# Statement of Purpose

he Hewlett Foundation was established by the late Palo Alto industrialist William R. Hewlett, his wife, Flora Lamson Hewlett, and their eldest son, Walter B. Hewlett, and was incorporated as a private foundation in the State of California in 1966. The Foundation's broad purpose, as stated in the articles of incorporation, is to promote the well-being of mankind by supporting selected activities of a charitable nature, as well as organizations or institutions engaged in such activities.

The Foundation concentrates its resources on activities in conflict resolution, education, environment, family and community development, performing arts, population, and U.S.—Latin American relations. Although the Hewlett Foundation is an international foundation, with no geographic limit stipulated in its charter, a portion of disbursable funds has been earmarked for projects in the San Francisco Bay Area.

In its grantmaking decisions as well as in its interests and activities, the Hewlett Foundation is wholly independent of the Hewlett-Packard Company and the Hewlett-Packard Company Foundation.

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# President's Statement

The Hewlett Foundation seeks to promote the well-being of humanity by focusing on the most serious problems facing society, where risk capital, responsibly invested, may make a difference over time, and on sustaining and improving institutions that make positive contributions to society.

—Hewlett Foundation Guiding Principle

his essay summarizes the Hewlett Foundation's approach to philanthropy. It does not focus on the substance of the Foundation's programs, each of which would require a separate essay. Rather, it discusses the way we think about and do our work throughout the Foundation. Our approach grows out of the core principle quoted above, which was adopted by the Board of Directors several years ago in an effort to capture the spirit of the founders and the Foundation's practices in its first three decades. The guiding principle articulates three fundamental values:

- First, the Hewlett Foundation is concerned primarily with solving social and environmental problems. This requires that we define program objectives, grants, and other activities in terms of problems to be solved; identify criteria for evaluating success and indicators of progress; and be prepared to stay the course.
- Second, the solutions to serious problems are seldom known with anything close to certainty. The Foundation must therefore be prepared to experiment and take risks in its philanthropic activities. This, too, entails clear objectives and measures of success, without which we cannot know how the risk eventuated. It also requires a willingness to acknowledge and learn from failures.
- Third, a vibrant nonprofit sector is essential to a free society. Nonprofit organizations—and, in some cases, government and private entities as well—are necessary partners in achieving the Foundation's mission. These factors explain the high proportion of our grants budget allocated to general operating support. They also imply a concern both for the health of individual organizations and for the fields in which they operate.

### The Foundation's Programs

Programs and Program Elements. The Foundation has seven programs: Conflict Resolution; Education; Environment; Children, Families, and Communities;\* Performing Arts; Population; and U.S.–Latin American Relations. Each program includes a number of initiatives or elements with their own articulated objectives. For example, the Education Program supports work involving technology, community colleges, and educational policy and reform.

Interprogram Collaboration. Because real-world problems do not fit neatly into disciplinary or programmatic categories, the Foundation encourages interprogram collaborations. For example, the Population and Education programs jointly support work in universal basic and secondary education. The U.S.—Latin American Relations Program collaborates with the Conflict Resolution Program on issues of public security and with the Environment Program on freshwater resources at the border between Mexico and the United States. Such collaborations build on and expand the collective expertise of the program staff.

Special Projects and the Support of Philanthropy. While most grantmaking takes place in the seven program areas, the Foundation values being able to respond flexibly to unanticipated problems and opportunities. Thus, in extraordinary circumstances, we support "Special Projects" that do not come within the guidelines of a particular program. Recent examples include funding for the National Commission on Election Reform and an initiative on "Americans in the World," intended to improve Americans' understanding of global issues. Special Projects sometimes serve as an incubator for ideas that may become part of the regular programs. Thus, an Energy Initiative has become an integral element of the Environment Program.

A portion of the Special Projects budget is devoted to the support of philanthropy. In addition to trying to model effective philanthropy in the Foundation's own work, we fund efforts to create and disseminate knowledge about philanthropy, encourage and edu-

<sup>\*</sup> This will become the focus of what is currently the Family and Community Development Program.

cate new philanthropists, and improve social capital markets—that is, improve the flow of information and capital between funders and organizations in need of philanthropic support. A recent initiative that furthers most of these goals is the co-sponsored Global Philanthropy Forum, designed to encourage and facilitate U.S. philanthropists' investments in organizations beyond our borders.

### Long-Term Impact Through Sustained Engagement

Market forces often pressure business executives to focus on immediate results. Politicians often feel similar pressures from their constituents and may be reluctant to take risks in unexplored or controversial areas. By contrast, the independence of foundations allows them to seek long-term solutions to the problems facing society, and also to take risks that have high potential social gains.

The Presumption of General Operating Support. The goals of achieving long-term impact and improving the institutions that make positive contributions to society are, on the whole, complementary and imply a presumption in favor of providing those institutions with general operating support. Over half of the Hewlett Foundation's annual grants budget is allocated for this purpose.

The presumption of general operating support is undergirded by several rationales. Foremost is the belief that a vibrant democratic society requires an array of strong nonprofit institutions that allow citizens to come together to express and further their various concerns and interests. At their best, these institutions have a breadth and depth of expertise that few foundations can match, and they are able to respond to changing circumstances in the areas in which they work. In addition to their individual missions, these institutions, which constitute the core of "civil society," contribute to pluralism and polyarchy and provide important checks on the power of government and the private sector.

The presumption of general operating support responds to these considerations and also to the mundane fact that, when foundations designate funds for a particular project, they typically limit "overhead" to a percentage of the grant that falls far short of covering the actual cost of the project. Many organizations—especially those without independent support from members or alumni—would not have the capacity to undertake projects in the absence of general operating support: Someone has to pay for staff benefits, rent, and the utility bill.

That said, a substantial portion of the Hewlett Foundation's grants budget also supports specific projects. Often, this is the result of being approached by an organization—say, a university or school district—for funding to develop or implement a particular idea. In the case of an organization with multiple missions, the organization's and Foundation's objectives may be especially strongly aligned with a specific project; or the project may have great potential benefits for the field but be sufficiently risky that the organization reasonably would not devote unrestricted funds to it. These factors are exemplified by the Foundation's support for MIT's OpenCourseware project, which seeks to make the University's course materials available free on the Internet.

Long-Term Support for High-Performing Organizations. A corollary of the presumption of general operating support is the Foundation's practice of providing grants of several years' duration and of renewing support to high-performing organizations. Long-term support permits organizations to plan with reasonable certainty. It also strengthens their capacity, self-confidence, flexibility, and ability to innovate. However, an organization's effectiveness must be continually demonstrated as new challenges appear and new institutions arise to address them. Thus, though we make a point of not succumbing to "donor fatigue" with existing grantees, we also seek out ambitious new organizations whose well-conceived strategic plans and energetic leadership can compensate for the absence of a long track record.

Support for the Fields in Which the Foundation Works. An organization does not operate in a vacuum, but is part of a field—for example, elementary education or chamber music—defined by activities and bodies of knowledge. Lasting impact often requires attention to the field as a whole—by promoting collaboration among existing organizations, occasionally creating new institutions to fill gaps, and developing knowledge of importance to the field. For example, the Hewlett Foundation has convened regular meet-

ings of U.S. western water law judges, facilitated the merger of a number of small competing conflict resolution organizations into a single entity, and supported both basic and applied research in education.

The Foundation also participates in a number of "affinity groups" that bring together funders in a field to exchange information, learn from experts, and plan future work. In addition to making grants to support research in a field, the Foundation is committed to publicly disseminating knowledge developed by program staff, consultants, and others. For example, the Foundation's Web site, www.hewlett.org, contains substantive reports that aided our strategic planning work in the Environment and Population programs.

Sustained commitment to a field can make a difference: Through two decades of supporting organizations of practitioners and researchers, for example, the Hewlett Foundation played a major role in establishing the field of conflict resolution.

Scale. The Hewlett Foundation typically seeks impact on a large scale. For example, the Population Program seeks to improve the quality and availability of family planning services for millions of people; the Environment Program seeks to protect vast landscapes in the West and reduce global CO<sub>2</sub> emissions. In addition to strengthening the fields in which the Foundation works, strategies that the Foundation employs to achieve large-scale impact include demonstration or pilot projects and their replication; research and evaluation to assess the effectiveness of particular theories or strategies of change; and the dissemination of knowledge for the benefit of professionals, citizens, and policymakers.

Taking Risks. A considerable part of the Hewlett Foundation's grants budget is devoted to relatively risky investments that have the potential for high social returns. A "risky" investment in this sense is one where the desired outcome—for example, restoring an endangered ecosystem or improving the lives of disadvantaged youth—is by no means assured. Responsible risktaking requires specifying the intended outcomes and measures of success and monitoring progress during the implementation of a grant. There are other forms of risk as well—for example, the risk to the Foundation's rep-

utation when it supports a controversial project, or the possibility of a well-intentioned philanthropic initiative causing unintended harms—that can be mitigated only by watchfulness and good judgment.

### Identifying and Strengthening Effective Organizations

The Hewlett Foundation invests in promising start-ups as well as mature organizations with strong performance histories. In either case, the due diligence process begins by identifying excellent organizations that are well aligned with the Foundation's program objectives. We look to the quality of the organization's strategic and business plans, the strength of its management, its inclusiveness, its capacity to innovate, and its overall effectiveness. Concomitant with the funding decision is agreement about our shared objectives and the assessment of progress during the course of the grant.

Both at the start and during the course of the relationship, the Foundation stands ready to help strengthen an organization's capacity to carry out its activities—for example, through strategic planning and the design of management information systems. The Performing Arts and U.S.—Latin American Relations programs regularly provide such assistance to the smaller organizations in their portfolios.

### Goals, Roadmaps, and Milestones

The Foundation's aim of achieving long-term impact on social and environmental problems demands clarity of objectives and the means for achieving them. It also requires systematic assessment of progress toward those objectives and the ability to make mid-course corrections.

Causal Theory. The precondition to achieving impact is a sound causal theory, sometimes called a "theory of change" or "logic model." This is a theory of how the grantee's and the Foundation's resources can be deployed to attain our shared objectives or outcomes. In its simplest form, a causal theory takes this form—

#### Inputs → activities and outputs → outcomes

—where *inputs* consist of the grantee's organizational capacity, the Foundation's financial resources, and our respective expertise; *activ*-

*ities* and *outputs* are what the grantee actually does or delivers; and *outcomes* are the ultimate results the Foundation and grantee plan to achieve. Here is a very simple example from the Population Program:

Many of our grants seek, as their *ultimate outcome*, the stabilization of population size in rapidly growing developing countries. This requires the *intermediate outcome* of reducing birth rates, which can be achieved through the *activities* of providing women and men with family-planning services. These services are the grantees' *outputs*. The main *inputs* consist of the Foundation's funds and the grantees' expertise about how most effectively to provide such services in a particular region.

While the process of implementation moves from inputs to activities and outputs to outcomes, the process of designing the causal theory begins with outcomes: One must first posit a desired outcome, and then determine what inputs and activities are necessary to produce it.

Degrees of Confidence in Causal Theories. The strength of the causal theory underlying an organization's pursuit of a particular objective may range from an intuitively plausible hunch, to a hypothesis based on a considered theory with some empirical basis, to a well-established theory. For example, the belief that carbon dioxide emissions cause global warming began as a hunch, developed into a plausible hypothesis, and, after years of modeling and empirical study, is now a widely accepted theory.

The causal theory underlying the preceding example from the Population Program is well established. However, there may be other activities that conduce to the same outcome of stabilizing population size that have additional social benefits, but are less well understood. Thus, the Foundation is also supporting research into the hypothesis that providing universal basic education in developing countries reduces birth rates.

Rationales for Supporting Hunches and Hypotheses. Philanthropy has an important role throughout the spectrum of causal theories. At the more speculative end of the spectrum, foundations can take risks that government or the private sector cannot or will

not take, with the hope of advancing knowledge and achieving impact.

A necessary corollary of such risktaking is evaluation to learn how the risks turned out. In other words, a key task of evaluation is to move from a hunch or hypothesis toward a well-established (or disproved) theory. Although hunches and hypotheses often need a period of incubation, all theories must eventually be tested. Especially in the social sciences, this can be a complex and sometimes frustrating process, requiring:

- Long-term commitment and financial support;
- Integrating quantitative measurement (e.g., experimental designs) and qualitative assessment (e.g., case studies);
- Being alert to unanticipated consequences—both positive and negative;
- The adroit use of intermediate indicators of progress; and
- Patience.

The evaluation of a causal theory tends to focus not on an individual grantee but on a particular approach to addressing a social or environmental problem. Because the Hewlett Foundation generally seeks to improve the fields in which it works, we are prepared to commit substantial resources to such knowledge-building evaluation.

Rationales for Supporting Well-Established Theories. There are many cases—population is a paradigmatic example—where theories may be well established but their implementation is not well supported by government or the private sector. Foundations have an important role to play here as well. It should be noted that we do not dispense with evaluation even with respect to well-established theories. Almost every theory needs continual testing, especially when it may be sensitive to the circumstances surrounding its application: What succeeds in Bangladesh may fail in Brazil.

Assessment of Progress Toward the Foundation's and Grantee's Shared Objectives. Whether a grantee organization is exploring a hunch or implementing a well-established theory, the Foundation and the organization must have a clear mutual understanding about how progress toward our objectives will be gauged. And because it

may take many years to assess ultimate outcomes—and measurement may be difficult even then—we must agree on *intermediate indicators* of progress. For example, if a population organization's ultimate objectives are to stabilize population growth and improve reproductive health, an intermediate indicator might be couples' increased use of contraceptives. If a community environmental group's ultimate goal is to promote healthy ecosystems and protect biodiversity, an intermediate indicator might be the mitigation of environmental threats. Sometimes barriers will be encountered, and positive intermediate indicators will not lead to intended outcomes. Without success at the intermediate stages, however, there is little reason to expect that the desired outcomes will ever be achieved.

The primary reason for assessing progress is to provide the organization itself with ongoing feedback to facilitate mid-course corrections and improve its effectiveness. But the assessment of progress also ensures the organization's accountability to the Foundation, improves our own grantmaking, and develops knowledge of value to the field.

There is much talk of "metrics" in the nonprofit sector these days. Though this is a healthy corrective for organizations that often have not focused on outcomes, it is important not to be obsessed with numbers. As Albert Einstein famously remarked: "Not everything that can be counted counts, and not everything that counts can be counted." While we and our grantees should strive to measure progress toward our shared objectives, perhaps the most important result of this process is clarity about what those objectives are, how they will be achieved, and how we will know if we are on the path to success.

### Organizing the Foundation for Effective Philanthropy

The Foundation's staff is charged with developing specific strategies to achieve the overall aims set by the Board of Directors. This requires articulating objectives for each program, determining which grants and other activities are most likely to achieve them,

and selecting and working with organizations to carry out our shared mission. The fact that many of our grants are designated for general operating support does not reduce the demands on program staff to plan and act strategically. On the one hand, it adds to the burdens of due diligence; on the other, it provides the Foundation with strong partners in both planning and implementation.

The Hewlett Foundation has a staff of extraordinary quality and deep expertise, whose size is relatively small compared to the size of our grants budget. Though a small staff is not an end in itself, it facilitates collegial interaction conducive to creativity and collaboration, and controls administrative expenses.

It is a rare organization, whether in the public or private sector, that can do many different things effectively. Achieving real impact requires focusing the Foundation's financial and human resources on a limited number of social and environmental problems, and scaling those resources to the nature of the problems tackled. Thus, we are moving toward having fewer and more strategically focused initiatives within the Foundation's programs.

Foundations do not operate in isolation but are linked together in networks with other funders and organizations. Although each funder must ultimately determine its own objectives and assure itself that its grant monies are spent wisely and effectively, collaboration can have advantages for all concerned. It makes possible larger aggregate investments in high-performing organizations and permits sharing the responsibilities for due diligence and knowledge building. Thus, the Hewlett Foundation has engaged in collaborative ventures—including joint funding of MIT's OpenCourseware project, mentioned earlier, with the Andrew W. Mellon Foundation—and we welcome future collaboration with other foundations.

### Evaluating the Foundation's Own Performance

Earlier parts of this essay address the evaluation of the work of the organizations we support—because the Foundation's own success ultimately depends on their work. Just as the assessment of their work cannot await ultimate outcomes, we must look for interme-

diate indicators of our own performance with respect to practices such as:

- Articulating clear objectives for grantmaking and knowledge building;
- Doing effective due diligence in selecting organizations;
- Assessing progress and impact in achieving shared objectives;
- Playing an effective role in fields in which we work;
- Strengthening grantees' capacity to achieve their goals;
- Allocating resources appropriate to the problem tackled and taking appropriate risks;
- Holding ourselves and our grantees mutually accountable; and
- Acknowledging and learning from failure.

I have focused on technical or instrumental aspects of the Hewlett Foundation's approach to philanthropy—with the ultimate mission of addressing the most serious problems facing society. We could not succeed in this mission without the passion of the Foundation's Board and staff and that of the many hundreds of organizations we support. Without the capacity to move beyond passion to effective execution, however, the nonprofit sector would be left largely with well-meaning efforts that conflate intentions with effect. The processes described in this essay are designed to move the Foundation from good intentions to actual impact.

Paul Brest March 2002 THE PROGRAM STATEMENTS that follow describe certain specific objectives of The William and Flora Hewlett Foundation. Other goals are general; they underlie all the programs and all the funding choices the Foundation makes.

FIRST, the Foundation has a strong basic commitment to the voluntary, nonprofit sector that lies between industry and government. Institutions and organizations in this category serve purposes very important to our society, and their health and effectiveness are a major concern. Accordingly, the Foundation intends to assist efforts to strengthen their financial base and increase their efficiency.

SECOND, the Foundation also believes that private philanthropy is of great value to society. Support from individuals, businesses, or foundations can supplement government funding and, in some important cases, can provide a benign and fruitful alternative. The Foundation considers the nation's habits of philanthropy, individual and corporate, less healthy than they could be, and therefore will be particularly receptive to proposals that show promise of stimulating private philanthropy.

A GREAT MANY excellent organizations meet both the general criteria suggested here and the specifications set forth in the statements that follow. Competition for the available funds is intense. The Foundation can respond favorably to only a small portion of the worthwhile proposals it receives.

# Conflict Resolution

he Conflict Resolution Program supports work in a wide variety of settings. The Foundation favors general support grants intended to strengthen the institutional capacity of conflict resolution organizations and research centers. Grants were made in the following six categories, with exploratory subcategories of international grants in the areas of democratization, civil society building, and the intersection of human rights and conflict resolution.

Theory Development. The Foundation is particularly interested in university-based centers that demonstrate both a strong commitment to systematic, interdisciplinary research on conflict resolution and an ability to contribute to the improvement of conflict resolution practice. The Foundation also supports collaborations of institutions and scholars in extended research undertakings of relevance to practitioners and policymakers.

Practitioner Organizations. The Foundation provides institutional support to leading conflict resolution practitioner organizations that serve a national audience. The Foundation accords preference to organizations that serve low-income communities and people of color, or that leverage federal or state policy initiatives to advance conflict resolution concepts widely. The Foundation does not support local groups, with some exceptions involving collaborative grants with other Foundation programs.

Promotion of the Field. The Foundation supports organizations that (1) educate potential users about conflict resolution techniques; (2) serve the training and support needs of professionals and volunteers in the field of conflict resolution; and / or (3) promote the field as a whole.

Consensus Building, Public Participation, and Policymaking. Recognizing that the origins of conflict can often be traced to defects in methods of communication and participation in policymaking, the Foundation assists organizations that demonstrate means of Program Description improving the process of decisionmaking on issues of major public importance. The Foundation's interest is focused primarily on facilitating and convening organizations that explore new ways of approaching contentious public policy issues through collaborative action that addresses the legitimate interests of stakeholders.

International Conflict Resolution. The Foundation supports a limited number of organizations that are working on both the international application of conflict resolution methods and the development of practice-relevant theory related to ethnic, ideological, religious, racial, and other intergroup conflict around the world. Applicants in this area are expected to show significant field-level involvement with conflicts having international ramifications. This is the only category of the Conflict Resolution Program in which overseas initiatives are considered.

Emerging Issues. Each year the Foundation considers a small number of proposals addressed to emerging issues in the conflict resolution field. Grants support short-term projects responsive to such critical concerns as evaluation and professional standards. Applicants must demonstrate multiparty involvement in the work plan and project governance as well as compelling evidence of likely impact on the field at large.

Conflict Resolution: Organizations (by Category)

Salem, Oregon

Grants Authorized 2001

250,000

# Theory Development

For the Dispute Resolution Consortium	\$250,000
UNIVERSITY OF COLORADO AT BOULDER, CONFLICT RESEARCH CONSORTIUM	
Boulder, Colorado	750,000
For the Intractable Conflict Knowledge Base project	750,000
GEORGETOWN UNIVERSITY, LAW CENTER	
Washington, D.C.  For a program on problem solving and conflict resolution in legal education	300,000
	300,000
HARVARD UNIVERSITY, SCHOOL OF LAW Cambridge, Massachusetts	
For the Harvard Negotiation Research Project	25,000
For the Fellowship Program on Law and Negotiation	250,000
PENNSYLVANIA STATE UNIVERSITY, CENTER FOR RESEARCH IN CONFLICT	
AND NEGOTIATION	
University Park, Pennsylvania	
For the Inter-University Consortium on the Framing of Intractable Environmental Disputes: Phase II	300,000
Еплиоптении Дігринез. Епизе 11	300,000
RUTGERS, THE STATE UNIVERSITY OF NEW JERSEY	
New Brunswick, New Jersey For the Center for Negotiation and Conflict Resolution	120,000
Practitioner Organizations	
Tructitioner Organizations	
CALIFORNIA FOUNDATION FOR IMPROVEMENT OF EMPLOYER- EMPLOYEE RELATIONS	
Sacramento, California	
For a merger with the Workplace Institute and to provide general	
	500,000
support for the new organization	
support for the new organization	·
support for the new organization  DISPUTE RESOLUTION CENTER OF CENTRAL MICHIGAN	175,000
support for the new organization  DISPUTE RESOLUTION CENTER OF CENTRAL MICHIGAN  Lansing, Michigan  For the Community Dispute Resolution Association of Michigan  MARYLAND ALTERNATIVE DISPUTE RESOLUTION COMMISSION	175,000
support for the new organization  DISPUTE RESOLUTION CENTER OF CENTRAL MICHIGAN Lansing, Michigan For the Community Dispute Resolution Association of Michigan  MARYLAND ALTERNATIVE DISPUTE RESOLUTION COMMISSION Towson, Maryland	
support for the new organization  DISPUTE RESOLUTION CENTER OF CENTRAL MICHIGAN  Lansing, Michigan  For the Community Dispute Resolution Association of Michigan  MARYLAND ALTERNATIVE DISPUTE RESOLUTION COMMISSION  Towson, Maryland  For general support	
Support for the new organization  DISPUTE RESOLUTION CENTER OF CENTRAL MICHIGAN  Lansing, Michigan  For the Community Dispute Resolution Association of Michigan  MARYLAND ALTERNATIVE DISPUTE RESOLUTION COMMISSION  Towson, Maryland  For general support  MASSACHUSETTS ASSOCIATION OF MEDIATION PROGRAMS AND PRACTITIONERS	175,000 300,000
support for the new organization  DISPUTE RESOLUTION CENTER OF CENTRAL MICHIGAN  Lansing, Michigan  For the Community Dispute Resolution Association of Michigan  MARYLAND ALTERNATIVE DISPUTE RESOLUTION COMMISSION  Towson, Maryland  For general support  MASSACHUSETTS ASSOCIATION OF MEDIATION PROGRAMS AND PRACTITIONERS  Rockland, Massachusetts	300,000
DISPUTE RESOLUTION CENTER OF CENTRAL MICHIGAN Lansing, Michigan For the Community Dispute Resolution Association of Michigan MARYLAND ALTERNATIVE DISPUTE RESOLUTION COMMISSION Towson, Maryland For general support MASSACHUSETTS ASSOCIATION OF MEDIATION PROGRAMS AND PRACTITIONERS Rockland, Massachusetts For the Conflict Intervention Team project	
support for the new organization  DISPUTE RESOLUTION CENTER OF CENTRAL MICHIGAN  Lansing, Michigan  For the Community Dispute Resolution Association of Michigan  MARYLAND ALTERNATIVE DISPUTE RESOLUTION COMMISSION  Towson, Maryland  For general support  MASSACHUSETTS ASSOCIATION OF MEDIATION PROGRAMS AND PRACTITIONERS  Rockland, Massachusetts	300,000

AUTHORIZATIONS 5

For the Hispanic / Latino Community-Based Dispute Resolution project

Conflict Resolution: Organizations (by Category)	Grants Authorized 2001
PUBLIC CONVERSATIONS PROJECT	
Watertown, Massachusetts	200.000
For planning and for sustaining prior organizational and program development	300,000
REDWOOD EMPIRE CONFLICT RESOLUTION SERVICES Santa Rosa, California	
For the North Bay Consensus Council project	150,000
STATE OF UTAH, OFFICE OF THE GOVERNOR Salt Lake City, Utah	
For a statewide mediation program for all of Utah's state agencies	75,000
Promotion of the Field	
CREATIVE RESPONSE TO CONFLICT	
Nyack, New York	200.000
For general support	300,000
UNIVERSITY OF THE DISTRICT OF COLUMBIA FUND Washington, D.C.	
For the Center for Alternative Dispute Resolution's Mediators of Color Alliance Network	70,000
FEDERAL JUDICIAL CENTER FOUNDATION, RESEARCH DIVISION	
Washington, D.C.	
For dispute resolution programs in the federal courts	275,000
MEDIATION CENTER OF THE NORTH VALLEY	
Chico, California	275.000
For Project 17, a rural counties mediation project	275,000
UNIVERSITY OF MINNESOTA Saint Paul, Minnesota	
For the Center for Restorative Justice and Mediation	525,000
NATIONAL ASSOCIATION FOR COMMUNITY MEDIATION Washington, D.C.	
For expanding and assessing regranting program and developing evaluation design for the community mediation field	250,000
THE NETWORK Belmont, Massachusetts	
For production and national distribution of public radio programs about conflict resolution	60,000
WESTERN JUSTICE CENTER FOUNDATION	
Pasadena, California	175 000
For general support	175,000
WORKPLACE SOLUTIONS Red Hook, New York	
For general support	100,000

6 CONFLICT RESOLUTION

Conflict Resolution: Organizations (by Category)

Grants Authorized 2001

# Consensus Building, Public Participation, and Policy Making

AMERICASPEAKS	
Washington, D.C. For the Next Stages for National Deliberative Democracy project	175,000
ANDRUS CENTER FOR PUBLIC POLICY	<u> </u>
Boise, Idaho	
For general support (Collaboration with Environment)	0
CALIFORNIA ASSOCIATION OF HUMAN RELATIONS ORGANIZATIONS San Francisco, California	
For the planning of an institute for interveners who respond to intergroup tensions and conflict	75,000
CALIFORNIA STATE UNIVERSITY AT SACRAMENTO, CALIFORNIA CENTER FOR PUBLIC DISPUTE RESOLUTION Sacramento, California	
For the California Center for Public Dispute Resolution	750,000
COLUMBIA UNIVERSITY, SCHOOL OF LAW New York, New York	
For the Project on Public Problem Solving (Collaboration with Education, Environment, and Special Projects)	250,000
COMMUNITY PARTNERS	
Los Angeles, California For the C2K Network Partners program	550,000
EAST BAY COMMUNITY FOUNDATION Oakland, California	
For the Fremont Community Foundation's Fremont Afghan Dialog project	25,000
FLORIDA STATE UNIVERSITY, DEPARTMENT OF URBAN AND REGIONAL PLANNING Tallahassee, Florida	
For a collaborative project with Georgia Institute of Technology entitled Societal Effects of Collaborative Decision-making in Florida: The Impact	
of Environmental Conflict Resolution Institutions and Practice on Public Choice, Civic Culture, and Environmental Management Systems	75,000
GREAT VALLEY CENTER Modesto, California	
For general support	
(Collaboration with Environment)	200,000
STATE OF HAWAII, DEPARTMENT OF EDUCATION Honolulu, Hawaii	
For the Center for Alternative Dispute Resolution in Education	225,000
INFORMATION RENAISSANCE	
Pittsburgh, Pennsylvania  For National Dialogue on Public Participation, an online public comment process for the Environmental Protection Agency	50,000
process for the Environmental Processor Agency	20,000

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Conflict Resolution: Organizations (by Category)	Grants Authorized 2001
INTERNATIONAL ASSOCIATION FOR PUBLIC PARTICIPATION Alexandria, Virginia	
For general support	156,000
NATIONAL CIVIC LEAGUE	
Washington, D.C. For the Research and Action Agenda project	165,000
NORTHERN PLAINS RESOURCE COUNCIL	
Billings, Montana For the Stillwater Good Neighbor Agreement project (Collaboration with Environment)	0
POLICY CONSENSUS INITIATIVE	
Santa Fe, New Mexico For general support	800,000
PUBLIC POLICY INSTITUTE OF CALIFORNIA	
San Francisco, California	
For the Growth, Land Use, and Environment Survey Series conducted in collaboration with the Hewlett, Irvine, and Packard foundations	
(Collaboration with Environment and Population)	0
RESOLVE Denver, Colorado	
For work with the California State Senate Select Committee on Palliative	=
Care to hold mediated dialogues on end-of-life issues	74,000
SAN DIEGO FOUNDATION La Jolla, California	
For the San Diego Dialogue project	400,000
THE TIDES CENTER San Evanging California	
San Francisco, California For the Resources for Community Collaboration project	
(Collaboration with Environment)	500,000
UNIVERSITY OF VIRGINIA, INSTITUTE FOR ENVIRONMENTAL NEGOTIATION Charlottesville, Virginia	
For the Community-based Collaborative Research Consortium Project	275.000
(Collaboration with Environment)	375,000
WESTERN CONSENSUS COUNCIL Helena, Montana	
For evaluating community-based collaboration	70,000
International Conflict Resolution	
ASIA FOUNDATION San Francisco, California For the Conflict Management and Demonstric Construction in Asia program	200.000
For the Conflict Management and Democratic Governance in Asia program	300,000
UNIVERSITY OF CALIFORNIA AT BERKELEY, HUMAN RIGHTS CENTER Berkeley, California	
For the Intrastate Conflict and Social Reconstruction program	200,000

8 Conflict resolution

Conflict Resolution: Organizations (by Category)	Grants Authorized 2001
CALIFORNIA WESTERN SCHOOL OF LAW, MCGILL CENTER FOR CREATIVE PROBLEM SOLVING San Diego, California	
For a program on judicial reform in Latin America (Collaboration with U.S.–Latin American Relations)	150,000
CARNEGIE ENDOWMENT FOR INTERNATIONAL PEACE Washington, D.C.	
For the democracy and rule of law project	500,000
CENTER FOR STRATEGIC AND INTERNATIONAL STUDIES Washington, D.C.	
For the Post-Conflict Reconstruction project For the Preventive Diplomacy Program For the Americas Program	300,000 150,000
(Collaboration with U.S.–Latin American Relations)	150,000
CENTER FOR THE RESEARCH OF SOCIETAL PROBLEMS Ankara, Turkey	
For the Democratic Leadership and Effective Citizenship Training program	225,000
CENTRO DE INVESTIGACIÓN Y DOCENCIA ECONÓMICAS  Delegación Alvaro Obregón, Mexico  For a collaborative project with the Stanford Program in International	
Legal Studies (Collaboration with U.S.–Latin American Relations)	200,000
COMMUNITY DIALOGUE Belfast, United Kingdom	
For a project entitled Creating Partners: Understanding the Dynamics of Reconciliation in Northern Ireland	400,000
CONCILIATION RESOURCES London, England	
For general support	100,000
CONFLICT MANAGEMENT GROUP Cambridge, Massachusetts	
For general support	200,000
COUNCIL ON FOREIGN RELATIONS New York, New York	
For the Center for Democracy and Free Markets	300,000
CPR INSTITUTE FOR DISPUTE RESOLUTION New York, New York	
For a strategic planning initiative	75,000
CRIMES OF WAR EDUCATION PROJECT Washington, D.C.	
For general support	75,000
EASTERN MENNONITE UNIVERSITY, INSTITUTE FOR CONFLICT STUDIES AND PEACE BUILDING	
Harrisonburg, Virginia  For the Conflict Transformation program	250,000

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Conflict Resolution: Organizations (by Category) Grants Authorized 2001

FRIENDS OF THE ISRAEL PALESTINE CENTER FOR RESEARCH AND INFORMATION Jerusalem, Israel	
For the Peace Education program	70,000
FUNDACIÓN PARA EL CAMBIO DEMOCRÁTICO, PARTNERS-ARGENTINA Buenos Aires, Argentina  Forma transportant del A Democrático Cicio de Participation del Participat	
For a program entitled Promoting Citizen Participation and Public Policy Implementation in Argentina (Collaboration with U.S.–Latin American Relations)	150,000
HARVARD UNIVERSITY Cambridge, Massachusetts	
For the Project on Justice in Times of Transition	500,000
HENRY L. STIMSON CENTER	
Washington, D.C. For the Rethinking Influence project	100,000
HUMAN RIGHTS WATCH	
New York, New York For general support	200,000
INITIATIVE FOR SOCIAL ACTION AND RENEWAL IN EURASIA Washington, D.C.	
For regranting activities in the Russian Far East (Collaboration with Environment)	500,000
INSTITUTE FOR EASTWEST STUDIES	
New York, New York For general support	250,000
INSTITUTE FOR GLOBAL DEMOCRACY	
Washington, D.C.	
For the Institute for Global Democracy	300,000
INSTITUTE FOR INTERNATIONAL MEDIATION AND CONFLICT RESOLUTION Washington, D.C.	
To fund the positions of development officer, academic coordinator,	
and program assistant	134,000
Washington, D.C.	
For the Peacebuilders Partnership, a joint program with the National	200.000
Peace Foundation	300,000
Washington, D.C.	
For general support	200,000
For development of a business plan for the Applied Conflict Resolution Organizations Network	75,000
JOHNS HOPKINS UNIVERSITY, PAUL H. NITZE SCHOOL OF ADVANCED INTERNATIONAL STUDIES	
Washington, D.C. For the Processes of International Negotiation program	250,000
	<u> </u>

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Conflict Resolution: Organizations (by Category)	Grants Authorized 2001
KING'S COLLEGE, CENTRE FOR DEFENCE STUDIES NORTH-SOUTH DEFENCE AND SECURITY PROGRAMME London, England	
For the International Centre for Peace Initiatives	200,000
LAWYERS ALLIANCE FOR WORLD SECURITY	
Washington, D.C. For general support	100,000
LAWYERS COMMITTEE FOR HUMAN RIGHTS New York, New York	
For programs in refugee rights, international justice, workers rights, and policing	200,000
MANHATTAN INSTITUTE FOR POLICY RESEARCH, CENTER FOR LATIN AMERICAN POLICY STUDIES  New York, New York	
For work on public security in Latin American cities (Collaboration with U.S.–Latin American Relations)	0
UNIVERSITY OF MARYLAND College Park, Maryland	
For the Center for International Development and Conflict Management	750,000
NATIONAL ENDOWMENT FOR DEMOCRACY Washington, D.C.	
For the World Movement for Democracy	500,000
NEW YORK UNIVERSITY, CENTER ON INTERNATIONAL COOPERATION New York, New York	
For the Project on International Courts and Tribunals	400,000
NEW YORK UNIVERSITY, SCHOOL OF LAW New York, New York	
For the East European Constitutional Review	75,000
PACIFIC ENVIRONMENT AND RESOURCES CENTER Oakland, California	
For a regranting program to leading conservation organizations in Asian Russia (Collaboration with Environment)	500,000
PARTNERS FOR DEMOCRATIC CHANGE San Francisco, California	
For general support	250,000
PLOUGHSHARES FUND San Francisco, California	
For the Peace and Security Funders Group	50,000
PROJECT ON ETHNIC RELATIONS Princeton, New Jersey	
For general support	750,000
RELATIONSHIPS FOUNDATION INTERNATIONAL Cambridge, England	
For the Sudan Consultation program, a joint project with the African Renaissance Institute	300,000

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Conflict Resolution: Organizations (by Category)	Grants Authorized 2001
SOCIAL SCIENCE RESEARCH COUNCIL New York, New York	
For the Program on Global Security and Cooperation	300,000
STANFORD UNIVERSITY, CENTER FOR INTERNATIONAL SECURITY AND COOPERATION	
Stanford, California For the Conflict Prevention and Management Research training program	350,000
STANFORD UNIVERSITY, LAW SCHOOL Stanford, California For the Program in International Legal Studies	· · · · ·
(Collaboration with U.S.–Latin American Relations)	200,000
SWISS PEACE FOUNDATION Bern, Switzerland For the Afghan Civil Society Conference	75,000
SYNERGOS INSTITUTE New York, New York For the Bridging Leadership program	75,000
	73,000
New York, New York  For a strategic planning meeting to establish priorities for the future of the United Nations	75,000
UNITED NATIONS FOUNDATION Washington, D.C. For activities of the United Nation's Office of the Special Representative	500.000
of the Secretary-General for Children and Armed Conflict	500,000
UNIVERSIDAD ALBERTO HURTADO, INSTITUTO LATINOAMERICANO DE DOCTRINAS Y ESTUDIOS SOCIALES Santiago, Chile	
For a studies and exchange program with San Diego State University (Collaboration with U.S.–Latin American Relations)	0
UNIVERSIDAD CATÓLICA DE TEMUCO Temuco, Chile	
For Proyecto Acceso (Collaboration with U.S.–Latin American Relations)	150,000
UNIVERSIDADE CANDIDO MENDES Centro Rio de Janeiro, Brazil	
For the Centro de Estudos de Segurança e Cidadania (Collaboration with U.S.–Latin American Relations)	0
UNIVERSIDADE FEDERAL DE MINAS GERAIS, CENTER FOR STUDIES OF CRIME AND PUBLIC SECURITY Belo Horizonte, Brazil	
For general support (Collaboration with U.S.–Latin American Relations)	150,000

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Conflict Resolution: Organizations (by Category)	Grants Authorized 2001
UNIVERSITY OF VIRGINIA	
Charlottesville, Virginia	200.000
For the Center for the Study of Mind and Human Interaction	300,000
WASHINGTON OFFICE ON LATIN AMERICA Washington, D.C.	
For general support, with emphasis on public security	
(Collaboration with U.SLatin American Relations)	150,000
WOODROW WILSON INTERNATIONAL CENTER FOR SCHOLARS,	
LATIN AMERICAN PROGRAM Washington, D.C.	
For programs on public security in Latin America	
(Collaboration with U.S.–Latin American Relations)	250,000
YALE UNIVERSITY, CHILD STUDY CENTER	
New Haven, Connecticut	250.000
For the International Child Mental Health program	250,000
Emerging Issues	
CDR ASSOCIATES Boulder, Colorado	
For development and delivery of an Advanced Training Institute for Mediators	50,000
GEORGETOWN UNIVERSITY, LAW CENTER	
Washington, D.C.	
For a conference on democratic experimentalism	15,000
INDIANA UNIVERSITY, INDIANA CONFLICT RESOLUTION INSTITUTE Bloomington, Indiana	
For the National Center for Evaluating Dispute Resolution Programs	225,000
PARTNERS FOR DEMOCRATIC CHANGE	
San Francisco, California	
For the Partners–United States initiative	
(Collaboration with Family and Community Development)	155,000
TANANA CHIEFS CONFERENCE Fairbanks, Alaska	
For training and workshops on negotiation skills	
(Collaboration with Environment)	160,000
0.1	
Other	
CONFLICT MANAGEMENT INITIATIVES	

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# **Education**

rants in the Education Program should promote long-term institutional or field development, reform, or knowledge development in the program areas described below. Strong preference is given to grant activities that develop knowledge that is applicable beyond the boundaries of the grant and focused on improving opportunities for those most in need in society. During 2002, the Education Program will be carrying out a comprehensive planning effort. Consequently, the program's priorities may be somewhat different in 2002 and beyond from those described below. Guidelines are available on the Foundation's website (www.hewlett.org). Applicants are asked to submit a brief letter of inquiry for review before preparing a complete proposal. Grants are awarded on the basis of merit, educational importance, relevance to program goals, and cost-effectiveness.

Program Description

### Higher Education

Grantmaking in this program has focused on higher education in the United States. The Foundation gives priority to inquiries that address the following issues. Other than in exceptional circumstances, the Foundation does not provide grants for endowment, scholarships, or fellowships.

Pluralism and Unity. Colleges and universities play a significant role in fostering appreciation for both diversity and the common good in our society. The Foundation has supported such efforts and seeks to nurture ideas and programs that unify individuals and groups while respecting the differences between and among them. Institutions must demonstrate a commitment to these twin goals of pluralism and unity in their own policies, practices, and aspirations.

Liberal Arts Institutions. The Foundation has supported private liberal arts colleges and small to mid-sized comprehensive private universities that engage in self-assessment, planning, and program development to enhance the teaching-learning relationship, with emphasis on programs that strengthen the connection among liberal learning, students' career potential and goals, responsible citizenship, and personal development. This program favors but is not limited to institutions in California, Oregon, and Washington.

General Education in Research Universities. The Foundation has supported initiatives in research universities to rethink and improve the general education of lower-division undergraduates. Proposals that focus on student outcomes, faculty incentives, teaching innovations, and especially the general education curriculum taken as a whole have been favored over those concerned only with curriculum design.

California Community Colleges. Over the next few years, California is expected to experience a dramatic expansion of community college enrollment. The Foundation is interested in funding creative responses to this expansion that maximize opportunities for California's diverse population.

Historically Black Private Colleges and Universities. In partnership with the Bush Foundation, The William and Flora Hewlett Foundation supports an ongoing program of grants for capital needs and faculty development at private black colleges and universities. This program is administered by the Bush Foundation.

*Knowledge Development.* The Foundation supports research, evaluations, and other approaches that lead to the systematic accumulation of knowledge and produce more effective ways to address educational problems.

Using Technology Effectively. The Foundation supports innovative, technology-based projects that explore ways of substantially increasing the effectiveness and quality of content and instruction, both on campus and via distance learning.

Opportunity Grants. The Foundation will consider especially meritorious proposals that are consistent with the overall aims of the Education Program but that fit none of the formal categories.

### Elementary and Secondary Education

Proposals are expected to advance the quality and equality of education practice. The Foundation does not support supplementary or compensatory programs, electing instead to focus on institutional and policy changes that have promise of improving the quality of schooling on a system-wide basis and for a sustained period of time.

Bay Area Regional Support. The Foundation supports organizations and programs that develop capacity and provide support for public school reform and improvement in the San Francisco Bay Area. In 1995, the Hewlett and Annenberg foundations jointly awarded a \$50 million, five-year matching challenge grant to the Bay Area School Reform Collaborative (BASRC) for public school reform in the counties of San Francisco, San Mateo, Santa Clara, Alameda, Contra Costa, and Marin. In 2000, the two foundations extended their grants to BASRC for another five years. Priority will be given to proposals that reinforce the reform objectives of BASRC.

Education Policy and Reform. The Foundation funds organizations and efforts that promise to contribute significantly to our understanding of how to improve public elementary and secondary schools in California and nationally. The Foundation is particularly interested in proposals that address urban education issues and educational issues of Latino and African-American students.

*Knowledge Development.* The Foundation supports research, evaluations, and other approaches that lead to the systematic accumulation of knowledge and produce more effective ways to address education problems.

Using Technology Effectively. The Foundation supports projects that extend our understanding of how to use technology effectively to provide all students with high-quality content and instruction, within classrooms and through distance learning.

Opportunity Grants. The Foundation will consider especially meritorious proposals that are consistent with the overall aims of the Education Program but that fit none of the formal categories.

Education: Organizations (by Category)	Grants Authorized 2001
Higher Education	
Pluralism and Unity	
To support pluralism and unity programs at colleges and universities	
BROWN UNIVERSITY Providence, Rhode Island	\$150,00
DUKE UNIVERSITY Durham, North Carolina	150,00
FRANKLIN PIERCE COLLEGE Rindge, New Hampshire	150,00
HAMILTON COLLEGE Clinton, New York	150,000
UNIVERSITY OF MICHIGAN, SCHOOL OF EDUCATION Ann Arbor, Michigan	150,00
RENSSELAER POLYTECHNIC INSTITUTE Troy, New York	150,00
WHEATON COLLEGE Norton, Massachusetts	150,000
Liberal Arts Institutions	
To support liberal arts institutions programs	
CARNEGIE FOUNDATION FOR THE ADVANCEMENT OF TEACHING Menlo Park, California	
For a collaboration to build practical understanding of and commitment to the liberal arts and diversity in American higher education	2,400,000
COUNCIL FOR AID TO EDUCATION New York, New York	
For a quality assessment of the outcomes of liberal arts and sciences undergraduate education in the United States	500,000
FAIRFIELD UNIVERSITY Fairfield, Connecticut	140,000
HENDRIX COLLEGE Conway, Arkansas	95,000
NAZARETH COLLEGE OF ROCHESTER, FACULTY DEVELOPMENT COMMITTEE Rochester, New York	150,000
OBERLIN COLLEGE Oberlin, Ohio	150,000
PACIFIC UNIVERSITY Forest Cross Oregon	05.000

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95,000

150,000

Forest Grove, Oregon

Canton, New York

SAINT LAWRENCE UNIVERSITY

Education: Organizations (by Category)	Grants Authorized 2001
SEATTLE PACIFIC UNIVERSITY Seattle, Washington	150,000
SWARTHMORE COLLEGE	
Swarthmore, Pennsylvania	105,000
UNION COLLEGE	150,000
Schenectady, New York	150,000
WESLEYAN UNIVERSITY Middletown, Connecticut	150,000
Research Universities: General Education To support programs in general education	
UNIVERSITY OF ARIZONA, DEPARTMENT OF PLANETARY SCIENCES Tucson, Arizona	150,000
DARTMOUTH COLLEGE Hanover, New Hampshire	150,000
UNIVERSITY OF CALIFORNIA AT DAVIS Davis, California	150,000
GEORGETOWN UNIVERSITY, CENTER FOR NEW DESIGNS IN LEARNING AND SCHOLARSHIP Washington, D.C.	150,000
GEORGE WASHINGTON UNIVERSITY Washington, D.C.	150,000
MICHIGAN STATE UNIVERSITY, CENTER FOR INTEGRATIVE STUDIES East Lansing, Michigan	150,000
UNIVERSITY OF SOUTH CAROLINA Columbia, South Carolina	130,000
STANFORD UNIVERSITY, STANFORD LEARNING LABORATORY Stanford, California	150,000
UNIVERSITY OF VERMONT Burlington, Vermont	150,000
UNIVERSITY OF WASHINGTON Seattle, Washington	150,000
Technology	
CALIFORNIA STATE UNIVERSITY AT NORTHRIDGE, DEPARTMENT OF ANTHROPOLOGY Northridge, California	
For the Heritage Conservation in Baja California Sur project in collaboration with the Universidad Autonoma de Baja California Sur (Collaboration with U.S.–Latin American Relations)	100,000

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Education: Organizations (by Category)	Grants Authorized 2000
CARNEGIE MELLON UNIVERSITY, INSTITUTE FOR STRATEGIC DEVELOPMENT	
Pittsburgh, Pennsylvania	
For the Latin American Technology Educational Network, a collaborative project with the Instituto Tecnológico y de Estudios Superiores de Monterrey	
(Collaboration with U.S.–Latin American Relations)	300,000
COUNCIL OF INDEPENDENT COLLEGES Washington, D.C.	
For a project entitled Technological Change and the Transformation of the Liberal Arts College Library	75,000
INSTITUTO TECNOLÓGICO Y DE ESTUDIOS SUPERIORES DE MONTERREY, VIRTUAL UNIVERSITY	
Monterrey, Nuevo León, Mexico	
For development of Community Learning Centers (Collaboration with U.S.–Latin American Relations)	300,000
MASSACHUSETTS INSTITUTE OF TECHNOLOGY Cambridge, Massachusetts	· · ·
For the OpenCourseWare@MIT project	5,500,000
WESTERN INTERSTATE COMMISSION FOR HIGHER EDUCATION Boulder, Colorado	
For a program to develop tools that the higher education community needs to integrate online learning and the World Wide Web	1.500.000
into teaching and learning	1,500,000
UNIVERSIDAD AUTÓNOMA DE BAJA CALIFORNIA SUR, DEPARTMENTO DE GEOLOGÍA MARINA La Paz, Baja, California Sur, Mexico	
For the Heritage Conservation in Baja California Sur project in collaboration with California State University, Northridge	
(Collaboration with U.S.–Latin American Relations)	150,000
Knowledge Development	
BOSTON COLLEGE Chestnut Hill, Massachusetts	
For a study on the impact of American Rhodes Scholars since World War II	75,000
SOCIAL POLICY AND HEALTH ECONOMICS RESEARCH AND EVALUATION INSTITUTE Burlingame, California	
For assessing the impact of financial aid on college access	30,000
STANFORD UNIVERSITY, DEPARTMENT OF POLITICAL SCIENCE Stanford, California	<u> </u>
For the Philosophy Discovery Institute	15,000

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75,000

STANFORD UNIVERSITY, SCHOOL OF EDUCATION

For a research project to test the effect of racial diversity on critical thinking in college students

Stanford, California

Education: Organizations (by Category) Grants Authorized 2001

## Historically Black Private Colleges and Universities

BUSH FOUNDATION

Saint Paul, Minnesota

For the support of historically black private colleges and universities

900,000

## **Opportunity Grants**

AMERICAN ASSOCIATION FOR HIGHER EDUCATION

Washington, D.C.

For strategic planning efforts

75,000

BROWN UNIVERSITY, EDUCATION DEPARTMENT

Providence, Rhode Island

For the post-doctoral fellowship program on educational reform

300,000

JOHN F. KENNEDY UNIVERSITY

Orinda, California

For the capital campaign to develop a new campus

3,300,000

STANFORD UNIVERSITY, INSTITUTE FOR INTERNATIONAL STUDIES

Stanford, California

For the U.S.-Russia Student Leadership Summit, a conference focused on fostering student leadership and public service training

30,000

## Elementary and Secondary Education

## Reform in the Bay Area

BAY AREA SCHOOL REFORM COLLABORATIVE

San Francisco, California

For the Hewlett-Annenberg Challenge for school reform in the Bay Area (Awarded in 2000 for \$25,000,000)

5,000,000

COMMUNITY EDUCATIONAL SERVICES OF SAN FRANCISCO

San Francisco, California

For the Revitalizing Education and Learning project

(Collaboration with Family and Community Development)

125,000

EVERY CHILD CAN LEARN FOUNDATION

San Francisco, California

For Linking San Francisco, a program to make service-learning sustainable

in grades K-12 in San Francisco schools

(Collaboration with Family and Community Development)

50,000

UNIVERSITY OF CALIFORNIA AT BERKELEY, GRADUATE SCHOOL OF EDUCATION

Berkeley, California

For the Career Academy Support Network

250,000

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Education: Organizations (by Category)	Grants Authorized 2001
JULIA MORGAN CENTER FOR THE ARTS Berkeley, California	
For a Northern California pilot of a Lincoln Center Institute–affiliated program for training teachers and teaching artists	
(Collaboration with Performing Arts)	75,000
MANPOWER DEMONSTRATION RESEARCH CORPORATION New York, New York	
For Phase Two of the Bay Area School Reform Collaborative evaluation	2,000,000
For the planning and design of the Bay Area School Reform Collaborative Phase Two evaluation	50,000
PUBLIC/PRIVATE VENTURES	
Philadelphia, Pennsylvania  For an analysis of the condition of college access programs in California	75,000
ROCKMAN ET CETERA	
San Francisco, California For a research project on Bay Area informal learning institutions to be	
conducted by Design Worlds for Learning, Inc.	12,000
SANTA CRUZ COUNTY OFFICE OF EDUCATION, PROFESSIONAL DEVELOPMENT CONSORTIUM OF THE CENTRAL COAST	
Capitola, California For the National Board Certified Teachers Collaborative	10,000
SUNNYVALE SCHOOL DISTRICT	10,000
Sunnyvale, California	
For the Full Option Science System project, to be managed by the Coalition for Excellence in Science Education	30,000
WESTED	
San Francisco, California  For the Strategic Literacy Initiative	40,000
For the Western Assessment Collaborative program For the Strategic Literacy Initiative	490,000 450,000
Technology	
AMERICAN INSTITUTES FOR RESEARCH Palo Alto, California	
For expansion of the study on Internet-based distance learning	250,000
For research and development to expand access to challenging high school curricula via Internet-based distance learning	75,000
EDITORIAL PROJECTS IN EDUCATION	
Bethesda, Maryland For Technology Counts, Education Week's annual report on school technology	1,410,000
FEDERATION OF AMERICAN SCIENTISTS FUND	
Washington, D.C. For the Learning Federation Roadmapping project for learning technologies	75,000
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Education: Organizations (by Category)	Grants Authorized 2001
UNIVERSITY OF FLORIDA Gainesville, Florida	
For Partnership in Global Learning (Collaboration with U.S.–Latin American Relations)	150,000
NATIONAL ACADEMY OF SCIENCES, CENTER FOR EDUCATION Washington, D.C.	
For a workshop on technology and assessment	75,000
Knowledge Development	
UNIVERSITY OF CALIFORNIA AT LOS ANGELES, DEPARTMENT OF POLICY STUDIES AND ECONOMICS	
Los Angeles, California For a project entitled Designing Incentives for School Accountability Systems	57,000
CARNEGIE FOUNDATION FOR THE ADVANCEMENT OF TEACHING Menlo Park, California	
For the Advancement of Teaching to support work on an ecological approach to school reform	75,000
CORPORATION FOR THE ADVANCEMENT OF POLICY EVALUATION Washington, D.C.	
For an evaluation of the Teach for America program, in collaboration with Mathematica Policy Research, Inc. For an assessment of the performance of experimental designs	501,700 150,000
UNIVERSITY OF MISSOURI OF COLUMBIA, PSYCHOLOGICAL SCIENCES DEPARTMENT Columbia, Missouri	
For the creation of a Center for Research Synthesis Methodology	150,000
UNIVERSITY OF PENNSYLVANIA, GRADUATE SCHOOL OF EDUCATION Philadelphia, Pennsylvania	
For the Systematic Review Applications in Education project	150,000
STANFORD UNIVERSITY, SCHOOL OF EDUCATION Stanford, California	
For a study entitled Exploring New Opportunities for Teacher Learning at the Intersections of Research and Practice	75,000
UNIVERSITY OF WISCONSIN AT MADISON, WISCONSIN CENTER FOR EDUCATION RESEARCH	
Madison, Wisconsin  For the development of infrastructure to support research on teaching and learning	10,000
10. The development of influent actual to support research on teaching and teathing	10,000
National and State Reform and Policy	
ACHIEVE Cambridge, Massachusetts	
For a project entitled Defining the Twenty-first Century New Basic Skills— Aligning the New Economy High Skill Needs with High School Academic Standards	2,400,000

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Education: Organizations (by Category)	Grants Authorized 2001
ASPEN INSTITUTE, PROGRAM ON EDUCATION	
New York, New York For the Urban High School project	465,000
CENTER ON EDUCATION POLICY	105,000
Washington, D.C.	
For an invitational conference on distance learning	55,000
COLUMBIA UNIVERSITY, SCHOOL OF LAW	
New York, New York For the Project on Public Problem Solving	
(Collaboration with Conflict Resolution, Environment, and Special Projects)	250,000
EDUCATION COMMISSION OF THE STATES	
Denver, Colorado	75.000
For the development of 10th Amendment guidelines	75,000
GREATSCHOOLS San Francisco, California	
For general support	450,000
HARVARD UNIVERSITY	
Cambridge, Massachusetts	
For the Civil Rights Project	500,000
HARVARD UNIVERSITY, GRADUATE SCHOOL OF EDUCATION	
Cambridge, Massachusetts For the Boston Public Schools Data project entitled Using Assessment Data	
to Improve Student Learning	355,000
KCET, COMMUNITY TELEVISION OF SOUTHERN CALIFORNIA	
Los Angeles, California	
For School: The Story of American Public Education, a PBS documentary series by Stone Lantern Films	50,000
UNIVERSITY OF PENNSYLVANIA, SCHOOL OF EDUCATION	
Philadelphia, Pennsylvania	
For a study on the long-term effects of large-scale reforms in New York City's District Two	75,000
	73,000
PUBLIC EDUCATION NETWORK Washington, D.C.	
For the Partnership for Public Education program	1,000,000
PUBLIC POLICY INSTITUTE OF CALIFORNIA	
San Francisco, California  For recearch to help the California Joint Logiclative Committee	
For research to help the California Joint Legislative Committee to Develop a Master Plan for Education program	1,100,000
RAND CORPORATION	
Santa Monica, California	
For analytic assistance to the Los Angeles public school system	50,000
SAN DIEGO FOUNDATION, SAN DIEGO DIALOGUE La Jolla, California	
	75,000
For a community engagement initiative for San Diego City schools	75,00

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Education: Organizations (by Category)	Grants Authorized 2001
SAN DIEGO STATE UNIVERSITY FOUNDATION	
San Diego, California For reform initiatives in the San Diego Unified School District	7,500,000
WOODROW WILSON NATIONAL FELLOWSHIP FOUNDATION	
Princeton, New Jersey	
For expansion of the Schools and Scholars initiative	300,000
Universal Basic Education	
ACADEMY FOR EDUCATIONAL DEVELOPMENT	
Washington, D.C.  For basic education advocacy activities in developing countries	
(Collaboration with Population)	200,000
AMERICAN ACADEMY OF ARTS AND SCIENCES Cambridge, Massachusetts	
For the Universal Basic and Secondary Education project	
(Collaboration with Population)	300,000
BROOKINGS INSTITUTION	
Washington, D.C. For the Universal Education Forum and Book project	
(Collaboration with Population)	500,000
EQUAL ACCESS	
San Francisco, California  For information and education services to displaced persons in Pakistan	
and Afghanistan	75,000
STATE OF THE WORLD FORUM	
San Francisco, California	75.000
For the distance learning project managed by Equal Access	75,000
Opportunity Grants	
CAPITAL OF TEXAS PUBLIC TELECOMMUNICATIONS COUNCIL Austin, Texas	
For a documentary entitled Do You Speak American? (Collaboration with Special Projects)	125,000
SMITH COLLEGE, PROJECT ON WOMEN AND SOCIAL CHANGE Northampton, Massachusetts	
For outreach activities for the Hewlett-supported film entitled Only a Teacher	35,000

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## Environment

he Hewlett Foundation's longstanding commitment to protecting the environment was continued in 2001, with support largely going to organizations devoted to the protection and restoration of the natural resources of the tri-national North American West. Among the Environment Program's 2001 highlights were:

- Strong collaborative grantmaking with the U.S.-Latin American Relations Program dedicated to building the capacity of organizations working on U.S.-Mexico border issues;
- New or expanded investments in our environmental journalism category, with grants going to organizations working on a daily basis with editors, producers, and reporters to help expand the amount, the depth, and the salience of the coverage of environmental issues;
- Smart-growth grants aimed at helping select regions to establish metropolitan plans that better manage the tensions between the growth of human settlements and the need to preserve open space; and
- Exploratory grantmaking in the Russian Far East.

In addition, the Foundation launched an Energy Initiative in response to California's electricity crisis and growing national attention on energy issues. Our grantmaking focused on three key areas: California's electricity crisis, Intermountain West oil and gas development issues, and national energy policy. Among the Energy Initiative's 2001 highlights were:

- A California research grant package designed to bolster the analytical underpinnings for long-term energy policy reform;
- Grants to Latino community groups and to a consortium of religious organizations to help build in-house expertise on the interrelationships between poverty and energy/environmental concerns and to provide direct services for low-income families dealing with rising energy costs;
- Support for the RAND Corporation to conduct a comprehensive analysis of existing data (taking into account available development, extraction, and transport technologies; economics of

Program
Description

extraction and transport; transportation infrastructure; and environmental factors) to develop a reliable estimate of the oil, gas, and coal reserves found on federal lands in the Intermountain West;

- Support for an analysis of coal-bed methane development by the Natural Resources Law Center at the University of Colorado at Boulder, to provide a more detailed understanding of the impacts, the regulatory structure, and the technologies associated with this form of energy production; and
- Grants to support the Energy Foundation's work on national energy policy, including its efforts to increase support for cleanenergy research and development.

The Environment Program at the Hewlett Foundation is in the midst of an assessment of opportunities in the field aimed at building a long-term strategic plan. We expect to publish new guidelines for the entire program on the Foundation's Web site, www.hewlett.org, by the end of 2002.

Grants Authorized 2001
\$350,000
200,000
300,000
900,000
200,000
200,000
300,000
100,000
325,000
250,000
100,000

27 AUTHORIZATIONS

Environment: Organizations (by Category)	Grants Authorized 2001
ENVIRONMENTAL LAW INSTITUTE	
Washington, D.C.	
For a research, publication, and outreach program designed to address the precarious state of environmental law in the federal courts	75,000
HAWAI'I COMMUNITY FOUNDATION Honolulu, Hawaii	
For the Natural Resources Conservation program	1,000,000
LOCAL GOVERNMENT COMMISSION Sacramento, California	
For general support	300,000
UNIVERSITY OF MONTANA Missoula, Montana	
For the Center for the Rocky Mountain West	300,000
NATIONAL PARKS AND CONSERVATION ASSOCIATION Washington, D.C.	
For the Options Analysis and Transition Planning of the Business Plan Initiative	75,000
NORTHERN PLAINS RESOURCE COUNCIL Billings, Montana	
For the Stillwater Good Neighbor Agreement project (Collaboration with Conflict Resolution)	300,000
PLANNING AND CONSERVATION LEAGUE Sacramento, California	
For the California Environmental Dialogue	300,000
PRONATURA A.C. Mexico City, Mexico	
For the integration of Pronatura's activities in Sonora, Sinoloa, and Baja California into a single chapter of Pronatura Noroeste/Mar de Cortes (Collaboration with U.S.–Latin American Relations)	350,000
STANFORD UNIVERSITY, CENTER FOR ECONOMIC POLICY RESEARCH	<u> </u>
Stantord, California  For the Research Initiative on the Environment, Economy, and Sustainable Welfare	1,500,000
STANFORD UNIVERSITY, DEPARTMENT OF BIOLOGICAL SCIENCES Stanford, California	
For the Center for Conservation Biology (Collaboration with U.S.–Latin American Relations)	300,000
THE TIDES CENTER San Francisco, California	
For Centro Internacional de Desarrollo Rural Sustentable /	
International Center for Sustainable Rural Development (Collaboration with U.S.–Latin American Relations)	100,000
For the Resources for Community Collaboration project (Collaboration with Conflict Resolution)	0

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Environment: Organizations (by Category)	Grants Authorized 2001
INITION OF VIDCINIA INSTITUTE FOR ENVIRONMENTAL NECOTIATION	
UNIVERSITY OF VIRGINIA, INSTITUTE FOR ENVIRONMENTAL NEGOTIATION Charlottesville, Virginia	
For the Community-based Collaborative Research Consortium project (Collaboration with Conflict Resolution)	C
WORLDWATCH INSTITUTE Washington, D.C.	
For general support (Collaboration with Population)	C
Environmental Management in Rural Communities	
AGRICULTURAL LAND-BASED TRAINING ASSOCIATION Salinas, California	
For general support (Collaboration with U.S.–Latin American Relations)	100,000
AMERICAN FARMLAND TRUST	
Washington, D.C. For field activities in the Rocky Mountain region	150,000
CALVERT SOCIAL INVESTMENT FOUNDATION Bethesda, Maryland	
For the National Rural Funders Collaborative (Collaboration with Family and Community Development and U.S.–Latin American Relations)	100,000
CENTER FOR HOLISTIC RESOURCE MANAGEMENT	
Albuquerque, New Mexico For general support	250,000
COMMUNITY ALLIANCE WITH FAMILY FARMERS	
Davis, California	100.000
For general support	100,000
Portland, Oregon	
For general support	250,000
ENVIRONMENTAL DEFENSE New York, New York	
For protection and restoration of the San Francisco Bay-Delta and the	
Colorado River ecosystems	400,000
GREAT VALLEY CENTER Modesto, California	
For general support	
(Collaboration with Conflict Resolution)	800,000
HUMBOLDT AREA FOUNDATION Bayside, California	
For the Native Performance Fund	_
(Collaboration with Performing Arts)	0

AUTHORIZATIONS 29

Environment: Organizations (by Category)	Grants Authorized 2001
INITIATIVE FOR SOCIAL ACTION AND RENEWAL IN EURASIA Washington, D.C.	
For general support (Collaboration with Conflict Resolution)	500,000
INSTITUTE FOR SUSTAINABLE FORESTRY	
Redway, California  For general support	50,000
NATIVE AMERICAN RIGHTS FUND	
Boulder, Colorado  For the research and writing of the book entitled The Modern Indian  Movement: Tribal Action and the Revival of Native Homelands	30,000
NATURE CONSERVANCY Arlington, Virginia	
For conservation initiatives involving the Western, Pacific Northwest, and Rocky Mountain divisions	500,000
NATURE CONSERVANCY OF HAWAI'I Honolulu, Hawaii	
For the community-based Ahupuaʻa Stewardship project at Puʻuwaʻ awaʻa on the island of Hawaii	200,000
PACIFIC ENVIRONMENT AND RESOURCES CENTER Oakland, California	
For a regranting program to leading conservation organizations in Asian Russia (Collaboration with Conflict Resolution)	500,000
PACIFIC FOREST TRUST Santa Rosa, California	
For general support	250,000
SIERRA NEVADA ALLIANCE South Lake Tahoe, California	
For general support	100,000
SONORAN INSTITUTE	
Tucson, Arizona For the Western Roundup and Western Gathering	13,000
SUSTAINABLE CONSERVATION	
San Francisco, California	350,000
For general support SUSTAINABLE NORTHWEST	350,000
Portland, Oregon	
For general support	50,000
TANANA CHIEFS CONFERENCE Fairbanks, Alaska	
For training and workshops on negotiation skills (Collaboration with Conflict Resolution)	0
WATERSHED RESEARCH AND TRAINING CENTER Hayfork, California	
For general support	50,000

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Environment: Organizations (by Category)	Grants Authorized 2001
WESTERN FOLKLIFE CENTER Elko, Nevada	
For general support	45.000
(Collaboration with Performing Arts)	45,000
Growth Management in Metropolitan Areas	
COALITION FOR UTAH'S FUTURE	
Salt Lake City, Utah For the Envision Utah project	3,000,000
COMMUNITY CONSERVANCY INTERNATIONAL	
Los Angeles, California	
For the Baldwin Hills Regional Park project	100,000
ENDANGERED HABITATS LEAGUE Los Angeles, California	
For general support	300,000
GEORGIA STRAIT ALLIANCE	
Nanaimo, British Columbia, Canada	
For general support	300,000
GREENBELT ALLIANCE San Francisco, California	
For general support	200,000
METROPOLITAN AREA RESEARCH CORPORATION Minneapolis, Minnesota	
For California Metropatterns, a study of social separation, fiscal capacity, and regional growth in California's largest regions (Collaboration with Family and Community Development)	50,000
NORTHWEST ENVIRONMENT WATCH	
Seattle, Washington	
For general support	300,000
ONE THOUSAND FRIENDS OF WASHINGTON	
Seattle, Washington For general support	300,000
PEOPLE FOR PUGET SOUND	
Seattle, Washington	
For general support	200,000
PUBLIC POLICY INSTITUTE OF CALIFORNIA San Francisco, California	
For the Growth, Land Use, and Environment Survey Series conducted	
in collaboration with the Hewlett, Irvine, and Packard foundations (Collaboration with Conflict Resolution and Population)	250,000
SURFACE TRANSPORTATION POLICY PROJECT Washington, D.C.	
For Smart Growth America	300,000
For the California Transportation Education Campaign	300,000

Environment: Organizations (by Category)	Grants Authorized 2001
THE TIDES CENTER San Francisco, California	
For the California Futures Network	500,000
WESTERN CONSENSUS COUNCIL Helena, Montana	
For the Western Regionalism project	20,000
Freshwater Management	
BAY INSTITUTE OF SAN FRANCISCO San Rafael, California	
For general support	250,000
FUNDACIÓN INTERNACIONAL DE LA COMUNIDAD Tijuana, Baja California, Mexico	
For community-based sustainable environment programs (Collaboration with U.S.–Latin American Relations)	500,000
INSTITUTO TECNOLÓGICO Y DE ESTUDIOS SUPERIORES DE MONTERREY, CENTRO DE CALIDAD AMBIENTAL Monterrey, Nuevo León, Mexico	
For a collaborative assessment of the water resources of the Rio Grande basin (Collaboration with U.S.–Latin American Relations)	100,000
LAND AND WATER FUND OF THE ROCKIES Boulder, Colorado	
For the Smart Water project	75,000
MASCAREÑAS FOUNDATION El Paso, Texas	
For regional regranting programs (Collaboration with U.S.–Latin American Relations)	500,000
NATURAL HERITAGE INSTITUTE Berkeley, California	
For a physical assessment of the water resources of the Rio Grande/Rio Bravo Basin (Collaboration with U.S.–Latin American Relations)	235,000
NATURE CONSERVANCY Arlington, Virginia	
For the Freshwater Initiative	1,000,000
NEW MEXICO STATE UNIVERSITY, WATER RESOURCES RESEARCH INSTITUTE Las Cruces, New Mexico	
To develop a regional geographic information system (GIS) to support regional water planning in the Paso del Norte region (Collaboration with U.S.–Latin American Relations)	40,000
PRO ESTEROS LAGUNAS Y MARISMAS DE LAS CALIFORNIAS Ensenada, Baja California, Mexico	
For general support (Collaboration with U.S.–Latin American Relations)	150,000

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Environment: Organizations (by Category)	Grants Authorized 2001
RESOURCE RENEWAL INSTITUTE San Francisco, California	
For research and writing on global freshwater resources and international dams	75,000
RIVER NETWORK	
Portland, Oregon For expansion of the grassroots river and watershed movement in the West	300,000
SAN FRANCISCO FOUNDATION	300,000
San Francisco, California	
For the John Krautkraemer Memorial Fund	200,000
THE TIDES CENTER San Francisco, California	
For Project del Rio	
(Collaboration with U.S.–Latin American Relations)	0
Energy Initiative	
ARIZONA STATE UNIVERSITY, DEPARTMENT OF PSYCHOLOGY	
Tempe, Arizona For a joint study of energy conservation via social norms with	
California State University at San Marcos	270,000
CALIFORNIA COUNCIL OF CHURCHES	
Sacramento, California For the California Interfaith Energy Assistance project	750,000
CALIFORNIA STATE UNIVERSITY AT SAN MARCOS, DEPARTMENT	<u> </u>
OF PSYCHOLOGY San Marcos, California	
For a joint study of energy conservation via social norms with	
Arizona State University	320,000
UNIVERSITY OF COLORADO AT BOULDER, CENTER OF THE AMERICAN WEST Boulder, Colorado	
For a project to examine energy from a historical viewpoint	60,000
UNIVERSITY OF COLORADO AT BOULDER, SCHOOL OF LAW	
Boulder, Colorado For the Natural Resources Law Center's project to conduct an analysis	
of coal-bed methane development	180,000
ENERGY FOUNDATION San Francisco, California	
For work on energy and western lands issues	2,235,000
For work on the Hewlett Foundation's Energy Initiative	4,020,000
LAND AND WATER FUND OF THE ROCKIES Boulder, Colorado	
For development of a clean electric energy plan	200,000
LOCAL GOVERNMENT COMMISSION	
Sacramento, California For development of a sustainable, institutional structure	
for local energy programs in California	23,000

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Environment: Organizations (by Category)	Grants Authorized 2001
NATURAL RESOURCES DEFENSE COUNCIL New York, New York	
For the Joint Energy Initiative of the NRDC's energy, land, and water program	600,000
NATURAL RESOURCES DEFENSE COUNCIL San Francisco, California	
For the NRDC/Silicon Valley Manufacturers Group partnership in their work on energy efficiency in the high tech sector	100,000
RAND CORPORATION Santa Monica, California	
For an analysis of the energy resource base in the Intermountain West and to examine the opportunities and constraints on development	450,000
ROCKY MOUNTAIN INSTITUTE Snowmass, Colorado	
For the National Energy Policy Initiative, a collaborative project with the Consensus Building Institute	180,000
WILDERNESS SOCIETY	
Denver, Colorado  For an expert peer review of energy plans on public lands in the West	172,000
To an expert peer review of energy plans on public ands in the west	172,000
Other	
ENVIRONMENTAL LEADERSHIP PROGRAM	
Cambridge, Massachusetts	25.000
For a retreat for emerging leaders in environmental philanthropy	25,000
LAND INSTITUTE Salina, Kansas	
For general support	300,000
NATIONAL PARKS AND CONSERVATION ASSOCIATION Washington, D.C.	
For the Enhancing Diversity Initiative	500,000
PLANNING AND CONSERVATION LEAGUE Sacramento, California	
For the Diversity Initiative	150,000
ROCKEFELLER FAMILY FUND New York, New York	
For the Environmental Grantmakers Association	100,000
ROCKY MOUNTAIN INSTITUTE Snowmass Colorado	
Snowmass, Colorado For general support	500,000
Tot general support	300,000

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# Family and Community Development

hrough its work in the Family and Community Development Program, the Foundation seeks to improve the functioning of low-income families and the livability of distressed neighborhoods in the San Francisco Bay Area. To this end, the Foundation supports local and regional organizations that serve Bay Area communities and a limited number of national organizations whose work directly benefits local and regional efforts. Grants are made in the following areas.

Neighborhood Improvement. The Foundation supports multiyear, comprehensive, cross-disciplinary efforts of community-based partnerships aimed at improving the human, economic, and physical conditions in selected neighborhoods. Proposals are considered on an invitation-only basis.

Community Service. The Foundation supports school- and community-based K-12 and a limited number of higher education service learning programs. In addition, it provides support to locally sponsored national service activities that involve young people in strengthening the ability of neighborhoods to respond to critical human development, public safety, and environmental issues.

Responsible Fatherhood and Male Involvement. The Foundation supports programs that enable fathers to participate actively in the emotional and financial support of the family and that promote adult male involvement in the lives of children and youth from father-absent environments.

Transition to Work. The Foundation supports comprehensive programs that respond to the employment, education and training, child care, and other needs of families who require assistance in making the transition from public benefit programs to self-sufficiency.

Employment Development. The Foundation supports partnerships among industry, government, job-training programs, educational institutions, and community-based organizations that expand job and wage opportunities for low-skilled, low-wage workers through strategies that target growth sectors of the economy.

Program Description *Emerging Opportunities*. The Foundation supports efforts that explore emerging practice and policy innovation in new domains and that reflect intersections of interest between and among various program areas.

<b>Family and Community</b>	Development:
Organizations	•
(by Category)	

Grants Authorized 2001

## Transition to Work

CALIFORNIA BUDGET PROJECT Sacramento, California	
For the Welfare Reform Monitoring project	\$100,000
UNIVERSITY OF CALIFORNIA, CALIFORNIA POLICY RESEARCH CENTER Berkeley, California For the Welfare Policy Research project	665,000
CENTER FOR LAW AND SOCIAL POLICY Washington, D.C. For efforts to inform national welfare and workforce development policy	500,000
FINANCE PROJECT Washington, D.C. For the Welfare Information Network	500,000
GOODWILL INDUSTRIES San Francisco, California For the Career Advancement Center	300,000
JEWISH VOCATIONAL AND CAREER COUNSELING SERVICE San Francisco, California For the Gateway to Health Care Careers program	300,000
JUMA VENTURES San Francisco, California For the Job Network program	300,000
LOW-INCOME FAMILIES' EMPOWERMENT THROUGH EDUCATION Oakland, California For the Bay Area Empowerment and Education Retention project	170,000
PROJECT TRANSITION Oakland, California For the Corporate Training program	225,000
SAN FRANCISCO CHAMBER OF COMMERCE FOUNDATION San Francisco, California For the Bay Area Works project	300,000
SPANISH SPEAKING UNITY COUNCIL Oakland, California For the Comprehensive Integrated Resources for CalWORKs Limited English Speakers employment program	220,000
WIDER OPPORTUNITIES FOR WOMEN Washington, D.C. For the California State Organizing Project for Family Economic Self-Sufficiency	300,000

Employment Development	
CALIFORNIA WORKFORCE ASSOCIATION Sacramento, California	
For programs to educate California State Legislators on critical workforce development issues	200,000
CATHOLIC CHARITIES OF THE EAST BAY Oakland, California	
For the training of working-poor clients for employment as computer technicians	200,000
MANPOWER DEMONSTRATION RESEARCH CORPORATION Oakland, California	
For a study of community college access to and retention of low-wage working parents and for a study on creating work support centers in California	450,000
WORKFORCE STRATEGY CENTER Brooklyn, New York	
For the Community College–Community Based Organization Best Practices study	124,000
Community Service	
CITY YEAR San Jose, California	
For the San Jose/Silicon Valley office	200,000
COMMUNITY EDUCATIONAL SERVICES OF SAN FRANCISCO San Francisco, California	
For the Revitalizing Education and Learning project (Collaboration with Education)	125,000
EAST BAY CONSERVATION CORPS Oakland, California	
For Project YES	80,000
EVERY CHILD CAN LEARN FOUNDATION San Francisco, California	
For Linking San Francisco, a program to make service-learning sustainable in grades K-12 in San Francisco schools	
(Collaboration with Education)	50,000
MID-PENINSULA YWCA Palo Alto, California	
For the Youth Community Service program	75,000
PUBLIC ALLIES San Jose, California	

For general support

90,000

Family and Community Development: Organizations (by Category)	Grants Authorized 2001	
San Francisco, California		
For the Office of Community Service Learning	155,000	
SAN FRANCISCO URBAN SERVICE PROJECT		
San Francisco, California For general support	75,000	
	73,000	
San Jose, California		
For general support	25,000	
VOLUNTEER CENTER OF ALAMEDA COUNTY Oakland, California		
For efforts to increase youth volunteerism and civic engagement by providing		
membership services and structured volunteer projects	58,000	
YOUTH SERVICE CALIFORNIA Oakland, California		
For general support and for the Service Learning 2000 Center	400,000	
Neighborhood Improvement  COMMUNITY FOUNDATION SILICON VALLEY San Jose, California For the Mayfair Improvement Initiative	1,356,000	
PENINSULA COMMUNITY FOUNDATION	,,,,,,,,	
San Mateo, California		
For the One East Palo Alto Neighborhood Improvement Initiative	1,442,000	
SAN FRANCISCO FOUNDATION San Francisco, California		
For the Seventh Street/McClymonds Corridor Improvement Initiative	1,266,000	
Responsible Fatherhood and Male Involvement  ALAMEDA COUNTY BAR ASSOCIATION, VOLUNTEER LEGAL SERVICES CORPORATION		
Oakland, California For the Family Law project	350.000	
	350,000	
BOYS AND GIRLS CLUBS OF SILICON VALLEY San Jose, California		
For the Passport to Manhood program	70,000	
CALIFORNIA PARENTING INSTITUTE		
Santa Rosa, California For the Father Link project	150,000	
20. m. 2 mm project	150,000	

Family and Community Development: Organizations (by Category)	Grants Authorized 2001
CENTERS ON FATHERS, FAMILIES AND PUBLIC POLICY Madison, Wisconsin	
For technical assistance and training to community-based organizations serving low-income fathers in Northern California	30,000
COMMUNITY BUILDING INSTITUTE	
East Palo Alto, California For the Responsible Fatherhood program	50,000
FAMILY LAW CENTER	
San Rafael, California For the Fatherhood Development and Rights program	75,000
FAMILY SERVICE AGENCY OF SAN FRANCISCO	
San Francisco, California For the Together Taking Care of Business program	75,000
FAMILY STRESS CENTER	,
Concord, California For the Proud Fathers program	55,000
JOHNS HOPKINS UNIVERSITY, INSTITUTE FOR POLICY STUDIES	33,000
Baltimore, Maryland	1 400 000
For the Responsible Fatherhood management information system project	1,400,000
LEGAL ACTION CENTER OF THE STATE OF NEW YORK New York, New York	
For the National Center to Promote the Employment of Ex-Offenders	200,000
MEXICAN AMERICAN COMMUNITY SERVICES AGENCY San Jose, California	
For the Male Involvement program	75,000
MOVE	
San Francisco, California For fatherhood and parenting activities	65,000
NATIONAL COALITION OF COMMUNITY FOUNDATIONS FOR YOUTH	
Basehor, Kansas For the Fathers Matter program	200,000
PRO BONO PROJECT OF SANTA CLARA COUNTY	<u> </u>
San Jose, California For the Family Law Advocates program	350,000
PUBLIC/PRIVATE VENTURES	
Philadelphia, Pennsylvania	06.000
For an analysis of San Francisco Bay Area fatherhood programs  THE TIDES CENTER	96,000
San Francisco, California	
For the Social Policy Action Network program	50,000

<b>Family and Community Developmer</b>	nt:
Organizations	
(by Category)	

Grants Authorized 2001

Emerging	Opporti	ınities
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(	CA	LVE	RT	S	OC	AL	INV	ESTMENT	FOUNDATION
		_	_			_	_		

Bethesda, Maryland

For the National Rural Funders Collaborative

(Collaboration with Environment and U.S.-Latin American Relations)

150,000

### COMPASSPOINT NONPROFIT SERVICES

San Francisco, California

For the Bay Area Space Study

(Collaboration with Performing Arts)

328,000

#### MANCHESTER-BIDWELL CORPORATION

Pittsburgh, Pennsylvania

For the Bayview Hunters Point Center for Arts and Technology

(Collaboration with Performing Arts)

100,000

### METROPOLITAN AREA RESEARCH CORPORATION

Minneapolis, Minnesota

For California Metropatterns, a study of social separation, fiscal capacity,

and regional growth in California's largest regions

(Collaboration with Environment)

195,000

#### PARTNERS FOR DEMOCRATIC CHANGE

San Francisco, California

For the Partners-United States initiative

(Collaboration with Conflict Resolution)

0

### PENINSULA COMMUNITY FOUNDATION, CENTER FOR VENTURE PHILANTHROPY

San Mateo, California

For the Assets for All Alliance program

600,000

### VILLAGE FOUNDATION

Alexandria, Virginia

For the Team 2000 program

25,000

### Other

### UNIVERSITY OF CALIFORNIA AT SANTA CRUZ, CENTER FOR JUSTICE,

TOLERANCE AND COMMUNITY

Santa Cruz, California

For the Connecting for the Common Good program

210,000

### CALIFORNIA ASSOCIATION OF NONPROFITS

Los Angeles, California

For the 2001 annual conference

10,000

### CHRONICLE SEASON OF SHARING FUND

San Francisco, California

For general support

70,000

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Family and Community Development: Organizations (by Category)	Grants Authorized 2001	
COMMUNITY FOUNDATION SILICON VALLEY		
San Jose, California		
For the Palo Alto Weekly Holiday Fund	40,000	
COUNCIL FOR ADULT AND EXPERIENTIAL LEARNING Chicago, Illinois		
For the Lifelong Learning Accounts program	40,000	
NORTHERN CALIFORNIA GRANTMAKERS		
San Francisco, California		
For the Summer Youth Project	75,000	
PENINSULA COMMUNITY FOUNDATION		
San Mateo, California		
For the 2001–2002 Holiday Fund	40,000	
For the 2000–2001 Holiday Fund	35,000	

## Performing Arts

he Foundation's Performing Arts Program entertains applications from professional dance, music, opera, musical theater, and theater companies as well as organizations that present the performing arts. In addition, the Foundation supports arts councils that serve San Francisco Bay Area communities and service organizations that assist performing arts organizations in all disciplines. It also makes grants to support Bay Area nonprofit film and video service organizations.

The focus of Foundation support is on long-term artistic development and managerial stability, which is achieved primarily through a strategy of multi-year general operating support to organizations of programmatic merit that operate without incurring annual deficits. Where appropriate, the Foundation may recommend a matching requirement and, additionally, that a portion of matching funds be applied to endowments or cash reserves to help ensure the long-term financial stability of the grantee.

The Foundation gives preference to independent nonprofit Bay Area organizations with an established record of artistic achievement, audience support, managerial capacity, and realistic planning for artistic and organizational development. Artistic training programs, particularly those focused on young people, continue to be of interest to the Foundation.

The Foundation does not support one-time events, such as seminars, conferences, festivals, or touring costs for performing companies. It regrets that it cannot currently consider requests from individual artists or from organizations in the following areas: the visual or literary arts; radio, film, or video production; the humanities; elementary or secondary school programs; college or university proposals; community art classes; recreational, therapeutic, and social service arts programs; and cultural foreign exchange programs.

Program
Description

Performing Arts:	Grants
Organizations	Authorized
(by Category)	2001

## Music

1,10,000	
ALI AKBAR COLLEGE OF MUSIC	
San Rafael, California	¢120.000
For general support	\$120,000
AMERICAN BACH SOLOISTS	
San Francisco, California	30,000
For general support	30,000
BERKELEY SYMPHONY ORCHESTRA Berkeley, California	
For working capital and long-range planning	55,000
CALIFORNIA SUMMER MUSIC San Francisco, California	
For general support	25,000
CALIFORNIA SYMPHONY ORCHESTRA	
Pleasant Hill, California	
For general support	210,000
CAZADERO PERFORMING ARTS CAMP	
Berkeley, California	
For general support	90,000
CROSSPULSE	
Berkeley, California	20.000
For general support	30,000
DANCE PALACE  Point Payor Station California	
Point Reyes Station, California For general support	45,000
San Francisco, California	
For general support	15,000
FREMONT SYMPHONY ORCHESTRA	
Fremont, California	
For general support	80,000
HOLY NAMES COLLEGE	
Oakland, California	
For the Kodály program	25,000
IVES STRING QUARTET	
Palo Alto, California	10.000
For general support	10,000
LOS CENZONTLES MEXICAN ARTS CENTER	
San Pablo, California For general support	60,000
10. Soucisi support	

44 PERFORMING ARTS

Performing Arts: Organizations (by Category)	Grants Authorized 2001
MAGNIFICAT!	
San Francisco, California	60,000
For general support	60,000
MARIN SYMPHONY ASSOCIATION San Parael California	
San Rafael, California For general support	150,000
MIDSUMMER MOZART San Francisco, California	
For general support	25,000
MONTEREY JAZZ FESTIVAL	
Monterey, California	
For general support	150,000
MUSICAL TRADITIONS	
San Francisco, California	
For general support and commissioning	165,000
NAPA VALLEY SYMPHONY ASSOCIATION	
Napa, California	50,000
For general support	50,000
NEW CENTURY CHAMBER ORCHESTRA San Francisco, California	
For general support	100,000
OAKLAND EAST BAY SYMPHONY	
Oakland, California	
For general support and strategic planning	75,000
OAKLAND INTERFAITH GOSPEL CHOIR	
Oakland, California	
For general support	75,000
OAKLAND YOUTH CHORUS	
Oakland, California	100.000
For general support	100,000
OTHER MINDS	
San Francisco, California For general support and acquiring and preserving the	
music archives of KPFA Radio	75,000
PALO ALTO CHAMBER ORCHESTRA	
Palo Alto, California	
For general support	75,000
RHYTHMIC CONCEPTS	
Oakland, California	
For general support	75,000
ROVA:ARTS	
San Francisco, California For general support and commissioning	20.000
For general support and commissioning	20,000

Performing Arts: Organizations (by Category)	Grants Authorized 2001
SAN DOMENICO SCHOOL San Anselmo, California	
For the Virtuoso program	120,000
SAN FRANCISCO EARLY MUSIC SOCIETY	
Berkeley, California	
For general support	75,000
SAN FRANCISCO GIRLS CHORUS San Francisco, California	
For general support and commissioning	160,000
SAN FRANCISCO LIVE ARTS San Francisco, California	
For general support	10,000
SANTA ROSA SYMPHONY	
Santa Rosa, California	150,000
For general support	150,000
STANFORD JAZZ WORKSHOP Stanford, California	
For general support	120,000
women's philharmonic	<u> </u>
San Francisco, California	
For planning	20,000
Theater	
A TRAVELING JEWISH THEATRE	
San Francisco, California	75,000
For general support	75,000
AURORA THEATRE COMPANY Berkeley, California	
For matching funds to be applied to debt reduction and costs	
of opening a new theater	70,000
BRAVA! FOR WOMEN IN THE ARTS	
San Francisco, California For general support	150,000
DELL' ARTE	
Blue Lake, California	
For general support	90,000
EXIT THEATRE	
San Francisco, California	00 000
For general support	90,000
MAGIC THEATRE San Francisco, California	
For augmented general support	50,000

46 PERFORMING ARTS

Performing Arts: Organizations (by Category)	Grants Authorized 2001
MAKE*A*CIRCUS	
San Francisco, California For general support	60,000
	00,000
PLAYWRIGHTS FOUNDATION San Francisco, California	
For general support	45,000
SAN FRANCISCO MIME TROUPE	
San Francisco, California	
For general support	180,000
SAN JOSE MULTICULTURAL ARTISTS GUILD	
San Jose, California	40.004
For general support	40,000
SAN JOSE STAGE COMPANY San Jose, California	
For general support	75,000
	73,000
THEATRE BAY AREA San Francisco, California	
For general support and for the regranting program	375,000
THEATREWORKS Palo Alto, California	
For general support	375,000
Opera and Music Theater FESTIVAL OPERA ASSOCIATION	
Walnut Creek, California	
For general support	145,000
OPERA SAN JOSÉ	
San Jose, California	200.000
For general support	300,000
SAN FRANCISCO OPERA ASSOCIATION San Francisco, California	
For general support	750,000
	,,,,,,,,
Palo Alto, California	
For general support	150,000
Dance	
ABHINAYA DANCE COMPANY OF SAN JOSE	
San Jose, California	
For general support	60,000

Performing Arts: Organizations (by Category)	Grants Authorized 2001
UNIVERSITY OF CALIFORNIA AT BERKELEY, UNIVERSITY EXTENSION Berkeley, California	
For conversion of a University gymnasium in San Francisco into a dance research and development facility	100,000
DANCERS' GROUP San Francisco, California	
For Bay Area Celebrates National Dance Week 2001 and 2002 For the Stephen Pelton Dance Theater	20,000 36,000
JUNE WATANABE IN COMPANY	
San Rafael, California For general support	36,000
NA LEI HULU I KA WEKIU HULA HALAU San Francisco, California	
For general support	45,000
PENINSULA BALLET THEATRE San Mateo, California	
For general support	90,000
SAN FRANCISCO SCHOOL OF CIRCUS ARTS	
San Francisco, California For general support	150,000
SAN JOSE CLEVELAND BALLET	
San Jose, California For one-time acquisition costs	250,000
Film and Video	
BAY AREA VIDEO COALITION San Francisco, California	
For general support and for planning	280,000
UNIVERSITY OF CALIFORNIA AT BERKELEY	
Berkeley, California For the Pacific Film Archive	150,000
FILM ARTS FOUNDATION	
San Francisco, California For general support	150,000
KQED	
San Francisco, California For Spark, a collaborative project with the Bay Area Video Coalition	1,500,000
SAN FRANCISCO CINEMATHEQUE	
San Francisco, California For general support and strategic planning	107,000

48 PERFORMING ARTS

Performing Arts:	
Organizations	
(by Category)	

### Grants Authorized 2001

## Supporting Services

Supporting services	
AMERICAN COMPOSERS FORUM Saint Paul, Minnesota For governal support and for Composers Databack	200,000
For general support and for Composers Datebook	200,000
AMERICAN SYMPHONY ORCHESTRA LEAGUE	
New York, New York For general support	100,000
	100,000
San Jose, California	
For general support and for the Collaborative Marketing Initiative	375,000
ASSOCIATION OF PERFORMING ARTS PRESENTERS Washington, D.C.	
For general support including a San Franicsco Bay Area initiative	150,000
BERNARD OSHER MARIN JEWISH COMMUNITY CENTER San Rafael, California	
For the CenterStage program	105,000
CALIFORNIA LAWYERS FOR THE ARTS	
San Francisco, California	
For general support	60,000
CHAMBER MUSIC AMERICA	
New York, New York	40,000
For general support directed toward services in California	40,000
CHORUS AMERICA	
Washington, D.C. For general support directed toward initiatives in the San Francisco Bay Area	90,000
COMPASSPOINT NONPROFIT SERVICES San Francisco, California	
For the Bay Area Space Study	
(Collaboration with Family and Community Development)	0
DIABLO REGIONAL ARTS ASSOCIATION	
Walnut Creek, California	
For development of a strategic plan	20,000
DJERASSI RESIDENT ARTISTS PROGRAM	
Woodside, California	50,000
For general support	50,000
FORT MASON FOUNDATION San Francisco, California	
For Cowell Theater's In Performance Series	75,000
GRACE CATHEDRAL San Francisco, California	
For the Music at Grace Cathedral program	45,000

AUTHORIZATIONS 49

Performing Arts: Organizations (by Category)	Grants Authorized 2001
HEADLANDS CENTER FOR THE ARTS	
Sausalito, California For general support	50,000
INTERSECTION FOR THE ARTS	
San Francisco, California	
For general support	105,000
MEET THE COMPOSER New York, New York	
For general support of San Francisco Bay Area initiatives	150,000
MINNESOTA PUBLIC RADIO Saint Paul, Minnesota	
For a classical music demonstration project on radio and the Web	400,000
MONTALVO ASSOCIATION	
Saratoga, California	
For general support	300,000
OPERA AMERICA Weshington D.C.	
Washington, D.C. For general support with emphasis on the San Francisco Bay Area Initiative	150,000
PATAPHYSICAL BROADCASTING FOUNDATION	<u> </u>
Santa Cruz, California	
For the Remote Broadcast Series	65,000
SAN JOSE MUSEUM OF ART	
San Jose, California For performing arts programming	10,000
STANFORD UNIVERSITY	10,000
Stanford, California	
For Lively Arts at Stanford	160,000
STERN GROVE FESTIVAL ASSOCIATION	
San Francisco, California For general support	20,000
	20,000
THEATRE COMMUNICATIONS GROUP New York, New York	
For general support	60,000
YERBA BUENA CENTER FOR THE ARTS San Francisco, California	
For general support and commissioning	330,000
Other	
BOSTON SYMPHONY ORCHESTRA	
Boston, Massachusetts For a symposium entitled The 21st Century Music Director:	
Role, Image, Activities, Training	25,000

50 PERFORMING ARTS

Performing Arts: Organizations (by Category)	Grants Authorized 2001
CLASSICS FOR KIDS FOUNDATION  Pograman Montana	
Bozeman, Montana For general support	75,000
· ~	72,000
FRIENDS OF PHOTOGRAPHY San Francisco, California	
For the Ansel Adams Center	50,000
HUMBOLDT AREA FOUNDATION	
Bayside, California	
For the Native Performance Fund (Collaboration with Environment)	200 000
(Condoordion with Environment)	300,000
JULIA MORGAN CENTER FOR THE ARTS Berkeley, California	
For a Northern California pilot of a Lincoln Center Institute–	
affiliated program for training teachers and teaching artists	== 000
(Collaboration with Education)	75,000
MANCHESTER-BIDWELL CORPORATION Dittelyweb Deprogramia	
Pittsburgh, Pennsylvania For the Bayview Hunters Point Center for Arts and Technology	
(Collaboration with Family and Community Development)	100,000
MEM ASSOCIATES	
New York, New York	
For a direct-marketing test for a proposed Chronicle of the Arts	50,000
NORTHERN CALIFORNIA GRANTMAKERS	
San Francisco, California For the Arts Loan Fund	45,000
	43,000
PALO ALTO CHAMBER ORCHESTRA Palo Alto, California	
In memory of the founder and music director, William Whitson	10,000
SAN FRANCISCO FOUNDATION COMMUNITY INITIATIVE FUNDS	
San Francisco, California	
For San Francisco Classical Voice	10,000
WESTERN FOLKLIFE CENTER	
Elko, Nevada	
For general support (Collaboration with Environment)	105,000
YALE UNIVERSITY, SCHOOL OF MUSIC AND LIBRARY New Haven, Connecticut	· · · · · · · · · · · · · · · · · · ·
For an ongoing program to create an archive of audio and videotaped	
interviews of living composers	75,000
ZELLERBACH FAMILY FUND	
San Francisco, California	200.000
For the Community Arts Distribution Committee	300,000
ZEUM San Francisco, California	
For general support	50,000
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AUTHORIZATIONS 51

## **Population**

apid population growth continues to be a significant world-wide problem, despite the impact that organized family planning programs have had in reducing fertility. The Foundation has three primary goals in this area: (1) to increase the involvement of the public and private sectors, the media, and educational institutions in population issues; (2) to improve the delivery of family planning and related reproductive health services; and (3) to evaluate and help replicate the impact of educational and economic development activities on fertility. U.S. population issues are also of concern but represent a small proportion of the Foundation's annual program budget.

Within these three priorities, the Foundation supports a range of activities. Specific interests include the following areas:

### Program Description

- Policy-oriented research and educational activities that inform policymakers both in the United States and abroad about the importance of population issues and the relevance of demographic change to other aspects of human welfare. The Foundation emphasizes efforts to expand the availability of financial resources and, through training, human resources to address population issues.
- Programs that address neglected issues, such as services for young people, and programs that develop and disseminate the knowledge and techniques needed to improve the quality and effectiveness of family planning activities. Support is also provided to evaluate the cost and practicality of service programs that address broader reproductive health concerns in conjunction with family planning.
- The study of human development activities and interventions that affect fertility, such as programs that enhance women's economic and educational opportunities, improve their legal rights, diminish gender inequities, and foster female self-determination. Preference will be give to programs that include assessment of the cost and practicality of larger scale replication and evaluation of their impact on fertility behavior. Research on migration is also supported.

 Carefully selected research and development activities with the purpose of developing new and improved fertility control methods. The applied research and field testing needed to speed the development and availability of promising methods of fertility regulation is supported, rather than basic research.

There are no geographic limitations on support for research, family planning projects, or training. Although the focus of such activities will be on developing countries, selected U.S. organizations that engage in highly leveraged domestic family planning activities are eligible for support.

The Foundation generally provides organizational (rather than project) support, and it favors those organizations that seek to bridge the gap between research, policy formulation, and program implementation.

## Increasing Commitment to Address Population Issues

Thereasing Communition to Address Population Issues	
ACADEMY FOR EDUCATIONAL DEVELOPMENT Washington, D.C. For basic education advocacy activities in developing countries (Collaboration with Education)	\$1,200,000
ACTION CANADA FOR POPULATION AND DEVELOPMENT Ottawa, Ontario, Canada	000 000
For general support	900,000
AMERICAN ASSOCIATION FOR THE ADVANCEMENT OF SCIENCE Washington, D.C. For development of a digital version of the Atlas of Population and Environment	65,000
ASIAN FORUM OF PARLIAMENTARIANS ON POPULATION AND DEVELOPMENT Bangkok, Thailand	
For general support	1,000,000
ASPEN INSTITUTE, DEMOCRACY AND CITIZENSHIP PROGRAM Washington, D.C.	
For the Global Interdependence Initiative	75,000
ASSOCIAÇÃO PARA O PLANEAMENTO DA FAMÍLIA Lisbon, Portugal	
For general support	200,000
ASSOCIATION OF CENTERS FOR FAMILY PLANNING AND SEX EDUCATION Gent, Belgium	
For general support	360,000
UNIVERSITY OF CALIFORNIA AT BERKELEY, DEPARTMENT OF AGRICULTURAL AND RESOURCE ECONOMICS Berkeley, California	
For the Second World Congress of Environmental and Resource Economists	35,000
CATHOLICS FOR A FREE CHOICE	
Washington, D.C. For general support	900,000
CENTER FOR REPRODUCTIVE LAW AND POLICY New York, New York	
For general support	2,000,000
CHILD TRENDS Washington, D.C.	
For general support	450,000
CHOICE U.S.A. Washington, D.C.	
For general support	300,000
COALITION FOR WOMEN'S ECONOMIC DEVELOPMENT AND GLOBAL EQUALITY Washington, D.C.	
For general support	225,000
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Population: Organizations (by Category)	Grants Authorized 2001
EARTH POLICY INSTITUTE	
Washington, D.C.	
For general support	375,000
EQUILIBRES & POPULATIONS	
Paris, France	000.00
For general support	900,000
FACING THE FUTURE: PEOPLE AND THE PLANET	
Lopez Island, Washington	75,000
For general support	7 3,000
FILM MAKERS COLLABORATIVE, LINDA HARRAR PRODUCTIONS Boston, Massachusetts	
For production of the PBS miniseries World in the Balance	75,000
INSTITUTE OF INTERNATIONAL EDUCATION Washington, D.C.	
For general support	300,000
JAPANESE ORGANIZATION FOR INTERNATIONAL COOPERATION IN FAMILY PLANNING	
Tokyo, Japan	
For the Asia-Pacific Alliance for Advancing the Goals of the International Conference on Population and Development	300,000
MEDICAL STUDENTS FOR CHOICE	
Berkeley, California	600.000
For general support	600,000
NARAL FOUNDATION Washington, D.C.	
For general support	900,000
	700,000
NATIONAL ACADEMY OF SCIENCES, NATIONAL RESEARCH COUNCIL Washington, D.C.	
For the Committee on the Human Dimensions of Global Change for a workshop	
and for a related published volume entitled New Research on Population	
and the Environment	75,000
NATIONAL PARTNERSHIP FOR WOMEN AND FAMILIES	
Washington, D.C. For the Women's Health Initiative	75,000
	7 3,000
NATIONAL SAFETY COUNCIL Washington, D.C.	
For population initiatives within the Environmental Health Center	450,000
UNIVERSITY OF NEW MEXICO, DEPARTMENT OF POLITICAL SCIENCE Albuquerque, New Mexico	
For a project entitled Learning from Experience: Accounts and Documents from Population Pioneers	300,000
PHYSICIANS FOR REPRODUCTIVE CHOICE AND HEALTH New York, New York	
For the National Family Planning Initiative	300,000

Population: Organizations (by Category)	Grants Authorized 2001
PLANET 21	
London, England  To update and maintain the Web site	200,000
POPULATION RESOURCE CENTER	
Washington, D.C.	
For general support	500,000
PUBLIC POLICY INSTITUTE OF CALIFORNIA San Francisco, California	
For the Growth, Land Use, and Environment Survey Series conducted	
in collaboration with the Hewlett, Irvine, and Packard foundations (Collaboration with Conflict Resolution and Environment)	0
SCENARIOS USA New York, New York	
For general support	150,000
SELF RELIANCE FOUNDATION	<u> </u>
Washington, D.C.	
For general support	200,000
THE TIDES CENTER	
San Francisco, California	50,000
For the Africa Grantmakers Affinity Group For the Center for Environment and Population	50,000 75,000
UNIVERSITY OF TORONTO, FACULTY OF LAW Toronto, Ontario, Canada	
For the International Programme on Reproductive and Sexual Health Law	400,000
UNIVERSITY OF TORONTO, UNIVERSITY COLLEGE	
Toronto, Ontario, Canada	
For the Ingenuity Gap project	10,000
UNITED NATIONS FOUNDATION	
Washington, D.C. For the United Nations Population Fund	1,000,000
UNITED STATES COMMITTEE FOR UNITED NATIONS POPULATION FUND New York, New York	1,000,000
For general support	600,000
WOMEN'S LINK WORLDWIDE	
Montpelier, Vermont	
For general support	70,000
Women's Policy	
Washington, D.C. For general support	200,000
WORLD POPULATION FOUNDATION	
Hilversum, The Netherlands	
For general support	800,000

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Population: Organizations (by Category)	Grants Authorized 2001
Worldwatch Institute Washington, D.C.	
For general support (Collaboration with Environment)	750,000
ZERO POPULATION GROWTH	
Washington, D.C. For general support	900,000
	,
International Family Planning and Reproductive Health	
BRIDGING THE GAP FOUNDATION Dawsonville, Georgia	
For the Spanish translation and distribution of a book entitled A Personal Guide	
to Managing Contraception for Women and Men	200,000
COLUMBIA UNIVERSITY, MAILMAN SCHOOL OF PUBLIC HEALTH New York, New York	
For the Mother-to-Child-Transmission Plus Initiative	1,000,000
FRONTERAS UNIDAS PRO SALUD ASOCIACIÓN CIVIL	
Tijuana, Baja California, Mexico	
For general support	300,000
INTERNATIONAL PLANNED PARENTHOOD FEDERATION London, England	
For general support	1,000,000
INTERNATIONAL PLANNED PARENTHOOD FEDERATION, WESTERN HEMISPHERE	
REGION New York, New York	
For general support	1,500,000
IPAS	
Chapel Hill, North Carolina	2 000 000
For general support	3,000,000
MANAGEMENT SCIENCES FOR HEALTH Boston, Massachusetts	
For reproductive health programs in sub-Saharan Africa	400,000
MARIE STOPES INTERNATIONAL	
London, England For general support	1,000,000
РАТН	1,000,000
Seattle, Washington	
For general support	1,100,000
POPULATION SERVICES INTERNATIONAL Washington, D.C.	
For general support	3,500,000
SAVE THE CHILDREN	
Westport, Connecticut	F00.000
For population activities	500,000

Population:
Organizations
(by Category)

Grants Authorized

### Domestic Family Planning Activities

7 8	
ADVOCATES FOR YOUTH	
Washington, D.C.	
For general support	1,000,000
ASSOCIATION OF REPRODUCTIVE HEALTH PROFESSIONALS	
Washington, D.C.	
For the Emergency Contraception Hotline and Web site	75,000
NATIONAL ABORTION FEDERATION	
Washington, D.C.	
For general support	650,000
PLANNED PARENTHOOD FEDERATION OF AMERICA	
New York, New York	
For general support	3,600,000
PLANNED PARENTHOOD OF MINNESOTA/SOUTH DAKOTA	
Saint Paul, Minnesota	
For community organizing and public affairs work	75,000
Population Research and Training	
Topulation Research and Training	
AFRICAN POPULATION AND HEALTH RESEARCH CENTER	
Nairobi, Kenya	
For general support	500,000

### New York, New York

ALAN GUTTMACHER INSTITUTE

	-	
For	general	support

1,400,000

### AMERICAN ACADEMY OF ARTS AND SCIENCES

Cam	bridge	, Massa	chusetts
Culli	Ulluge	, IVIUOSU	ciiusctts

For the Universal Basic and Secondary Education project

(Collaboration with Education) 500,000

### BRAZILIAN POPULATION ASSOCIATION, CEDEPLAR/UFMG

Belo Horizonte, MG, Brazil

For the XXIVth General Population Conference in Salvador, Bahia, Brazil (Collaboration with U.S.-Latin American Relations)

75,000

### **BROOKINGS INSTITUTION**

Washington, D.C.

For the Universal Education Forum and Book project

(Collaboration with Education) 100,000

### CENTER FOR CULTURAL AND TECHNICAL INTERCHANGE BETWEEN EAST

AND WEST

Honolulu, Hawaii

For the Population and Health Studies program 500,000

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Population: Organizations (by Category)	Grants Authorized 2001
UNIVERSITY OF CHICAGO, POPULATION RESEARCH	
Chicago, Illinois	450,000
For interdisciplinary training in international population research	450,000
COMMONWEALTH MEDICAL ASSOCIATION TRUST London, England	
For reproductive health activities in developing countries	200,000
JOHNS HOPKINS UNIVERSITY	
Baltimore, Maryland	
For the Hopkins Population Center	500,000
JSI RESEARCH AND TRAINING INSTITUTE	
Arlington, Virginia	
For the Empowerment of Women research program	350,000
UNIVERSITY OF NORTH CAROLINA AT CHAPEL HILL	
Chapel Hill, North Carolina	400,000
For the Carolina Population Center	400,000
PACIFIC INSTITUTE FOR WOMEN'S HEALTH Los Angeles, California	
For general support	600,000
UNIVERSITY OF PENNSYLVANIA	
Philadelphia, Pennsylvania	
For the Population Studies Center	500,000
POPULATION COUNCIL, OFFICE FOR LATIN AMERICA AND THE CARIBBEAN	
New York, New York	
For general support	650,000
PRINCETON UNIVERSITY	
Princeton, New Jersey	
For the Office of Population Research	700,000
UNIVERSITY OF WASHINGTON	
Seattle, Washington For the Center for Studies in Demography and Ecology	300.000
For the Center for Studies in Demography and Ecology	300,000
UNIVERSITY OF WISCONSIN AT MADISON, CENTER FOR DEMOGRAPHY AND ECOLOGY	
Madison, Wisconsin	
For research and training programs	450,000
WORLD BANK INSTITUTE	
Washington, D.C.	
For the Adapting to Change Program on Population, Reproductive Health, and Health Sector Reform	400,000
unu 11cum occioi Acjoini	400,000

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Population: Organizations (by Category) Grants Authorized 2001

900,000

### Contraceptive Development

ALLIANCE FOR MICROBICIDE DEVELOPMENT

Silver Spring, Maryland

For general support 175,000

UNIVERSITY OF CALIFORNIA AT SAN FRANCISCO, DEPARTMENT OF OBSTETRICS, GYNECOLOGY, AND REPRODUCTIVE SCIENCES

San Francisco, California

For the Center for Reproductive Health Research and Policy

Migration Studies

CENTRO DE INVESTIGACIONES Y ESTUDIOS SUPERIORES EN ANTROPOLOGIA

Guadalajara, Jalisco, Mexico

For general support

(Collaboration with U.S.–Latin American Relations) 270,000

MIGRATION DIALOGUE

Davis, California

For general support

(Collaboration with U.S.–Latin American Relations) 200,000

REFUGEES INTERNATIONAL

Washington, D.C.

For advocacy on behalf of refugee and internally displaced women 75,000

60 POPULATION

# Special Projects

Special Projects: Organizations (by Category)	Grants Authorized 2001
Philanthropy	
ASPEN INSTITUTE New York, New York	φ100 000
For the Initiative for Social Innovation Through Business program  THE BRIDGESPAN GROUP	\$100,000
Boston, Massachusetts For Social Capital Market programs	145,000
HARVARD UNIVERSITY, GRADUATE SCHOOL OF EDUCATION Cambridge, Massachusetts	
For the Project on Good Work	750,000
LA PIANA ASSOCIATES Piedmont, California	
For the Strategic Solutions project	200,000
PENINSULA COMMUNITY FOUNDATION San Mateo, California	
For the Foundation Incubator project	400,000
PHILANTHROPIC RESEARCH Williamsburg, Virginia	
For GuideStar, a nonprofit information service	1,000,000
THE ROBERTS FOUNDATION San Francisco, California	
For the documentation and distribution of the Ongoing Assessment of Social Impact project	52,000
SAN FRANCISCO FOUNDATION San Francisco, California	
For Social Venture Partners Bay Area start-up activities	25,000
SEATTLE FOUNDATION Seattle, Washington	
For the Social Venture Partners Cities Plan	215,000
SUSTAINABILITY INSTITUTE Hartland Four Corners, Vermont	
For the International Sustainability Indicators Network project	50,000
THE TIDES CENTER San Francisco, California	
For the New Visions project	125,000
URBAN INSTITUTE Washington, D.C.	
For the Center on Nonprofits and Philanthropy	2,000,000

72 SPECIAL PROJECTS

Special Projects: Organizations (by Category)	Grants Authorized 2001
WORLD AFFAIRS COUNCIL OF NORTHERN CALIFORNIA	
San Francisco, California For the Global Philanthropy Forum Conference: Giving Without Borders	100,000
Other	
ADVANCEMENT PROJECT	
Los Angeles, California For funding of an internship position	75,000
UNIVERSITY OF CALIFORNIA AT LOS ANGELES, UCLA CENTER FOR HEALTHIER CHILDREN, FAMILIES, AND COMMUNITIES Los Angeles, California	72,000
For an international research and technical assistance conference and follow-up program	25,000
UNIVERSITY OF CALIFORNIA AT MERCED Merced, California	
For acquisition of land and habitat to develop the University of California Merced campus	2,000,000
CAPITAL OF TEXAS PUBLIC TELECOMMUNICATIONS COUNCIL Austin, Texas	
For a documentary entitled Do You Speak American? (Collaboration with Education)	125,000
CENTER ON BUDGET AND POLICY PRIORITIES Washington, D.C.	
For policy work on behalf of low-income, unemployed workers and their families	60,000
CHILD WELFARE LEAGUE OF AMERICA Washington, D.C.	
For public education initiatives	60,000
COLUMBIA UNIVERSITY, SCHOOL OF LAW New York, New York	
For the Labor Study Tour 2002 For the Project on Public Problem Solving	124,000
(Collaboration with Conflict Resolution, Education, and Environment)	250,000
ELLA BAKER CENTER FOR HUMAN RIGHTS San Francisco, California	
For direct mail fundraising	5,000
FUND FOR PUBLIC SCHOOLS, BROOKLYN AND STATEN ISLAND HIGH SCHOOL DISTRICT	
Staten Island, New York  For support to the Brooklyn and Staten Island School District in helping	
children deal with the terrorist attacks of September 11 by implementing the Sera Learning Programs	6,000
FUND FOR PUBLIC SCHOOLS, NEW YORK CITY BOARD OF EDUCATION Long Island City, New York	
For programs to help children deal with the terrorist attacks of September 11 by implementing the Sera Learning Programs	19,000

AUTHORIZATIONS 73

Special Projects: Organizations (by Category)	Grants Authorized 2001
GEORGETOWN UNIVERSITY	
Washington, D.C. For the Constitution Project, an election reform initiative	437,500
GEORGETOWN UNIVERSITY, LAW CENTER	
Washington, D.C.	
For the Madison Society for Law and Policy	75,000
GREATER WASHINGTON EDUCATIONAL TELECOMMUNICATIONS ASSOCIATION, MACNEIL /LEHRER PRODUCTIONS Arlington, Virginia	
For underwriting the broadcast of The NewsHour with Jim Lehrer	1,600,000
HUMAN RIGHTS WATCH New York, New York	
For a program to address hate crimes against Arab-Americans and other minority groups	75,000
INTERDISCIPLINARY CENTER Herzliya, Israel	
For the publication of an English version of the book Critical Thinking	180,000
ISSUES TV Bedford Hills, New York	
For a PBS special on election reform	75,000
LINK SERVICES	
San Francisco, California For general support	75,000
MENTAL HEALTH ASSOCIATION OF ROCKLAND COUNTY, YOUTH BUREAU New City, New York	
For the County of Rockland's Do the Math III: The Poverty Equation symposium	5,000
MILLER CENTER FOUNDATION	
Charlottesville, Virginia	
For the National Commission on Federal Election Reform, a collaborative project with the Century Foundation	650,000
OREGON SHAKESPEARE FESTIVAL Ashland, Oregon	
For general support in recognition of Ray Bacchetti's service to the Foundation	50,000
PUBLIC AGENDA FOUNDATION New York, New York	
For the Program Development Fund	250,000
SAFE HORIZON New York, New York	
For programs to benefit the victims and survivors of the World Trade Center tragedy	25,000
SALZBURG SEMINAR Middlebury, Vermont	
For the Universities project	750,000

74 SPECIAL PROJECTS

Special Projects: Organizations (by Category)	Grants Authorized 2001
STAND FOR CHILDREN	
Washington, D.C.	
For general support	75,000
STANFORD UNIVERSITY	
Stanford, California	
For the School of Humanities and Sciences and for undergraduate	
education programs	400,000,000
THEATREWORKS	
Palo Alto, California	
For general support in recognition of Ray Bacchetti's service to the Foundation	50,000
THE TIDES CENTER	
San Francisco, California	
For the Youth Transition Funders Group	10,000
TWENTY-FIRST CENTURY INITIATIVE	
Washington, D.C.	
For distribution of a documentary film entitled John Gardner: Uncommon American	50,000
YELLOW BARN MUSIC SCHOOL AND FESTIVAL	
Putney, Vermont	
For general support	15,000

TOTAL AUTHORIZATIONS (EXCLUDING GIFTS) FOR 2001

\$212,005,200

authorizations 75

### U.S.—Latin American Relations

he U.S.-Latin American Relations Program seeks to strengthen U.S. and Latin American institutions—and foster cooperation among them—in order to address a specific set of common challenges facing the Americas.

This mission is built upon two central premises. First, continuing hemispheric economic and social integration is highly likely and desirable. Second, the shape that future integration takes is anything but preordained. The program seeks to help develop the institutional capacity, the human resources, and the information that will shape and improve hemispheric relations into the future.

The program conceives of U.S.—Latin American relations broadly: relations in the Americas are those among institutions and communities of interest as well as among nation-states. The program thus does not focus narrowly on diplomatic or "strategic" relations. Rather, it includes within its focus environmental issues, political and institutional consolidation, and economic and social policy.

Currently, the program makes grants to organizations in Latin America and the United States in three areas:

*Environment.* Freshwater management, environmental policy, and corporate social responsibility.

*Democratic Governance*. Public security, judicial reform, and innovations in legal education in Latin America.

*Equitable Economic Growth.* Education, migration, and applied economic- and social-policy research.

The program also funds a small number of policy-focused area studies programs in Latin American countries, fellowship programs, and support organizations. (For more detailed information on these areas and a listing of sample grants in these components, see the Foundation Web site.)

The program focuses on redressing four infrastructural problems in these areas:

- Institutions in Latin America are not optimally robust, and civil society remains weak;
- The work of institutions is generally poorly coordinated, particularly across national borders;

Program Description

- Human resources remain underdeveloped; and
- Essential information is poor or nonexistent.

The U.S.–Latin American Relations Program thus supports institutions that:

- Train qualified people;
- Create new knowledge;
- Bring well-qualified people together so that they can effectively influence public policy;
- Put knowledge to work; and
- Link communities of interest in the United States and Latin America in order to address hemispheric challenges.

The program emphasizes collaboration among institutions—most important, between U.S. and Latin American institutions, but also among Latin American institutions—with the aim of strengthening the institutional grassroots of current and future inter-American relations.

The program works in close affinity with other Foundation programs, actively collaborating on grantmaking with the programs in Environment, Education, Conflict Resolution, and Population.

- With the Environment Program, the U.S.-Latin American Relations Program funds environmental work in the U.S.-Mexican border region with a focus on freshwater issues;
- With the Education Program, the U.S.—Latin American Relations Program is developing an initiative in the use of distance-education technologies in Mexico;
- With the Conflict Resolution Program, the U.S.—Latin American Relations Program has initiated a series of grants in the areas of judicial reform, legal-curriculum development, public security, and police reform; and
- With the Population Program, the U.S.-Latin American Relations Program supports a dozen programs in Mexican migration to the United States, U.S. immigration policy, and comparative migration studies.

Priority countries and regions are Mexico, the U.S.-Mexican border, Brazil, Chile, and Argentina. Strengthening Latin American institutions in these regions is the principal focus of Foundation support.

Full proposals are considered on an invitation-only basis. Twopage letters of inquiry are always welcome. In assessing requests for support, strong preference is accorded

- Latin American organizations;
- Programs of research, outreach, and exchange that are designed to yield significant and permanent enhancements of institutional strengths;
- Programs that involve the active participation of policymakers, opinion leaders, and representatives of stakeholder communities; and
- Initiatives that conduct activities in collaboration with other institutions.

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#### Environment

Livionmen	
ACRE GROUP FOR AGROFORESTRY RESEARCH AND EXTENSION Rio Branco, Acre, Brazil For general support	\$300,000
AGRICULTURAL LAND-BASED TRAINING ASSOCIATION Salinas, California For general support (Collaboration with Environment)	100,000
UNIVERSITY OF ARIZONA, CONSORTIUM ON NORTH AMERICAN HIGHER EDUCATION COLLABORATION Tucson, Arizona For the Border Partners in ACTion program	100,000
(Collaboration with Environment)  BUSINESS FOR SOCIAL RESPONSIBILITY	300,000
San Francisco, California  For the EMPRESA initiative	335,000
UNIVERSITY OF CALIFORNIA AT SAN DIEGO La Jolla, California For the Center for U.SMexican Studies (Collaboration with Environment)	200,000
CALIFORNIA STATE UNIVERSITY AT NORTHRIDGE, DEPARTMENT OF ANTHROPOLOGY Northridge, California For the Heritage Conservation in Baja California Sur project in collaboration with the Universidad Autonoma de Baja California Sur (Collaboration with Education)	100,000
CENTRO BRASILEIRO DE ANÁLISE E PLANEJAMENTO São Paulo, Brazil For environment programs	200,000
CENTRO MEXICANO DE DERECHO AMBIENTAL Mexico City, Mexico For general support	300,000
CITY UNIVERSITY OF NEW YORK, AMERICAS CENTER ON SCIENCE AND SOCIETY New York, New York	
For comparative studies on estuaries in the Americas  EL COLEGIO DE LA FRONTERA NORTE	300,000
El Paso, Texas For the Paso del Norte Border Studies Working Group (Collaboration with Environment)	100,000
EL COLEGIO DE MÉXICO, CENTRO DE ESTUDIOS ECONÓMICOS  Mexico City, Mexico  For the Science Technology and Development Program, a collaborativa	
For the Science, Technology, and Development Program, a collaborative project with Tufts University	200,000

U.S.–Latin American Relations: Organizations (by Category)	Grants Authorized 2001
ETHOS INSTITUTE OF BUSINESS AND SOCIAL RESPONSIBILITY São Paulo, Brazil	
For general support	200,000
FONDO MEXICANO PARA LA CONSERVACIÓN DE LA NATURALEZA	
Mexico City, Mexico For general support	300,000
FUNDACIÓN AMBIENTE Y RECURSOS NATURALES	
Buenos Aires, Argentina	200.000
For general support	300,000
fundación internacional de la comunidad Tijuana, Baja California, Mexico	
For community-based sustainable environment programs	<b>5</b> 00.000
(Collaboration with Environment)	500,000
FUNDACIÓN MARGARITA MIRANDA DE MASCAREÑAS Ciudad Juarez, Chihuahua, Mexico	
For the Heritage Project in Ciudad Juarez	100,000
FUNDACIÓN TERRAM	
Santiago, Chile For general support	600,000
GENERACÍON EMPRESARIAL	
Santiago, Chile	
For general support	200,000
INSTITUTO DO HOMEM E MEIO AMBIENTE DA AMAZÔNIA Ananindeua, Para, Brazil	
For environmental programs	200,000
INSTITUTO TECNOLÓGICO Y DE ESTUDIOS SUPERIORES DE MONTERREY, CENTRO DE CALIDAD AMBIENTAL	
Monterrey, Nuevo León, Mexico  For a collaborative assessment of the water resources of the Rio Grande basin	
(Collaboration with Environment)	100,000
MASCAREÑAS FOUNDATION El Paso, Texas	
For regional regranting programs	
(Collaboration with Environment)	500,000
NATIONAL OUTDOOR LEADERSHIP SCHOOL Lander, Wyoming	
For the NOLS Patagonia and the NOLS Mexico programs	400,000
NATURAL HERITAGE INSTITUTE Berkeley, California	
For a physical assessment of the water resources of the Rio Grande/Rio Bravo Basin (Collaboration with Environment)	40,000

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U.S.–Latin American Relations: Organizations (by Category)	Grants Authorized 2001
NEW MEXICO STATE UNIVERSITY, WATER RESOURCES RESEARCH INSTITUTE Las Cruces, New Mexico	
To develop a regional geographic information system (GIS) to support regional water planning in the Paso del Norte region (Collaboration with Environment)	35,000
UNIVERSITY OF PITTSBURGH, CENTER FOR LATIN AMERICAN STUDIES	
Pittsburgh, Pennsylvania For general support	200,000
PRO ESTEROS LAGUNAS Y MARISMAS DE LAS CALIFORNIAS Ensenada, Baja California, Mexico	
For general support (Collaboration with Environment)	150,000
PRONATURA A.C. Mexico City, Mexico	
For the integration of Pronatura's activities in Sonora, Sinoloa, and Baja California into a single chapter of Pronatura Noroeste/Mar de Cortes (Collaboration with Environment)	250,000
· · · · · · · · · · · · · · · · · · ·	230,000
STANFORD UNIVERSITY, DEPARTMENT OF BIOLOGICAL SCIENCES Stanford, California	
For the Center for Conservation Biology (Collaboration with Environment)	0
THE TIDES CENTER San Francisco, California	
For Centro Internacional de Desarrollo Rural Sustentable/International Center	
for Sustainable Rural Development (Collaboration with Environment)	100,000
For Project del Rio (Collaboration with Environment)	300,000
UNIVERSIDAD AUTÓNOMA DE BAJA CALIFORNIA SUR, DEPARTMENTO DE GEOLOGÍA MARINA La Dag. Paja California Sur. Marias	
La Paz, Baja, California Sur, Mexico For the Heritage Conservation in Baja California Sur project in collaboration with California State University, Northridge	
(Collaboration with Education)	150,000
Democratic Governance	
CALIFORNIA WESTERN SCHOOL OF LAW, MCGILL CENTER FOR CREATIVE PROBLEM SOLVING San Diego, California	

For a program on judicial reform in Latin America (Collaboration with Conflict Resolution)

CENTRO DE INVESTIGACIÓN PARA EL DESARROLLO

Mexico City, Mexico

For a project on public security in Mexico 200,000

150,000

U.SLatin American Relations: Organizations (by Category)	Grants Authorized 2001
CENTRO DE INVESTIGACIÓN Y DOCENCIA ECONÓMICAS Delegación Alvaro Obregón, Mexico	
For a project on public security in Mexico in comparative perspective	200,000
For a collaborative project with the Stanford Program in International Legal Studies (Collaboration with Conflict Resolution)	200,000
FUNDAÇÃO GETULIO VARGAS, CENTER FOR PUBLIC ADMINISTRATION AND GOVERNMENT São Paulo, Brazil	
For public management and citizenship programs	300,000
FUNDACIÓN PARA EL CAMBIO DEMOCRÁTICO, PARTNERS-ARGENTINA Buenos Aires, Argentina	
For general support (Collaboration with Conflict Resolution)	150,000
INSTITUTO DE DESARROLLO ECONÓMICO Y SOCIAL Buenos Aires, Argentina	
For general support	400,000
INTER-AMERICAN DIALOGUE Washington, D.C.	
For general support	300,000
MANHATTAN INSTITUTE FOR POLICY RESEARCH, CENTER FOR LATIN AMERICAN POLICY STUDIES  New York, New York  For work on public security in Latin American cities (Collaboration with Conflict Resolution)	300,000
STANFORD UNIVERSITY, LAW SCHOOL Stanford, California	
For the Program in International Legal Studies (Collaboration with Conflict Resolution)	200,000
UNIVERSIDAD ALBERTO HURTADO, INSTITUTO LATINOAMERICANO DE DOCTRINAS Y ESTUDIOS SOCIALES Santiago, Chile	
For a studies and exchange program with San Diego State University (Collaboration with Conflict Resolution)	200,000
UNIVERSIDAD CATÓLICA DE TEMUCO Temuco, Chile	
For Proyecto Acceso (Collaboration with Conflict Resolution)	150,000
UNIVERSIDADE CANDIDO MENDES Centro Rio de Janeiro, Brazil	
For the Centro de Estudos de Segurança e Cidadania (Collaboration with Conflict Resolution)	200,000
UNIVERSIDADE FEDERAL DE MINAS GERAIS, CENTER FOR STUDIES OF CRIME AND PUBLIC SECURITY Belo Horizonte, Brazil	
For general support (Collaboration with Conflict Resolution)	150,000

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U.S.–Latin American Relations: Organizations	Grants Authorized
(by Category)	2001
WASHINGTON OFFICE ON LATIN AMERICA	
Washington, D.C.	
For general support, with emphasis on public security (Collaboration with Conflict Resolution)	150,000
WOODROW WILSON INTERNATIONAL CENTER FOR SCHOLARS,	
LATIN AMERICAN PROGRAM	
Washington, D.C.	<b>5</b> 0.000
For the Mexico program For programs on public security in Latin America	50,000
(Collaboration with Conflict Resolution)	50,000
Equitable Economic Growth	
ACCION INTERNATIONAL	
Somerville, Massachusetts	
For general support	300,000
CARE-BRAZIL	
Atlanta, Georgia	200,000
For general support	200,000
CARNEGIE MELLON UNIVERSITY, INSTITUTE FOR STRATEGIC DEVELOPMENT Pittsburgh, Pennsylvania	
For the Latin American Technology Educational Network, a collaborative project	
with the Instituto Tecnológico y de Estudios Superiores de Monterrey	200,000
For the Latin American Technology Educational Network, a collaborative project with the Instituto Tecnológico y de Estudios Superiores de Monterrey	
(Collaboration with Education)	300,000
CENTRO DE INVESTIGACIÓN Y DOCENCIA ECONÓMICAS	
Delegación Alvaro Obregón, Mexico	
For a comparative studies program on Latin American economic issues	200,000
FACULTAD LATINOAMERICANA DE CIENCIAS SOCIALES, ARGENTINA	
Buenos Aires, Argentina  For governal support	200,000
For general support	300,000
UNIVERSITY OF FLORIDA Gainesville, Florida	
For Partnership in Global Learning	
(Collaboration with Education)	150,000
INSTITUTO TECNOLÓGICO Y DE ESTUDIOS SUPERIORES DE MONTERREY, VIRTUAL UNIVERSITY	
Monterrey, Nuevo León, Mexico	
For development of Community Learning Centers (Collaboration with Education)	300,000
JOHNS HOPKINS UNIVERSITY, PAUL H. NITZE SCHOOL OF ADVANCED INTERNATIONAL STUDIES	
Washington, D.C. For the Western Hemisphere program	400 000
Tot the western Hemisphere program	400,000

U.S.–Latin American Relations: Organizations (by Category)	Grants Authorized 2001
LATIN AMERICAN AND CARIBBEAN ECONOMIC ASSOCIATION, CENTRO DE ESTUDIOS DE LA REALIDAD ECONÓMICA Y SOCIAL	
Montevideo, Uruguay For the Latin American and Caribbean Economic Association's 2001 conference	75,000
MICHIGAN STATE UNIVERSITY, CENTER FOR ADVANCED STUDY OF INTERNATIONAL DEVELOPMENT East Lansing, Michigan	
For a conference on the role of social capital in poverty-alleviation policies in Latin America	75,000
OXFORD UNIVERSITY, LATIN AMERICAN CENTRE Oxford, England	
For a database on twentieth-century economic indicators for Latin America	75,000
STANFORD UNIVERSITY, SOCIAL SCIENCE HISTORY INSTITUTE Stanford, California	
For a collaborative research program with the Center for Research on Economic Development and Policy Reform	400,000
UNIVERSIDAD DE CHILE, DEPARTAMENTO DE INGENIERÍA INDUSTRIAL Santiago, Chile	
For the Centro de Economía Aplicada	400,000
UNIVERSIDAD TORCUATO DI TELLA Buenos Aires, Argentina	
For a volume on Argentine economic history	50,000
Migration  CENTRO DE INVESTIGACIONES Y ESTUDIOS SUPERIORES EN ANTROPOLOGIA	
Guadalajara, Jalisco, Mexico	
For general support of migration programs (Collaboration with Population)	0
MIGRATION DIALOGUE Davis, California	
For general support (Collaboration with Population)	100,000
Policy-Focused Area Studies	
UNIVERSITY OF ARIZONA, LATIN AMERICAN AREA CENTER Tucson, Arizona	
For the Oaxacan Summer Institute and the Latin American Area Center	300,000
UNIVERSITY OF CALIFORNIA AT BERKELEY, CENTER FOR LATIN AMERICAN STUDIES Berkeley, California	
For general support	400,000
UNIVERSITY OF CALIFORNIA AT LOS ANGELES, LATIN AMERICAN CENTER Los Angeles, California	
For general support	100,000

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U.S.–Latin American Relations: Organizations (by Category)	Grants Authorized 2001
CENTER FOR STRATEGIC AND INTERNATIONAL STUDIES Washington, D.C.	
For the Americas Program (Collaboration with Conflict Resolution)	150,000
	130,000
CITY UNIVERSITY OF NEW YORK, BILDNER CENTER FOR WESTERN HEMISPHERE STUDIES	
New York, New York	100.000
For general support	100,000
EL COLEGIO DE MÉXICO, CENTRO DE RELACIONES INTERNACIONALES Mexico City, Mexico	
For general support	200,000
UNIVERSITY OF CONNECTICUT, CENTER FOR LATIN AMERICAN AND CARIBBEAN	
STUDIES	
Storrs, Connecticut  For the Latin American Studies Consentium of New England	200.000
For the Latin American Studies Consortium of New England	200,000
HARVARD UNIVERSITY, DAVID ROCKEFELLER CENTER FOR LATIN AMERICAN STUDIES	
Cambridge, Massachusetts	
For development of a program of policy research, convenings, and dissemination that will result in the two-volume Cambridge Economic History of Latin America	50,000
STANFORD UNIVERSITY, CENTER FOR LATIN AMERICAN STUDIES Stanford, California	
For general support	200,000
UNIVERSIDAD DE LAS AMÉRICAS—PUEBLA Cholula, Puebla, Mexico	
For the North American master's degree program	400,000
UNIVERSIDAD NACIONAL AUTÓNOMA DE MÉXICO, CENTRO DE INVESTIGACIONES SOBRE AMÉRICA DEL NORTE (CISAN)	
Mexico City, Mexico For general support	200,000
101 general support	200,000
Other/Opportunity	
BRAZILIAN POPULATION ASSOCIATION, CEDEPLAR/UFMG Belo Horizonte, MG, Brazil	
For the XXIVth General Population Conference in Salvador, Bahia, Brazil (Collaboration with Population)	0
CALVERT SOCIAL INVESTMENT FOUNDATION  Path and Manyland	
Bethesda, Maryland For the National Rural Funders Collaborative	
(Collaboration with Environment and Family and Community Development)	0
EL PASO COMMUNITY FOUNDATION	
El Paso, Texas	100.000
For the Border Heritage project	100,000

U.SLatin American Relations: Organizations (by Category)	Grants Authorized 2001
INSTITUTE OF INTERNATIONAL EDUCATION New York, New York	
For the Mexico fellowship program jointly funded by the Hewlett, Ford, and MacArthur foundations	950,000
LATIN AMERICAN STUDIES ASSOCIATION Pittsburgh, Pennsylvania	
For the September 2001 congress	75,000
PAN AMERICAN SOCIETY OF CALIFORNIA	
San Francisco, California	
For general support	100,000
UNIVERSITY OF TEXAS AT AUSTIN	
Austin, Texas	
For Latino USA	400,000

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## Advice to Applicants

ecause programs are under continuing review, the most efficient means of initial contact with the Hewlett Foundation is a letter of inquiry, addressed to the Proposal Administrator. The Foundation prefers to receive letters of inquiry and proposals as documents in Microsoft Word format, attached to electronic mail messages (loi@hewlett.org).

The letter should contain a brief statement of the applicant's need for funds and enough factual information to enable the staff to determine whether or not the application falls within the Foundation's areas of preferred interest or warrants consideration as a special project. There is no fixed minimum or maximum with respect to the size of grants; applicants should provide a straightforward statement of their needs and aspirations for support, taking into account other possible sources of funding.

Letters of application will be acknowledged upon their receipt, but because the Foundation prefers to operate with a small staff, a more detailed response may in some cases be delayed. Applicants who have not had a substantive reply after a reasonable period of time should feel free to make a follow-up inquiry.

The Foundation recognizes that significant programs require time to demonstrate their value. It is therefore willing to consider proposals covering several years of support. While the Foundation will entertain specific projects in its areas of interest and will on occasion provide general support for organizations of special interest, it expects to work primarily through organizations active in its main programs. Like most foundations, the Hewlett Foundation is unwilling to assume responsibility for the long-term support of any organization or activity.

All inquiries are reviewed first by the relevant program director. He or she will either (1) in consultation with the president, decline a request that seems unlikely to result in a project the Foundation can support; (2) request further information if a decision cannot be made on the basis of the initial inquiry; or (3) present the request to the rest of the staff for discussion.

Applicants who receive a favorable response to their initial inquiry will be invited to submit a formal proposal. Special supporting materials may be requested in some cases, but normally the proposal should include:

- A concise statement of the purpose of the request, its significance or uniqueness in relation to other work being done in the field, and the results sought.
- A budget for the program; an indication of other prospective funding sources and the amount requested of each; and a statement of the sponsoring organization's total budget and financial position. Applicants should indicate how they would continue a successful program once support from the Hewlett Foundation ceases.
- The identity and qualifications of the key personnel to be involved.
- A list of members of the governing body.
- Evidence of tax-exempt status.
- A statement to the effect that the proposal has been reviewed by the applicant's governing body and specifically approved for submission to The William and Flora Hewlett Foundation.

Normally the Foundation will not consider grants for basic research, capital construction funds, grants in the medical or health-related fields, or general fundraising drives. It will not make grants or loans to individuals or grants intended directly or indirectly to support candidates for political office or to influence legislation.

Grants must be approved by the Board of Directors, which meets quarterly. Meeting dates are available upon request, but applicants should realize that even proposals that are to be recommended for Board approval cannot, in every case, be reviewed at the first meeting following their receipt. All inquiries and proposals are reported to the Board, including those declined at the staff level.

### Financial Statements

#### THE WILLIAM AND FLORA HEWLETT FOUNDATION

#### REPORT OF INDEPENDENT ACCOUNTANTS

To the Board of Directors of The William and Flora Hewlett Foundation

In our opinion, the accompanying statements of financial position and the related statements of activities and changes in net assets and of cash flows present fairly, in all material respects, the financial position of The William and Flora Hewlett Foundation ("the Foundation") at December 31, 2001 and 2000, and the changes in its net assets and its cash flows for the years then ended, in conformity with accounting principles generally accepted in the United States of America. These financial statements are the responsibility of the Foundation's management; our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits of these statements in accordance with auditing standards generally accepted in the United States of America, which require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

SAN FRANCISCO, CALIFORNIA MARCH 7, 2002

Primiterlement LLP

# Statements of Financial Position (Dollars in Thousands)

	December 31			
	2001		2001	
ASSETS				
Investments, at fair value				
Hewlett-Packard and Agilent common stock	\$	985,973	\$	475,973
Other public domestic equities		1,241,666		1,248,879
Public international equities		483,121		480,416
Private equities		567,437		805,420
Fixed income		707,971		747,242
Cash equivalents		160,511		48,369
Receivables for interest and dividends		9,081		8,185
Net due to brokers		(152,663)		(151,299)
Total investments		4,003,097		3,663,185
Cash		939		26
Federal excise tax refundable		1,705		8,255
Prepaid expenses and other assets		597		189
Distribution receivable from Hewlett Trust (Note 4)		1,913,143		-0-
Fixed assets, net of accumulated depreciation				
and amortization		26,325		12,378
	\$	5,945,806	\$	3,684,033
LIABILITIES AND NET ASSETS				
Accounts payable and accrued liabilities	\$	5,743	\$	2,688
Grants payable		143,586		54,483
Gift payable, net of discount (Note 7)		336,928		-0-
Deferred federal excise tax		-0-		8,223
Total liabilities		486,257		65,394
Commitments (Note 3)				
Unrestricted net assets		3,546,406		3,618,639
Temporarily restricted net assets (Note 4)		1,913,143		-0-
		5,459,549		3,618,639
	\$	5,945,806	\$	3,684,033

 $See\ accompanying\ notes\ to\ the\ financial\ statements\ on\ pp.\ 84-89.$ 

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### Statements of Activities and Changes in Net Assets (Dollars in Thousands)

	Year Ended December 31			
	2001	2000		
Net investment revenues and (losses) gains:				
Interest, dividends and others	\$ 76,442	\$ 77,916		
(Loss) gain on investment portfolio	(768,338)	628,041		
Investment management expense	(8,879)	(8,213)		
Net investment (loss) income	(700,775)	697,744		
Net federal excise tax benefit (expense) on net investment income	7 229	(5.552)		
Net investment revenues and gains	7,328 (693,477)	(5,552) 692,192		
Net investment revenues and gams	(693,477)	692,192		
Expenses:				
Grants authorized, net of cancellations	(209,356)	(136,518)		
Gift authorized, net of discount (Note 7)	(336,928)	-0-		
Administrative expenses	(12,213)	(8,023)		
(Deficit) Excess of income over expenses before contribution	(1,251,944)	547,651		
Contribution, net of deferred federal excise tax	1,179,711	394, 835		
Change in unrestricted net assets	(72,233)	942,486		
Temporarily restricted revenues:				
Contributions (Note 4)	1,913,143	-0-		
Change in temporarily restricted net assets	1,913,143	-0-		
Change in total assets	1,840,910	942,486		
Net assets at beginning of year	3,618,639	2,676,153		
Net assets at end of year	\$ 5,459,549	\$ 3,618,639		

See accompanying notes to the financial statements on pp. 84–89.

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### Statements of Cash Flows (Dollars in Thousands)

	Year Ended December 31			
	2001		2000	
Cash flows from operating activities:				
Cash collected on program-related loan receivable	\$	-0-	\$	1,429
Interest and dividends received		76,808		74,218
Cash received (paid) for federal excise tax, net of refund		5,655		(16,794)
Cash paid to suppliers and employees		(21,446)		(16,252)
Grants paid		(119,923)		(135,748)
Net cash used in operating activities		(58,906)		(93,147)
Cash flows from investing activities:				
Purchases of equipment		(642)		(289)
New building project		(11,896)		(1,093)
Cash received from partnership distributions		30,085		18,906
Proceeds from sale of investments		4,621,883		7,033,295
Purchase of investments		(4,579,611)		(6,958,090)
Net cash from investing activities		59,819		92,729
Net increase (decrease) in cash		913		(418)
Cash at beginning of year		26		444
Cash at end of year	\$	939	\$	26

See accompanying notes to the financial statements on pp. 84–89.

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### Statements of Cash Flows (Dollars in Thousands)

	Year Ended December 31			
		2001		2000
Reconciliation of change in net assets to net cash used in				
operating activities:				
Change in total net assets	\$	1,840,910	\$	942,486
Adjustments to reconcile change in net assets to net				
cash used in operating activities:				
Depreciation and amortization		372		385
Stock contributions		(1,179,711)		(400,000)
Increase in interest and dividends receivable		(896)		(3,698)
Decrease (increase) in federal excise tax refundable		6,550		(5,549)
(Increase) decrease in prepaid expenses and other				
assets		(408)		1,375
Increase in distribution receivable from Hewlett Trust		(1,913,143)		-0-
Increase (decrease) in accounts payable and accrued				
liabilities		1,274		(347)
Increase in grants payable		89,103		770
Increase in gift payable, net of discount		336,928		-0-
Decrease in deferred federal excise tax		(8,223)		(528)
Net unrealized and realized losses (gains)				
on investments		768,338		(628,041)
Net cash used by operating activities	\$	(58,906)	\$	(93,147)
Supplemental data for non-cash activities:				
Stock contributions	\$	1,179,711	\$	400,000
Fixed-asset additions, not yet paid, included in				
accounts payable and accrued liabilities	\$	1,781	\$	-0-

See accompanying notes to the financial statements on pp. 84–89.

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### Notes to Financial Statements December 31, 2001 and 2000 (Dollars in Thousands)

NOTE 1 The Organization

NOTE 2 Significant Accounting Policies The William and Flora Hewlett Foundation ("the Foundation") is a private foundation incorporated in 1966 as a nonprofit charitable organization. The Foundation's grantmaking activities are concentrated in the seven program areas of conflict resolution, education, environment, family and community development, performing arts, population, and U.S.—Latin American relations. More detailed information regarding the Foundation's charitable activities can be obtained from the Foundation's Web site at www.hewlett.org.

**Basis of presentation.** The accompanying financial statements have been prepared on the accrual basis of accounting.

**Cash and cash equivalents.** Cash consists of short-term, highly liquid investments with an original maturity of three months or less. Cash equivalents consist of money market mutual funds held for investment purposes.

Investments. Investments in stocks and bonds which are listed on national securities exchanges, quoted on NASDAQ, or on the over-the-counter market are valued at the last reported sale price or in the absence of a recorded sale, at the value between the most recent bid and asked prices. Futures, forwards, and options which are traded on exchanges are valued at the last reported sale price or if they are traded over-the-counter at the most recent bid price. Short-term investments are valued at amortized cost, which approximates market value. Since there is no readily available market for investments in limited partnerships, such investments are valued at amounts reported to the Foundation by the general partners of such entities. The investments of these limited partnerships include securities of companies that may not be immediately liquid, such as venture capital, private debt and equity placements, and real estate. Accordingly, their values are based upon guidelines established by the general partners. Management believes this method provides a reasonable estimate of market value. These values may differ significantly from values that would have been used had a readily available market existed for such investments, and the differences could be material to the change in net assets of the Foundation.

Investment transactions are recorded on trade date. Realized gains and losses on sales of investments are determined on the specific identification basis. Investments donated to the Foundation are initially recorded using the average of the high and low market values on the date of gift.

Foreign currency amounts are translated into U.S. dollars based upon exchange rates as of December 31. Transactions in foreign currencies are translated into U.S. dollars at the exchange rate prevailing on the transaction date.

**Fixed assets.** Fixed assets consist of furniture, leasehold improvements, computer and office equipment, and the new headquarters building project. Furniture and computer and office equipment are stated at cost and depreciated using the straight-line method over estimated useful lives of three to ten years. Leasehold improvements are amortized on a straight-line basis over the lesser

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of the assets' useful life or the lease term. The new headquarters building project is under construction in progress and will be depreciated upon completion.

**Grants.** Grants are accrued when awarded by the Foundation.

Use of estimates. The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements. Estimates also affect the reported amounts of investment activity and expenses during the reported period. Actual results could differ from those estimates.

Reclassifications. Certain reclassifications have been made to the 2000 balances to conform with the 2001 presentation. These reclassifications had no effect on the change in net assets in 2000 or total net assets at December 31, 2000.

The investment goal of the Foundation is to maintain or grow its asset size and spending power in real (inflation adjusted) terms with risk at a level appropriate to the Foundation's program objectives. The Foundation diversifies its investments among various financial instruments and asset categories, and uses multiple investment strategies. As a general practice, except for the Foundation's holdings in Hewlett-Packard and Agilent stock, all financial assets of the Foundation are managed by external investment management firms selected by the Foundation. All financial assets of the Foundation are held in custody by a major commercial bank, except for assets invested with partnerships and commingled funds, which have separate arrangements appropriate to their legal structure.

The majority of the Foundation's assets are invested in stocks, which are listed on national exchanges, quoted on NASDAQ, or in the over-the-counter market; treasury and agency bonds of the U.S. government; and investment grade corporate bonds for which active trading markets exist. Realized and unrealized gains and losses on investments are reflected in the Statements of Activities and Changes in Net Assets.

Approximately 14% and 21% of the Foundation's investment assets at December 31, 2001 and 2000, respectively, were invested with various limited partnerships that invest in the securities of companies that may not be immediately liquid, such as venture capital and buyout firms, and in real estate equity limited partnerships that have investments in various types of properties. The December 31 valuation of certain of the investments in limited partnerships are based upon the value determined by each partnership's general partner as of September 30 and adjusted for capital contributions and distributions that occurred during the quarter ended December 31. As of December 31, 2001, the Foundation is committed to invest approximately \$691,100 in additional capital in future years to various partnerships.

NOTE 3
Investments

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The gains and losses on the investment portfolio consists of the following:

	2001		2000	
Net realized gain (loss)	\$	(30,373)	\$	1,025,567
Net unrealized gain (loss)		(737,965)		(397,526)
	\$	(768,338)	\$	628,041

Investment securities are exposed to various risks, such as changes in interest rates or credit ratings and market fluctuations. Due to the level of risk associated with certain investment securities and the level of uncertainty related to changes in the value of investment securities, it is possible that the value of the Foundation's investments and total net assets balance could fluctuate materially.

The investments of the Foundation include a variety of financial instruments involving contractual commitments for future settlements, including futures, forwards, and options which are exchange traded or are executed over-thecounter. Some investment managers retained by the Foundation have been authorized to use certain financial derivative instruments in a manner set forth by either the Foundation's written investment policy, specific manager guidelines or partnership/fund agreement documents. Specifically, financial derivative instruments may be used for the following purposes: (1) currency forward contracts and options may be used to hedge nondollar exposure in foreign investments; (2) covered call options may be sold to enhance yield on major equity positions; (3) futures contracts may be used to equitize excess cash positions, rebalance asset categories within the portfolio or to rapidly increase or decrease exposure to specific investment positions in anticipation of subsequent cash trades; and (4) futures contracts and options may be used to hedge or leverage positions in managed portfolios. Financial derivative instruments are recorded at fair market value in the Statements of Financial Position with changes in fair market value reflected in the Statements of Activities and Changes in Net Assets.

The total value of investments pledged with respect to options and futures contracts at December 31, 2001 and 2000 was \$3,195 and \$3,076, respectively.

One of the Foundation's fixed income managers sells securities forward, and the Foundation records its liability for unsettled sales as a reduction of the related investment. This liability represents the obligation of the Foundation to make future delivery of specific securities, and accordingly creates an obligation to purchase such securities at prevailing market prices at a later date. At December 31, 2001 and 2000, the liability for these forward sales (stated at market value) was \$0 and \$74,600, respectively. The proceeds received with respect to these forward sales at December 31, 2001 and 2000 were \$0 and \$73,163, respectively. Forward sales are paired with long positions in the same or highly correlated assets, thereby mitigating the risk of short position exposure in the account.

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In the opinion of the Foundation's management, the use of financial derivative instruments in its investment program is appropriate and customary for the investment strategies employed. Using those instruments reduces certain investment risks and may add value to the portfolio. The instruments themselves, however, do involve investment and counterparty risk in amounts greater than what are reflected in the Foundation's financial statements. Management does not anticipate that losses, if any, from such instruments would materially affect the financial position of the Foundation.

The Foundation's custodian maintains a securities lending program on behalf of the Foundation, and maintains collateral at all times in excess of the value of the securities on loan. Investment of this collateral is in accordance with specified guidelines. Interest earned on these transactions is included with other investment income in the Statements of Activities and Changes in Net Assets. The market value of securities on loan at December 31, 2001 and 2000, was \$89,838 and \$60,071, respectively. The value of the collateral received at December 31, 2001 and 2000, aggregated \$92,645 and \$61,594, respectively, of which \$90,437 and \$50,065, respectively, is in short-term money market funds. Management does not reflect the collateral received nor the corresponding liability in the Statements of Financial Position as they believe the amounts are not material to the financial position of the Foundation.

At December 31, 2001, net due to brokers includes a receivable from brokers of \$26,490 and a payable to brokers of \$179,153. At December 31, 2000, net due to brokers includes a receivable from brokers of \$103,301 and a payable to brokers of \$254,600. The payable to brokers includes a liability for options written at December 31, 2001 and 2000, in the amounts of \$42,533 and \$0, respectively. Premiums received with respect to options contracts at December 31, 2001 and 2000, are \$38,506 and \$0, respectively.

The Foundation held 36.5 million shares of Hewlett-Packard Company ("Hewlett-Packard") stock (approximately 1.9% of that Company's total outstanding shares) with a market price of \$20.54 per share at December 31, 2001. At December 31, 2000, the Foundation held 14.2 million shares with a market price of \$31.56 per share. During 2001, the Foundation received 33.9 million shares of Hewlett-Packard stock and reduced its Hewlett-Packard stock holdings by 11.6 million shares by sale. The Foundation held 8.3 million shares of Agilent Company ("Agilent") stock with a market price of \$28.51 per share at December 31, 2001. At December 30, 2000, the Foundation held 511 thousand shares with a market price of \$54.75 per share. During 2001, the Foundation received 9.5 million shares of Agilent stock and reduced its Agilent stock holdings by 1.7 million shares by sale.

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NOTE 4 Distributions Receivable from the William R. Hewlett Trust Upon the death of William R. Hewlett on January 12, 2001, the Foundation became the residuary beneficiary of the William R. Hewlett Revocable Trust ("the Trust") and is entitled to receive the trust assets remaining after distribution of certain specific gifts to members of Mr. Hewlett's family and payment of debts, expenses of administration, and federal and state estate taxes.

Between January 12, 2001, and December 31, 2001, the Foundation received contributions from the Trust of Hewlett-Packard stock and Agilent stock valued at \$1,138,400. At December 31, 2001, the estimated fair market value of the remaining assets to be distributed to the Foundation by the Trust was \$1,913,143. These assets are expected to be received in installments in the next two to five years. These assets consist almost entirely of Hewlett-Packard and Agilent common stock and are reflected in the financial statements as temporarily restricted net assets due to the fact that they are to be received in future years. The fair market value of the distributions receivable will fluctuate with changes in the share price of Hewlett-Packard and Agilent stock and as the Trust receives income and pays expenses.

NOTE 5 Fixed Assets Fixed assets consist of the following at December 31, 2001 and 2000:

	2001	2000
Furniture and leasehold improvements Computer and office equipment	\$ 1,564 1,303	\$ 1,195 1,243
	2,867	2,438
Less accumulated depreciation and amortization	 (1,592)	(1,569)
Furniture, leasehold improvements and computer and office equipment	1,275	869
New headquarters building project	 25,050	 11,509
	\$ 26,325	\$ 12,378

The Foundation has undertaken the development of a new headquarters building. Construction of the building began in early 2001 and is expected to be completed in the spring of 2002.

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#### NOTE 6 Grants Payable

Grant requests are recorded as grants payable when they are approved by the Board of Directors. Some of the grants are payable in installments, generally over a three-year period. Grants authorized but unpaid at December 31, 2001, are payable as follows:

Year Payable	 Amount		
2002	\$ 121,857		
2003	20,132		
2004 and thereafter	1,597		
	\$ 143,586		

#### NOTE 7 Gift Payable

The Foundation pledged a gift of \$400,000 in April 2001 to Stanford University for the School of Humanities and Sciences and for the undergraduate education program. The gift will be paid over a period of seven years and is discounted to a net present value as of December 31, 2001, using risk-free rates ranging from 3.62% to 4.91%. The first installment will be made in February 2002 in a stock contribution valued at \$10,900.

Gift payable, net of discount, at December 31, 2001, is as follows:

Gift payable Less unamortized discount	\$ 400,000 (63,072)
Gift payable, net of discount	\$ 336,928

#### NOTE 8 Federal Excise Tax

The William and Flora Hewlett Foundation is a private foundation and qualifies as a tax-exempt organization under Section 501(c)(3) of the Internal Revenue Code. Private foundations are subject to a federal excise tax on net investment income and may reduce their federal excise tax rate from 2% to 1% by exceeding a certain payout target for the year. The Foundation qualified for the 1% tax rate in both 2001 and 2000. Deferred federal excise tax is provided at 1.33%, the average effective rate expected to be paid on unrealized gains on investments.

The (benefit) expense for federal excise tax is as follows:

_	2001		2000
\$	895 (8,223)	\$	11,245 (5,693)
\$	(7,328)	\$	5,552
	·	\$ 895 (8,223)	(8,223)

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