,000 | 200,000 |
| <i>Nonprofit Service Organizations</i> | | | | |
| CITY UNIVERSITY RESEARCH FOUNDATION, BARUCH COLLEGE New York, New York <i>For the Nonprofit Quality Reporting</i> <i>Project (matching grant)</i> <i>(Awarded in 1989 for \$20,000)</i> | | 20,000 | 20,000 | |
| ■ FOUNDATION CENTER New York, New York <i>For general support</i> | 150,000 | | 45,000 | 105,000 |

| Special Projects: Organizations (by Category) | Grants Authorized 1990 | Unpaid Grants 1/1/90 | Payments Made 1990 | Unpaid Grants 12/31/90 |
|---|------------------------------|----------------------------|--------------------------|------------------------------|
| INDEPENDENT SECTOR | | | | |
| Washington, D.C. | | | | |
| ■ <i>For the Tenth Anniversary Membership Drive</i> | 25,000 | | 25,000 | |
| ■ <i>For the Leadership Studies Program</i> | 25,000 | | 25,000 | |
| PHELPS-STOKES FUND | | | | |
| New York, New York | | | | |
| ■ <i>For the Foundation Project</i> | 20,000 | | 20,000 | |
| VOLUNTEER | | | | |
| Arlington, Virginia | | | | |
| ■ <i>For general support (Awarded in 1987 for \$200,000)</i> | | 80,000 | 40,000 | 40,000 |
| YALE UNIVERSITY, INSTITUTE FOR SOCIAL AND POLICY STUDIES | | | | |
| New Haven, Connecticut | | | | |
| ■ <i>For general support of the Program on Non-Profit Organizations (Awarded in 1989 for \$300,000)</i> | | 200,000 | 100,000 | 100,000 |
| <i>Prosocial Development</i> | | | | |
| DEVELOPMENTAL STUDIES CENTER | | | | |
| San Ramon, California | | | | |
| ■ <i>For general support of the Child Development Project (Awarded in 1989 for \$1,333,000)</i> | | 666,000 | 666,000 | |
| ■ <i>For general support of the Child Development Project</i> | 1,358,000 | | 679,000 | 679,000 |
| <i>International Security</i> | | | | |
| ■ UNIVERSITY OF CALIFORNIA, LOS ANGELES | | | | |
| Los Angeles, California | | | | |
| ■ <i>For general support of the Center for International and Strategic Affairs</i> | 300,000 | | 100,000 | 200,000 |
| CENTER FOR STRATEGIC AND INTERNATIONAL STUDIES | | | | |
| Washington, D.C. | | | | |
| ■ <i>For general support (Awarded in 1988 for \$450,000)</i> | | 150,000 | 150,000 | |

| Special Projects: Organizations (by Category) | Grants Authorized 1990 | Unpaid Grants 1/1/90 | Payments Made 1990 | Unpaid Grants 12/31/90 |
|--|------------------------------|----------------------------|--------------------------|------------------------------|
| HARVARD UNIVERSITY Cambridge, Massachusetts <i>For general support of the Center for Science and International Affairs (Awarded in 1988 for \$300,000)</i> | | 100,000 | | 100,000 |
| INSTITUTE FOR EAST-WEST SECURITY STUDIES New York, New York <i>For general support (Awarded in 1989 for \$225,000)</i> | | 150,000 | 75,000 | 75,000 |
| INTERNATIONAL INSTITUTE FOR STRATEGIC STUDIES London, England <i>For general support (Awarded in 1988 for \$450,000)</i> | | 300,000 | 150,000 | 150,000 |
| MASSACHUSETTS INSTITUTE OF TECHNOLOGY Cambridge, Massachusetts <i>For general support of the Defense and Arms Control Studies Program (Awarded in 1989 for \$600,000)</i> | | 600,000 | 400,000 | 200,000 |
| STANFORD UNIVERSITY Stanford, California <i>For general support of the Center for International Security and Arms Control (Awarded in 1987 for \$800,000)</i> | | 400,000 | 200,000 | 200,000 |
| <i>Literacy</i> | | | | |
| BUSINESS COUNCIL FOR EFFECTIVE LITERACY, INC. New York, New York <i>For general support (matching grant) (Awarded in 1989 for \$100,000)</i> | | 72,000 | 25,000 | 47,000 |
| ■ CENTER FOR APPLIED LINGUISTICS Washington, D.C. <i>For general support of the National Clearinghouse on Literacy Education</i> | 300,000 | | 100,000 | 200,000 |
| ■ LITERACY SOUTH Raleigh, North Carolina <i>For general support</i> | 375,000 | | 125,000 | 250,000 |

| Special Projects: Organizations (by Category) | Grants Authorized 1990 | Unpaid Grants 1/1/90 | Payments Made 1990 | Unpaid Grants 12/31/90 |
|--|------------------------------|----------------------------|--------------------------|------------------------------|
| <p>■ LITERACY VOLUNTEERS OF AMERICA Berkeley, California <i>For general support of the California program</i></p> | 25,000 | | 25,000 | |
| <p>SOUTHWESTERN UNIVERSITY Georgetown, Texas <i>For general support of the Partners in Reading project (Awarded in 1989 for \$150,000)</i></p> | | 100,000 | | 100,000 |
| <p>WORK IN AMERICA INSTITUTE Scarsdale, New York <i>For the Job-Linked Literacy Programs study (Awarded in 1989 for \$300,000)</i></p> | | 200,000 | | 200,000 |
| <i>Earthquake Recovery</i> | | | | |
| <p>■ CABRILLO MUSIC FESTIVAL Aptos, California <i>For earthquake recovery</i></p> | 20,000 | | 20,000 | |
| <p>CENTER FOR SOUTHEAST ASIAN REFUGEE RESETTLEMENT San Francisco, California <i>For earthquake recovery (Awarded in 1989 for \$5,000)</i></p> | | 5,000 | 5,000 | |
| <p>■ COMMUNITY HOUSING IMPROVEMENT SYSTEMS AND PLANNING ASSOCIATION, INC. Salinas, California <i>For general support of earthquake recovery and development projects</i></p> | 125,000 | | 50,000 | 75,000 |
| <p>■ CULTURAL COUNCIL OF SANTA CRUZ COUNTY Aptos, California <i>For earthquake recovery</i></p> | 20,000 | | 20,000 | |
| <p>EAST BAY ASIAN LOCAL DEVELOPMENT CORPORATION Oakland, California <i>For earthquake recovery (Awarded in 1989 for \$10,000)</i></p> | | 10,000 | 10,000 | |
| <p>■ EDEN I & R, INC. Hayward, California <i>For the Emergency Housing Hot Line</i></p> | 25,000 | | 25,000 | |

| Special Projects: Organizations (by Category) | Grants Authorized 1990 | Unpaid Grants 1/1/90 | Payments Made 1990 | Unpaid Grants 12/31/90 |
|--|------------------------------|----------------------------|--------------------------|------------------------------|
| <ul style="list-style-type: none"> ■ EL PAJARO COMMUNITY DEVELOPMENT CORPORATION Watsonville, California <i>For general support of earthquake recovery and development programs</i> | 120,000 | | 50,000 | 70,000 |
| <ul style="list-style-type: none"> GREATER SANTA CRUZ COUNTY COMMUNITY FOUNDATION Capitola, California <i>For earthquake recovery (Awarded in 1989 for \$50,000)</i> | | 50,000 | 50,000 | |
| <ul style="list-style-type: none"> ■ NATIONAL TRUST FOR HISTORIC PRESERVATION San Francisco, California <i>For earthquake recovery work by the Western Regional office</i> | 25,000 | | 25,000 | |
| <ul style="list-style-type: none"> NORTHERN CALIFORNIA GRANTMAKERS San Francisco, California | | | | |
| <ul style="list-style-type: none"> ■ <i>For the Arts Recovery Fund portion of the Earthquake Recovery Fund</i> | 75,000 | | 75,000 | |
| <ul style="list-style-type: none"> ■ <i>For the Arts Recovery Fund portion of the Earthquake Recovery Fund</i> | 110,000 | | 110,000 | |
| <ul style="list-style-type: none"> ■ <i>For the Task Force on Homelessness portion of the Earthquake Recovery Fund</i> | 25,000 | | 25,000 | |
| <ul style="list-style-type: none"> ■ SAN FRANCISCO STATE UNIVERSITY, FRANK V. DE BELLIS COLLECTION San Francisco, California <i>For earthquake recovery</i> | 20,000 | | 20,000 | |
| <ul style="list-style-type: none"> ■ SANTA CRUZ COUNTY SYMPHONY ASSOCIATION Aptos, California <i>For earthquake recovery</i> | 10,000 | | 10,000 | |
| <ul style="list-style-type: none"> SPANISH SPEAKING UNITY COUNCIL Oakland, California <i>For earthquake recovery (Awarded in 1989 for \$5,000)</i> | | 5,000 | 5,000 | |
| <ul style="list-style-type: none"> ■ TANDY BEAL & COMPANY, FRIENDS OF OLYMPIA STATION, INC. Santa Cruz, California <i>For earthquake recovery</i> | 10,000 | | 10,000 | |

| Special Projects: Organizations (by Category) | Grants Authorized 1990 | Unpaid Grants 1/1/90 | Payments Made 1990 | Unpaid Grants 12/31/90 |
|---|------------------------------|----------------------------|--------------------------|------------------------------|
| ■ YWCA OF OAKLAND Oakland, California <i>For earthquake recovery</i> | 25,000 | | 25,000 | |
| <i>Other</i> | | | | |
| AMERICAN ACADEMY OF ARTS AND SCIENCES Cambridge, Massachusetts <i>For general support (Awarded in 1989 for \$600,000)</i> | | 480,000 | 120,000 | 360,000 |
| ■ BEIRUT UNIVERSITY COLLEGE New York, New York <i>To provide a presidential discretionary fund</i> | 50,000 | | 50,000 | |
| ■ CALIFORNIA HISTORICAL SOCIETY San Francisco, California <i>For general support</i> | 100,000 | | 50,000 | 50,000 |
| ■ CALIFORNIA COMMISSION ON CAMPAIGN FINANCING, CENTER FOR RESPONSIVE GOVERNMENT Los Angeles, California <i>For general support</i> | 25,000 | | 25,000 | |
| EXPLORATORIUM San Francisco, California <i>For partial support of planning efforts for a capital campaign (Awarded in 1988 for \$500,000)</i> | | 258,000 | 57,000 | 201,000 |
| ■ FINE ARTS MUSEUMS OF SAN FRANCISCO San Francisco, California <i>For the Great Dutch Paintings in America exhibition</i> | 10,000 | | 10,000 | |
| GRADUATE THEOLOGICAL UNION Berkeley, California <i>For the automation project of the Flora Lamson Hewlett Library (Awarded in 1989 for \$300,000)</i> | | 200,000 | 100,000 | 100,000 |
| ■ HAIGAZIAN COLLEGE Beirut, Lebanon <i>For general support</i> | 50,000 | | 50,000 | |

| Special Projects: Organizations (by Category) | Grants Authorized 1990 | Unpaid Grants 1/1/90 | Payments Made 1990 | Unpaid Grants 12/31/90 |
|--|------------------------------|----------------------------|--------------------------|------------------------------|
| MENLO SCHOOL AND COLLEGE Atherton, California <i>For general support of the faculty development program (Awarded in 1989 for \$300,000)</i> | | 200,000 | 100,000 | 100,000 |
| NATIONAL PUBLIC RADIO Washington, D.C. <i>For general support (Awarded in 1988 for \$150,000)</i> | | 50,000 | 50,000 | |
| NORTHERN CALIFORNIA GRANTMAKERS San Francisco, California <i>For general support of the History of Bay Area Philanthropy project (Awarded in 1988 for \$8,000)</i> | | 5,000 | 5,000 | |
| RESEARCH CORPORATION Tucson, Arizona <i>To support faculty research in the natural sciences at liberal arts colleges (Awarded in 1989 for \$450,000)</i> | | 300,000 | 150,000 | 150,000 |
| ■ SAN JOSE STATE UNIVERSITY, SCHOOL OF BUSINESS San Jose, California <i>For the Business Tutorial Center</i> | 20,000 | | 20,000 | |
| ■ WESTERN HERITAGE OF CALIFORNIA Berkeley, California <i>For the biography of Wallace Stegner entitled "The Geography of Hope"</i> | 15,000 | | 15,000 | |
| TOTAL SPECIAL PROJECTS | \$4,583,000 | \$7,060,000 | \$5,831,000 | \$5,812,000 |
| SUBTOTAL: 1990 GROSS AUTHORIZATIONS AND PAYMENTS | \$34,975,000 | | \$39,086,500 | |
| <i>Less Refunds</i> | <u>(3,784)</u> | | <u>(3,784)</u> | |
| GRAND TOTAL: ALL PROGRAM AREAS | \$34,971,216 | \$43,167,500 | \$39,082,716 | \$39,056,000 |

Advice to Applicants

Because the foregoing program descriptions are brief and are under continuing review, the most efficient means of initial contact with the Hewlett Foundation is a letter of inquiry, addressed to the President. The letter should contain a brief statement of the applicant's need for funds and enough factual information to enable the staff to determine whether or not the application falls within the Foundation's areas of preferred interest or warrants consideration as a special project. There is no fixed minimum or maximum with respect to the size of grants; applicants should provide a straightforward statement of their needs and aspirations for support, taking into account other possible sources of funding.

Letters of application will be briefly acknowledged upon their receipt. But because the Foundation prefers to operate with a small staff, a more detailed response will in some cases be delayed. Applicants who have not had a substantive reply after a reasonable period of time should feel free to make a follow-up inquiry.

The Foundation recognizes that significant programs require time to demonstrate their value. It is therefore willing to consider proposals covering several years of support. While the Foundation will entertain specific projects in its areas of interest and will on occasion provide general support for organizations of special interest, it expects to work primarily through support of *organizations active in its main programs*. One exception is the regional grants program, under which the Foundation will make some small grants for specific projects that meet an immediate community need. Like most foundations, the Hewlett Foundation is unwilling to assume responsibility for the long-term support of any organization or activity.

All inquiries are reviewed first by the relevant program officer. He or she will either (1) in consultation with the President, decline those requests that seem unlikely to result in a project the Foundation can support; (2) request further information if a decision cannot be made on the basis of the initial inquiry; or (3) present the request to the rest of the staff for discussion.

Applicants who receive a favorable response to their initial inquiry will be invited to submit a formal proposal. Special supporting materials may be requested in some cases, but normally the proposal should include:

1. A concise statement of the purpose of the request, its significance or uniqueness in relation to other work being done in the field, and the results sought.
2. A budget for the program; an indication of other prospective funding sources and the amount requested of each; and a statement of the sponsoring organization's total budget and financial position. Applicants should indicate how they would continue a successful program once support from the Hewlett Foundation ceases.
3. The identity and qualifications of the key personnel to be involved.
4. A list of members of the governing body.
5. Evidence of tax-exempt status.
6. A statement to the effect that the proposal has been reviewed by the applicant's governing body and specifically approved for submission to the William and Flora Hewlett Foundation.

Normally the Foundation will not consider grants or loans to individuals; grants for basic research; capital construction funds; grants in the medical or health-related fields; or general fund-raising drives. It will not make grants intended directly or indirectly to support candidates for political office or to influence legislation.

Grants must be approved by the Board of Directors, which meets quarterly. Meeting dates are available upon request, but applicants should realize that even proposals which are to be recommended for Board approval cannot in every case be reviewed at the first meeting following their receipt. All inquiries and proposals are reported to the Board, including those declined at the staff level.

Financial Statements

THE WILLIAM AND FLORA HEWLETT FOUNDATION

Balance Sheet

| | December 31 | |
|---|----------------------|----------------------|
| | 1990 | 1989 |
| <i>ASSETS</i> | | |
| Investment assets at market value: | | |
| Hewlett-Packard Company common stock | \$218,503,000 | \$368,077,000 |
| Other equities | 69,961,000 | 67,279,000 |
| Fixed income securities | 259,290,000 | 244,467,000 |
| Money market fund | 8,117,000 | 3,170,000 |
| Receivables for interest, dividends, and pending security transactions | 3,501,000 | 4,189,000 |
| | <u>559,372,000</u> | <u>687,182,000</u> |
| Cash | 55,000 | 60,000 |
| Other assets | 366,000 | 422,000 |
| | <u>\$559,793,000</u> | <u>\$687,664,000</u> |
| <i>LIABILITIES AND FOUNDATION PRINCIPAL</i> | | |
| Accounts payable and other liabilities | \$ 310,000 | \$ 209,000 |
| Grants payable | 39,056,000 | 43,168,000 |
| Deferred federal excise tax | 3,331,000 | 5,028,000 |
| | <u>42,697,000</u> | <u>48,405,000</u> |
| Foundation principal | 517,096,000 | 639,259,000 |
| | <u>\$559,793,000</u> | <u>\$687,664,000</u> |

See accompanying notes to financial statements on pp. 86-87.

*Statement of Income, Expenses, and
Changes in Foundation Principal*

| | Year Ended December 31 | |
|--|------------------------|-----------------------|
| | 1990 | 1989 |
| Revenue: | | |
| Interest | \$ 22,856,000 | \$ 22,084,000 |
| Dividends | 5,537,000 | 4,860,000 |
| | <u>28,393,000</u> | <u>26,944,000</u> |
| Expenses: | | |
| Administrative expenses | 2,094,000 | 1,937,000 |
| Investment management expenses | 1,015,000 | 909,000 |
| | <u>3,109,000</u> | <u>2,846,000</u> |
| Excess of revenue over expenses | 25,284,000 | 24,098,000 |
| Net loss on investment portfolio | (113,577,000) | (30,356,000) |
| Federal excise tax credit on investment income | 1,102,000 | 146,000 |
| | (87,191,000) | (6,112,000) |
| Grants authorized | <u>(34,972,000)</u> | <u>(39,545,000)</u> |
| Excess of expenses over income for the year | (122,163,000) | (45,657,000) |
| Contribution received | | 108,682,000 |
| Foundation principal at beginning of year | <u>639,259,000</u> | <u>576,234,000</u> |
| Foundation principal at end of year | <u>\$517,096,000</u> | <u>\$ 639,259,000</u> |

See accompanying notes to financial statements on pp. 86-87.

*Statement of Changes
in Cash*

| | Year Ended December 31 | |
|--|------------------------|-------------------|
| | 1990 | 1989 |
| <i>SOURCES OF CASH</i> | | |
| Excess of revenue over expenses | \$25,284,000 | \$24,098,000 |
| Net liquidation of securities, including gain thereon | 14,232,000 | 13,509,000 |
| Other | 166,000 | 74,000 |
| | <u>39,682,000</u> | <u>37,681,000</u> |
| <i>USES OF CASH</i> | | |
| Payments on grants | 39,083,000 | 36,948,000 |
| Payment of federal excise tax on income | 587,000 | 644,000 |
| Capital asset additions | 17,000 | 63,000 |
| | <u>39,687,000</u> | <u>37,655,000</u> |
| (Decrease) Increase in cash | <u>(\$5,000)</u> | <u>\$ 26,000</u> |

See accompanying notes to financial statements on pp. 86-87.

*Notes to Financial Statements
December 31, 1990 and 1989*

NOTE 1
Investments

Investments are carried at market value. The unrealized increase (decrease) in the market value of investments held at year end is determined by using market values at the beginning and end of the year, or on the date acquired if purchased or contributed to the Foundation during the year. Realized gains (losses) on sales are determined based on cost, with cost being determined on a specific identification basis.

The Foundation held 6,855,000 shares of Hewlett-Packard Company stock (approximately 2.8% of that Company's total outstanding shares) with a market price of \$31.875 per share at December 31, 1990. At December 31, 1989 the Foundation held 7,790,000 shares with a market price of \$47.25 per share.

The fixed income portfolio at December 31, 1990 consisted primarily of U.S. Government and government agencies securities.

The cost of investments held at the end of each year was \$501,381,000 in 1990 and \$492,628,000 in 1989. Net loss on investment portfolio includes realized gains of \$22,986,000 in 1990 and \$30,813,000 in 1989.

NOTE 2
Grants Payable

Grant requests are recorded as grants payable when they are approved by the Board of Directors. Some of the grants are payable in installments generally over a three-year period. Grants authorized but unpaid at December 31, 1990 are payable as follows:

| <u>Year Payable</u> | <u>Amount</u> |
|---------------------|---------------------|
| 1991 | \$23,315,000 |
| 1992 | 14,319,000 |
| 1993 and thereafter | 1,422,000 |
| | <u>\$39,056,000</u> |

The Foundation ordinarily makes its grants to organizations that qualify as public charities under the Internal Revenue Code. When distributions are made to non-qualifying organizations, the Foundation assumes the responsibility for ultimate public charity use.

NOTE 3
Contribution

On June 6, 1989 the Foundation received a contribution of 2,000,000 shares of Hewlett-Packard Company stock. The contribution was recorded based on the fair market value of the stock, \$109,500,000 at \$54.75 per share, less related deferred excise tax of \$818,000.

NOTE 4
Federal Excise Tax

The William and Flora Hewlett Foundation is a private foundation and qualifies as a tax-exempt organization under Section 501(c)(3) of the Internal Revenue Code. Private foundations are subject to a federal excise tax on net investment income and may reduce their federal excise tax rate from 2% to 1% by exceeding a certain payout target for the year. The Foundation's payout was sufficient in both 1990 and 1989 to qualify for the reduced tax rate.

Deferred federal excise tax arises from unrealized gains on investments and is provided at the rate in effect at the time the unrealized gains or losses are recognized.

The provisions for federal excise tax were as follows:

| | <u>1990</u> | <u>1989</u> |
|----------|----------------------|--------------------|
| Current | \$ 595,000 | \$647,000 |
| Deferred | (1,697,000) | (793,000) |
| | <u>(\$1,102,000)</u> | <u>(\$146,000)</u> |

REPORT OF INDEPENDENT ACCOUNTANTS

*To the Board of Directors of
The William and Flora Hewlett Foundation*

MARCH 1, 1991

In our opinion, the accompanying balance sheet and the related statements of income, expenses and changes in Foundation principal and of changes in cash present fairly, in all material respects, the financial position of The William and Flora Hewlett Foundation (the Foundation) at December 31, 1990 and 1989, and the results of its operations and its changes in cash for the years then ended, in conformity with generally accepted accounting principles. These financial statements are the responsibility of the Foundation's management; our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits of these statements in accordance with generally accepted auditing standards which require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for the opinion expressed above.

555 CALIFORNIA STREET
SAN FRANCISCO, CA 94104



Index

- 80 Langton Street/New Langton Arts, 49
Academia Mexicana de Investigación en Demografía Médica, 56
Achievement Council, 25
Affiliate Artists, 48
African Medical and Research Foundation, 56
AFS Intercultural Programs, Inc., 27
Alameda County Art Commission, 48
Alameda County Health Care Services, 67
Alan Guttmacher Institute, 52
Alban Institute, 12
Allegheny College, 20
American Academy of Arts and Sciences, 79
American Arbitration Association, 14
American College of Nurse Midwives, 56
American Conservatory Theatre, 43
American Council on Education, 29
American Energy Assurance Council, 34
American Farmland Trust, 32
American Institutes for Research, 27
American Leadership Forum, 71
American Music Theater Festival, 48
American Rivers, 37
American Trust for the British Library, 16
Americans for Indian Opportunity, 34
Applied Research Center, 63
Arts Council of Santa Clara County, 48
Asian Neighborhood Design, 63
Aspen Institute for Humanistic Studies, 26
Association for Voluntary Surgical Contraception, Inc., 56
Association of American Universities, 29
Association of American University Presses, Inc., 16
Association of Bay Area Governments, 67
Bar Association of San Francisco, Volunteer Legal Services Program, 67
Bard College, 20
Bay Area Video Coalition, 47
Bay Area Women's Philharmonic, 40
Beirut University College, 79
Berkeley Conservatory Ballet, 45
Berkeley Dispute Resolution Service, 12
Berkeley Repertory Theatre, 43
Berkeley Symphony Orchestra, 40
Bernal Heights Community Foundation, 63
Black Filmmakers Hall of Fame, 47
Boston University, World Development Institute, 16
Bridge Housing Corporation, 69
Brookings Institution, 73
Brooklyn Academy of Music, 48
Brown University: Department of Education, 29; Population Studies and Training Center, 52
Bryn Mawr College, 23
Bucknell University, 20
Bush Foundation, 25
Business Council for Effective Literacy, Inc., 76
Business Volunteers for the Arts, 48
Cabrillo Music Festival, 40, 77
California, University of, Berkeley, 36, 40, 49, 63; College of Engineering, 25; Cooperative Extension, 67; Department of Agriculture and Resource Economics, 18; Graduate Group in Demography, 52; Institute of Governmental Studies, 38; Institute of Urban and Regional Development, 27; Policy Analysis for California Education (PACE), 28; School of Education, 29; University Research Expeditions Program, 28
California, University of, Los Angeles, 36, 40, 75; Chicano Studies Research Center, 30; Program on Mexico, 18
California, University of, Office of the President, 30
California, University of, San Diego: Center for U.S.-Mexican Studies, 18; Graduate School of International Relations/Pacific Studies, 17
California, University of, San Francisco, Center for Reproductive Health Policy Research, 52
California, University of, Santa Cruz, 30
California Academy of Sciences, 38
California Commission on Campaign Financing, Center for Responsive Government, 79
California Community Dispute Services, 12
California Community Economic Development Association, 63
California Confederation of the Arts, 49
California Environmental Trust, 34, 71
California Historical Society, 79
California Housing Partnership Corporation, 69
California Institute of Public Affairs, 34
California Lawyers for the Arts, 49
California Leadership, 71
California State Public Employment Relations Board, 14
California Tomorrow, 71
Calvin College, 21
Carleton College, 23
Carmel Bach Festival, 40
Case Western Reserve University, 24
Catholic Charities Coalition for Low-Income Housing, 69
Catholic Charities, 67
CDR Associates, 12
Center for Applied Linguistics, 76
Center for Clean Air Policy, 34
Center for Community Change, 63
Center for Dispute Settlement, 12
Center for Mediation of Disputes, 12
Center for Plant Conservation, 37
Center for Policy Negotiation, Common Ground, 34
Center for Population Options, 58
Center for Resource Economics, Island Press, 32
Center for Science Information, 32
Center for Southeast Asian Refugee Resettlement, 77
Center for Strategic and International Studies, 75
Center for the Great Lakes, 32
Centre for Development and Population Activities, 56
Centro de Orientación Para Adolescentes, 56
Centro de Tecnología Electrónica e Informática, 19
Chamber Music America, 40
Chamber Symphony of San Francisco, 40
Charles Armstrong School, 30
Chicago, University of, 24; Population Research Center, 52
Children Now, 70
Children's Defense Fund, 58
Chronicle Season of Sharing Fund, 67
Circuit Network, 46
Citizens for the Eastshore State Park, 38
City Celebration, 49
City of East Palo Alto, 64
City University of New York, Bildner Center for Western Hemisphere Studies, 19
City University Research Foundation, Baruch College, 74
Clean Sites, Inc., 34
Colby College, 23
Coleman Children and Youth Services, 70
Colgate University, 21
College of Wooster, 21
Colorado, University of, Boulder, 10
Colorado College, 21, 23
Columbia University, 24; Center for Population and Family Health, 52; Institute of Latin American and Iberian Studies, 19; School of International and Public Affairs, 17; Teachers College, 28
Commission on Preservation and Access, 16
Committee for Economic Development, 73
Committee for Water Policy Consensus, 35
Community Foundation for Monterey County, 70
Community Foundation of Santa Clara County, 49
Community Housing Improvement Systems and Planning Association, Inc., 77
Compumentor, 63
Conflict Clinic, Inc., 12
Connecticut College, 23
Conservation Foundation, 32
Constitutional Rights Foundation, 72
Cornell University, 24; Population and Development Program, 52
Coro Foundation, 71
Council of Better Business Bureaus, 12
Council on Foreign Relations, 26
County of Santa Clara, 71
Crosspulse, 43
Cultural Council of Santa Cruz County, 49, 77
Dance Bay Area, 46
Dance Through Time, 46
Dance/USA, 46
Dancers' Group/Footwork Studio, 46
Dartmouth College, 23
Davidson College, 21, 23
Denison University, 21
Denver, University of, Center for Public Policy and Contemporary Issues, 32
Development Training Institute, 63
Developmental Studies Center, 75
Dickinson College, 21
Dimensions Dance Theater, 46
District of Columbia, Board of Education, 28
Duke University, Center for International Studies, 17

- Earlham College, 21, 23
 East Bay Asian Local Development Corporation, 77
 East Bay Community Foundation, 70
 East Bay Conservation Corps, 65
 East Palo Alto Community Law Project, 12, 70
 East Palo Alto Youth Development Center, 70
 East-West Center, East-West Population Institute, 52
 Eden I & R, Inc., 77
 Education Commission of the States, 26
 Education, Training, and Research Associates, 59
 80 Langton Street/New Langton Arts, 49
 El Colegio de la Frontera Norte, 19
 El Colegio de México, 19, 53
 El Pajaro Community Development Corporation, 78
 Elic Wiesel Foundation for Humanity, 73
 Emory University, 73
 Environmental and Energy Study Institute, 32
 Environmental Law Institute, 32
 Ethics and Public Policy Center, 73
 Eureka Theatre Company, 43
 Exitheatre, 43
 Exploratorium, 79
- Family Service Agency of San Francisco, 67
 Federación Mexicana de Asociaciones Privadas de Planificación Familiar, 56
 Federal Reserve Bank of San Francisco, 27
 Festival 2000, 49
 Film Arts Foundation, 48
 Fine Arts Museums of San Francisco, 79
 Five Colleges, Inc., Five College Program, 23
 Folger Shakespeare Library, 16
 Food Research and Action Center, 67
 Foothill College, 49
 Foundation Center, 74
 Foundation for Art in Cinema, Cinematheque, 48
 Franklin and Marshall College, 21
 Fremont-Newark Philharmonic, 41
- George Coates Performance Works, 43
 George Mason University, 10
 Georgetown University, 24; School of Foreign Service, 18
 Georgia Institute of Technology, 10
 Gettysburg College, 21
 Glide Foundation, 67
 Good Samaritan Foundation, 56
 Good Sound Foundation, 50
 Goucher College, 21
 Graduate Theological Union, 79
 Greater Santa Cruz County Community Foundation, 78
 Grinnell College, 23
- Haigazian College, 79
 Hampshire College, 21
 HANDSNET, 68
 Harvard University, 10, 76; Center for International Affairs, 17
 Harvey Mudd College, 21
 Haverford College, 21, 23
 Hawaii, University of, 10
 Hidden Villa, 38
 Homelessness Information Exchange, 68
 Humanities West, 41
- Independent Colleges of Northern California, 29
 Independent Sector, 75
 Indiana University, Population Institute for Research and Training, 53
 Inform, 33
 Institute for Development Training, 57
 Institute for East-West Security Studies, 76
 Institute for International Economics, 73
 Institute for Resource Management, 35
 Institute for the Natural Heritage, 35
 Instituto Tecnológico Autonomo de México, 19
 Instituto Tecnológico y de Estudios Superiores de Monterrey, 19
 International City Management Association, 14
 International Institute for Strategic Studies, 76
 International Institute of Rural Reconstruction, 57
 International Planned Parenthood Federation/Western Hemisphere Region, 57
 International Projects Assistance Services, 57
 International Union for the Scientific Study of Population, 53
 International Women's Health Coalition, 57
 Intersection for the Arts, 50
- Jazz in the City, 41
 Johns Hopkins University, Population Center, 53; School of Advanced International Studies, 18, 19
 Joint Center for Political and Economic Studies, 73
 Jubilee West, Inc., 64
 June Watanabe Dance Company, 46
 Justice Center of Atlanta, 13
- Kala Institute, 41
 Kalamazoo College, 24
 Kenyon College, 21
 Kronos Quartet, 41
- La Raza Silkscreen Center, Inc., 64
 Lake Forest College, 21
 Land Trust Alliance, 37
 Larkin Street Youth Center, 68
 Lehigh University, 22
 Lines Dance Company, 46
 Linfield College, 22
 Literacy South, 76
 Literacy Volunteers of America, 77
 Local Initiatives Support Corporation, 64
 Low-Income Housing Fund, 69
 Low-Income Housing Information Service, 69
- Macalester College, 22, 24
 Magic Theatre, 43
 Mahidol University, Institute for Population and Social Research, 53
 Marcus A. Foster Educational Institute, 26, 70
 Margaret Jenkins Dance Company, 46
 Maryland, University of, College of Behavioral and Social Science, 53
 Massachusetts, University of, Amherst, 14
 Massachusetts Institute of Technology, 76; Community Fellows Program, 65
 Mediation Center for Dispute, 13
 Meet the Composer, Inc., 41
 Meharry Medical College, 59
 Menlo School and College, 80
 Middlebury College, 24
- Midsummer Mozart Festival, 41
 Michigan, University of, 10, 25, 36, 53; School of Graduate Studies (Rackham Graduate School), 18
 Mills College, 29, 30
 Minnesota, University of, 10
 Minnesota Citizens Council on Crime and Justice, 13
 Mission Economic and Cultural Association, 64
 Mission Housing Development Corporation, 64
 Missouri Botanical Garden, 38
 Montalvo Association, Montalvo Center for the Arts, 50
 Monterey Institute of International Studies, 17
 Mount Holyoke College, 22
 Music Sources/Center for Historically Informed Performance, 41
 Musical Traditions, Paul Drescher Ensemble, 41
- Napa Valley Symphony Association, 41
 National Academy of Sciences, 53
 National Association of Community Development Loan Funds, 64
 National Association of Service and Conservation Corps, 65
 National Black Women's Health Project, 59
 National Bureau of Economic Research, 74
 National Center for Policy Alternatives, 33
 National Conference of Peacemaking and Conflict Resolution, 14
 National Conference of State Legislatures, 33
 National Congress for Community Economic Development, 64
 National Council for International Health, 57
 National Family Planning and Reproductive Health Association, 60
 National Fish and Wildlife Foundation, 37
 National Institute for Chemical Studies, 35
 National Institute for Dispute Resolution, 14
 National Public Radio, 80
 National Trust for Historic Preservation, 78
 Nature Conservancy, 37
 New Mexico, University of, The School of Law, 20
 New Mexico Center for Dispute Resolution, 13
 New Ways to Work, 66
 New York City Opera, Inc., 43
 Newberry Library, 16
 Nightfire Theater, 43
 Nonprofit Housing Association of Northern California, 69
 North Carolina, University of, Carolina Population Center, 54
 North of Market Planning Coalition, 65
 Northeast Midwest Institute, 33
 Northern California Grantmakers, 50, 68, 71, 78, 80
 Northern California Mediation Center, 13
 Northern Lights Research and Education Institute, 35
 Northwest Renewable Resources Center, 35
 Northwestern University, 10
 Notre Dame, University of, Helen Kellogg Institute for International Studies, 17

- Oakland Ballet, 46
 Oakland Business Development Corporation, 65
 Oakland Ensemble Theatre, 44
 Oakland Youth Works, 66
 Oberlin Dance Collective, 47
 Occidental College, 22
 Ohio State University, 11
 Old First Center for the Arts, 50
 Opera San Jose, 44
 Opportunities Industrialization Center West, 66
 Oregon Rivers Council, 37
 Oregon Shakespearean Festival, 44
 Organization for Tropical Studies, 36
 Overseas Development Council, 74
- Partners of the Americas, 57
 Pathfinder Fund, 57
 Peninsula Ballet Theatre, 47
 Peninsula Civic Light Opera, 44
 Peninsula Conflict Resolution Center, 13
 Pennsylvania Environmental Council, 13
 Pennsylvania, University of, Population Studies Center, 54
 Pennsylvania State University, 11; Population Issues Research Center, 54
 People's Theatre Coalition, 44
 Performing Arts Services, 50
 Phelps-Stokes Fund, 75
 Philharmonia Baroque Orchestra, 42
 Pickle Family Circus, 44
 Pittsburgh, University of, 17
 Pitzer College, 22
 Plan International USA, 61
 Planned Parenthood Federation of America, Inc., 59
 Playwrights Foundation, 44
 Pocket Opera Company, Inc., 44
 Pomona College, 22, 24
 Population Association of America, 54
 Population Council, 54
 Population Crisis Committee, 60
 Population Reference Bureau, Inc., 54
 Population Resource Center, 60
 Population Services International, 58
 Princeton University, 25, 36; Office of Population Research, 54
 Professional Staff Association, Los Angeles County/USC Medical Center, 59
 Program for Appropriate Technology in Health, 58
 Public/Private Ventures, 59, 66
 Puget Sound, University of, 24
- Rand Corporation, 11, 54, 74
 Ravenswood City School District, 28
 Reality House West, 65
 Redlands, University of, 22
 Reed College, 22
 Renaissance Technical Training Institute, 66
 Renew America, 33
 Research Corporation, 80
 Research Libraries Group, Inc., 16
 Resources for the Future, 33
 Rochester, University of, 25
 Rocky Mountain Institute, 33
 Rova Saxophone Quartet, 42
 Royal Institute of International Affairs, 17
 Rubicon Programs, Inc., 68
 Rutgers—State University of New Jersey, 11
- St. Elizabeth Youth Employment Corporation, 66
 St. Lawrence University, 22
 St. Olaf College, 22
 San Antonio Community Development Corporation, 65
 San Diego State University, International Population Center, 54; International Studies Education Project, 27
 San Francisco, University of: Institute for Nonprofit Organization Management, 72
 San Francisco Ballet Association, 47
 San Francisco Bay-Delta Aquatic Habitat Institute, 35
 San Francisco Chanticleer, 42
 San Francisco Conservation Corps, 72
 San Francisco Contemporary Music Players, 42
 San Francisco Development Fund, 69
 San Francisco Education Fund, 26
 San Francisco Moving Company, 47
 San Francisco Opera Association, 44
 San Francisco Organizing Project, 69
 San Francisco Performances, 50
 San Francisco Performing Arts Library and Museum, 50
 San Francisco State University, 68; Frank V. De Bellis Collection, 78
 San Francisco Symphony, 42
 San Jose Civic Light Opera, 44
 San Jose Cleveland Ballet, 47
 San Jose Conservation Corps, 66
 San Jose Development Corporation, 65
 San Jose Repertory Company, 45
 San Jose State University, School of Business, 80
 San Jose Symphony Orchestra, 42
 Santa Cruz County Symphony Association, 42, 78
 Santa Fe Chamber Music Festival, 42
 Save the Children, 58
 Schola Cantorum, 42
 School of American Ballet, 47
 Scientists' Institute for Public Information, 38
 Sew Productions/Lorraine Hansberry Theatre, 45
 Sex Information and Education Council of the U.S./New York University, 59
 Shakespeare—San Francisco, 45
 Sinfonia San Francisco, 42
 Skidmore College, 22
 Society of Professionals in Dispute Resolution (SPIDR), 14
 Soon 3 Theatre, 45
 South Berkeley Neighborhood Development Corporation, 65
 Southern African Freedom Through Education Foundation (SAFTE), 30
 Southern California, University of, Center for International Journalism, 20; Population Research Laboratory, 55; School of International Relations, 17, 20; School of Public Administration, 74
 Southwestern University, 77
 Spanish Speaking Unity Council, 78
 Stanford Mid-Peninsula Urban Coalition, 26
 Stanford University, 11, 25, 74, 76; Center for Conservation Biology, 37; Center for the Study of Families, Children, and Youth, 68; Institute for Population and Resource Studies, 55; Institute of International Studies, 17, 20, 27; School of Education, 29
 Support Center/CTD, 72
 Swarthmore College, 24
 Syracuse University, 11
- Tandy Beal & Company, Friends of Olympia Station, Inc., 47, 78
 Tenderloin Housing Clinic, 69
 Texas, University of, Austin: L.B.J. School of Public Affairs, 20; Population Research Center, 55
 The Art.Re.Grup, 50
 Theater Artaud, 45
 Theatre Bay Area, 45
 Theatreworks, 45
 Tides Foundation, 28; Institute for Global Communications, 38
 Tomas Rivera Center, 26
 Travelers Aid Society of Alameda County, 68
 Tri-City Economic Development Corporation, 65
 Trilateral Commission, 74
 Trinity College, 22
 Trinity University, Department of Education, 28
 Trout Unlimited, 37
 Trust for Public Land, 37
 Tufts University, Fletcher School of Law and Diplomacy, 18
- Unitarian Universalist Service Committee, 58
 Universidade Federale de Minas Gerais, Center of Regional Development and Planning (CEDEPLAR), 55
 Urban Institute, 74
 Urban Strategies Council, 71
- Valley Institute of Theatre Arts, 45
 Valley Volunteer Center, 66
 Volunteer, 75
 Volunteers of America, 13
- Washington, University of, 18, 36; Center for Studies in Demography and Ecology, 55; Institute for the Study of Education Policy, 29
 Water Education Foundation, 35
 Water Pollution Control Federation, 35
 Wellesley College, 22, 24
 Wesleyan University, 23, 24
 West Bay Opera, 45
 Western Governors' Association, 33
 Western Heritage of California, 80
 Western Network, 13
 Wheaton College, 23
 Williams College, 23, 24
 Wisconsin, University of, 36; Center for Demography and Ecology, 55; International Studies and Programs, 18
 Wisconsin, University of, Madison, 11
 Woodrow Wilson National Fellowship Foundation, 26
 Woods Hole Research Center, 33
 Wooster, College of, 21
 Work in America Institute, 77
 World Affairs Council of Northern California, 27
 World Forum of Silicon Valley, 27
 World Neighbors, 58
 World Resources Institute, 34
 Worldwatch Institute, 34
- Yale University: Economic Growth Center/Demography Program, 55; Institute for Social and Policy Studies, 75
 Youth and Family Assistance, 68
 Youthbuild San Francisco, 66
 YWCA of Oakland, 79
- Zakros Productions/New Music Theatre, 43
 ZOHO, 47

THE WILLIAM AND FLORA HEWLETT FOUNDATION

525 Middlefield Road
Menlo Park, California 94025-3495
(415) 329-1070